

# HEALTH & SAFETY POLICY

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Algoma is committed to providing a safe and healthy work environment for its employees and contractors within its marine shipping and shore based operations.

Our commitment to health and safety is incorporated into all aspects of Algoma's operations through implementation of the company's Integrated Management System in accordance with the ISO 45001 Occupational Health and Safety Management System Standard, the International Maritime Organization's International Safety Management Code, applicable Flag State regulations, and other requirements.

Algoma believes that all injuries are preventable and that an injury free workplace is achievable. Supervisory personnel are responsible for ensuring that employees work safely and that safe working conditions are maintained. Every employee is responsible for their own safety and the safety of others.

Resources are dedicated to the elimination of health and safety hazards, associated risks and to preventing occupational illness. Education and training in health and safety ensures knowledge and compliance with this Health and Safety Policy and related procedures.

Participation of employees and contractors in health and safety management is assured through consultation in existing forums.

Health and safety objectives and targets are established and regularly monitored through the continuous improvement process to ensure employee and contractor health and wellness is improved upon in the workplace and at home.

This Health and Safety Policy and Algoma's Integrated Management System are reviewed regularly by senior management to confirm their suitability and effectiveness, consistent with our commitment to continual improvement.



**Gregg Ruhl**

**President & CEO**

May 1, 2020



**Your Marine Carrier of Choice**