

BEAR FACTS

Winter 2021 Employee Updates

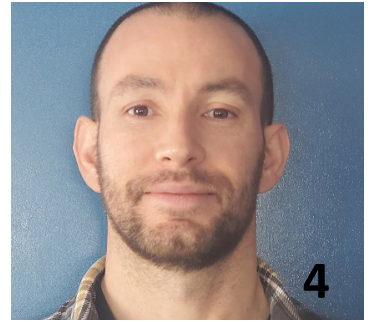


Your Marine Carrier of Choice



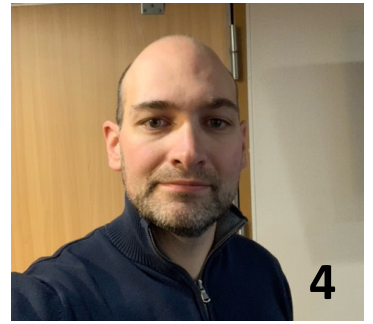
Cover Photo Submitted by 3rd Mate James Wahlgren on the Tim S. Dool:
c (left to right) Ordinary Seaman Jariah Werkman, AB Cesar Fabian

NEW HIRES



1. Zeshan Agha was hired full time July 26 as Coordinator, Logistics
2. Ankit Sharma was hired full time September 14 as Engineering Superintendent
3. Amanda Gibson was hired full time October 12 as Junior Deck Superintendent
4. Aaron Brunelle was hired full time October 30 as Training Captain
5. Jami Dempsey was hired full time November 4 as Clerk, Payroll
6. Yana Zhebeleva was hired full time November 4 as Financial Analyst in Florida
7. Paula Cesana was hired full time November 8 as Clerk, Accounts Payable in Florida
8. Shayne Crawford-Cummings was hired full time November 22 as Manager, Sales & Marketing
9. Zachary Zhang was hired full time November 22 as Technologist, Mechanical Engineering
10. Kat Hayward was hired full time December 6 as Coordinator, Fleet Personnel

PROMOTIONS & POSITION CHANGES



Congratulations!

1. Simranjit Singh was promoted to Chief Engineer July 15
2. Tahir Khan was promoted to Captain July 17
3. Franciscus (Frank) de Crom was promoted to Chief Engineer July 15
4. Jeffrey Martin was promoted to Captain September 8
5. Dave Belisle was promoted to Senior Manager, Vessel Performance September 16
6. Polina Legros was promoted to Accountant effective September 20
7. Ahmed Khairy was promoted to Senior Manager, Financial Planning & Analysis November 1
8. Zeshan Agha was promoted to Assistant Manager, Logistics November 16
9. Rubin Varghese was promoted to Assistant Manager, Strategic Procurement November 16
10. Donna Norgate was promoted to Senior Buyer November 16
11. Todd Bazinet changed positions to Senior Buyer November 16
12. Arnesh Misra was promoted to Captain November 18

SERVICE AWARDS

We're proud to honour the service of our employees. We know you have a choice, and we're so glad you chose to be a part of team Algoma! Congratulations on your achievement, and we thank you for your passion and dedication.



Captain Romulo Abaigar
Nurul Amin, Oiler
Terrence Anderson, Able Seaman
Eric Burry, Oiler
Graciano Dela Paz, Assistant Manager, Purchasing
Joe Disanto, Administrator, Network & Infrastructure
Douglas Dorn, Manager, Quality Systems
Nicholas Gagnon, 2nd Engineer
Brendon Keeping, O/S On Watch
Charles Lacoursiere, Ordinary Seaman
Johnathon Novak, 1st Mate
Ferdinand Tamargo, Able Seaman
Chief Engineer Nikolay Zhelinsky
Primo Acol, Wheelsman
Vadym Makarenko, Electrician
Wes Newton, Senior Vice-President of Corporate Development
Romel Ragasa, GP Watchkeeper
Travis Shipman, 1st Mate
Serge Vachon, 4th Engineer

Elena Cannatelli, Manager, Financial Reporting
Danny Hopkins, Ordinary Seaman
Yohan Laberge, 2nd Engineer
Jimmy Marchand, GP Watchkeeper
Captain Charlene Munden
Anthony Munden, O/S On Watch
Tito Reyes, Ordinary Seaman
Roger Ritchie, Able Seaman
Percy Swan, Ordinary Seaman
Gerard Wheaton, Ordinary Seaman
Robert Houston, Senior Technical Consultant
Daryl Keeping, GP Watchkeeper
Ryan Langeret, Senior Analyst
Chief Engineer Xiu Yang





Dean Bobbett, Mechanical Assistant
 Bryan Leitch, Ordinary Seaman
 Calixte Roque, 3rd Engineer
 Randy Densmore, Mechanical Assistant
 Ronald Eavis, 2nd Mate



Jorge Chavez, Mechanical Assistant
 Peter Cole, Ordinary Seaman
 Robert Hopkins, 2nd Cook
 Lawrence Kurgan, Mechanical Assistant
 James Murray, 3rd Engineer



Nicholas Cusovich, Wheelsman
 Gordon Davis, Oiler
 Karlie Laws, Dayman
 Bruno Lemay, O/S On Watch
 Calvin Ransome, O/S On Watch



Janice Sharp, Administrative Assistant, Finance
 Ricardo Walters, Deck Foreman



Austin Barker, Chief Cook
Pauline Hopkins, Chief Cook
Mark Hurst, Wheelsman
Todd Trenholm, 3rd Mate
Gerard Feehan, Ordinary Seaman
Timothy Gonyou, Head Cargo Maintenance
Henri Levesque, Able Seaman
Jeffrey Scott, Wheelsman

Gary Mollins, Head Cargo Maintenance
David Pauze, Senior Engineering Superintendent



RETIREMENTS

Gary Bailey

Retired on July 5 after 41 years of service. Gary worked throughout the ACL fleet as Ordinary Seaman, most recently on the John D. Leitch.

Ralph Hardy

Retired on July 15 after 17 years of service. Ralph worked as a Mechanical Assistant throughout the dry-bulk fleet, most recently on the Algoma Strongfield.

Thomas Munn

Retired on July 20 after 44 years of service. Thomas worked as a 4th Engineer throughout the domestic dry-bulk fleet.

Michael Feehan

Retired on July 24 after 22 years of service. Michael worked as an Ordinary Seaman throughout the ACL fleet, most recently on the Algoma Harvester.

Rodney Wells

Retired on July 26 after 22 years of service. Rodney worked as a Wheelsman throughout the ACL fleet, most recently on the John D. Leitch.

Phil Fisk

Retired on July 26 after 8 years of service. Phil worked as a Mobile Utility Crew throughout the dry-bulk fleet, most recently on the Algoma Spirit & Algoma Guardian.

Donald Byrne

Retired on July 31 after 44 years of service. Donald worked as a Wheelsman throughout the ACL fleet, most recently on the Algoma Harvester.

Gregory Clinger

Retired on September 7 after 8 years of service. Gregory was a GP Watchkeeper in the Tanker fleet, most recently on the Algonova.

Peter Cole

Retired on October 3 after 25 years of service. Peter worked as an Ordinary Seaman throughout the ACL fleet, most recently on the Algoma Conveyor.

Edward Kirchlechner

Retired on October 5 after 13 years of service. Edward worked as a Dayman throughout the ACL fleet, primarily on the Algoma Transport and Algoma Mariner.

James Fulford

Retired on October 23 after 33 years of service. James worked as an Ordinary Seaman throughout the ACL fleet but primarily sailed on the Algoma Enterprise.

Karyn Dale

Retired on November 8 after 22 years of service. Karyn worked as a 2nd Cook throughout the ACL fleet, most recently sailed on the Algoma Intrepid.

Robert MacDonald

Retired on November 29 after 33 years of service. Ronald worked as a Dayman primarily on the Algoma Harvester.

Deborah (Debbie) Goss

Retired on November 30 after 40 years of service. Debbie worked as a Payroll Clerk at Algoma's head office.

Congratulations to all of our retirees! Thank you for your years of service and wishing you all the best in your next chapter.

Fair Winds & Following Seas



ALGOMA SCHOLARSHIP RECIPIENTS



Kailey Loveless

Daughter of Captain
Robert Loveless

Attending Gander Flight Training



Meghan Maloney

Daughter of GP Watchkeeper
Bernard Maloney

Attending Practical Nursing Program



Melinda Nileththi Nimasathi De Silva

Daughter of Chief Engineer
Nileththi DeSilva

Attending University of Toronto



Laura Paine

Daughter of Senior Corporate
Accountant Tracey Siddons

Attending University of Ottawa



Emily Park

Daughter of 2nd Engineer
Derek Park

Attending University of Ottawa



Jollete Poblete

Son of GP Watchkeeper

Jowie Poblete

Attending Ryerson University



Josphel Poblete

Son of GP Watchkeeper
Jowie Poblete

Attending Ryerson University



Paolo Radam

Son of Jr. Engineering Superintendent
Karl Radam

Attending Western University



Mackenna Ross

Daughter of Sr. Manager, Insurance
& Director Technical Services Gabe &
Dave Ross Attending Wilfred Laurier

*CONGRATULATIONS TO OUR RECIPIENTS! WE WISH YOU ALL
THE BEST IN YOUR FUTURE ENDEAVOURS.*



Abigail Ruhl

Daughter of President & CEO
Gregg Ruhl
Attending Grove City College



Christian Tamargo

Son of Able Seaman
Ferdinand Tamargo
Attending University of Winnipeg



The Algoma Central
Corporation Scholarship
Program was launched in
1993 and has since provided
\$602,000 to **227** deserving
students



BIRTHS

Congratulations!

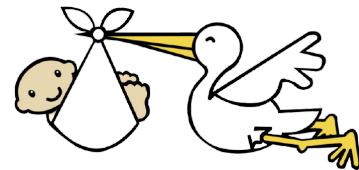


Tax Manager, Maryum Ghayur, her husband Yasir and big brother Zayyan welcomed Ameer to their family on August 4, 2021.

3rd Mate Craig Thibault and his wife Shelly welcomed their son Oliver to the family on September 20, 2021.



Dream BIG Little Bears



Manager, External Reporting, Tina D'Agostino and her husband Bryce welcomed their daughter Marcella on November 7, 2021.

Weddings

Congratulations!



Captain Arnesh Misra and his wife Jolene were married on August 21, 2021. They were even able to celebrate with some Algoma crew members!

FINAL SAILINGS

It is with our deepest sympathy that we announce the passing of the following employees and retirees:

- Captain John Chaffey passed away on July 15, 2021;
- Retired Chief Engineer Kenneth Glover passed away on August 10, 2021;
- Head Cargo Maintenance, Ronald Knox passed away on October 3, 2021;
- Chief Cook, Kevin Ossinger passed away on October 12, 2021;
- Algoma Ship Repair Tool Room Attendant, Rick Wilson passed away on November 25, 2021.

Our sincerest condolences go out to all of their family, friends and colleagues.

