



# BEAR FACTS

ALGOMA CENTRAL CORPORATION NEWSLETTER • SUMMER 2017

## Message from our CEO



Dear Colleagues,

Thank you all for being part of our positive start to the 2017 Financial Year.

Last week we released our 2nd Quarter results which showed a significant improvement over the same period last year.

The main contributor was Domestic Dry-Bulk, which recorded a 31 percent improvement in revenue and a significant swing in profitability thanks to higher utilization and a continued strong effort to keep costs under control.

In addition to our newbuilding programs in Croatia and China, we continue to expand our presence outside our core Canadian markets (see page 2 for details) and the sale of our real estate portfolio is progressing well. I would like to take this opportunity to thank Tom Siklos and his team for a job well done on the preparation and sale of most of the properties.

We decided to keep our office building in St. Catharines thereby maintaining and underscoring our strong platform here. Furthermore, we decided to keep the mall in Sault Ste. Marie for now, mainly in order to properly replace the space left by the Sears closure.

I am extremely delighted to highlight our Safety Record - so far this year, we have recorded only three Lost Time Injuries. I would like to extend a special thank you to the team led by Dan Fournier as well as to all members of the Algoma team - shipboard and office staff alike - this is a great companywide achievement. A thank you for a job well done also came from our entire Board of Directors at our last meeting.

We remain on target to achieve our Financial and Strategic Objectives for this year and I am confident that with the continued support from all of you, we shall reach our Double Double in Ten as planned.

You will find additional information on the Equinox Program as well as a brief update on Nova Algoma joint ventures on the next page.

I wish you all a great second half of 2017.

Yours sincerely,

Ken



## President's Message (Continued)

### Equinox Update

The *Algoma Strongfield* completed preparations and began her delivery voyage to Canada on April 3rd. The vessel arrived in Canada on June 6th where Algoma Ship Repair employees removed the Delivery Voyage Strengthening prior to the vessel going into service (refer to page 12 for details). Once repairs were complete, a blessing ceremony took place in Hamilton on June 13th. Reverend Judith Alltree and Pastor Dan Phannenhour from the Mission to Seafarers lead the blessing which was attended by Board Chairman Duncan Jackman, office personnel and crew of the *Algoma Strongfield*.

The *Algoma Strongfield* has joined the Algoma Bulker Pool and its Equinox Class sister ships, the *Algoma Equinox*, the *Algoma Harvester*, along with the *G3 Marquis* owned by G3 Canada Limited and will service the Company's agriculture and iron ore trades.



We continue to welcome the Equinox Class vessels as work continues on the construction of the new 650' and 740' Equinox Class vessels in Croatia and in China.

For more information on the construction of the Equinox Class vessels refer to page 7.

### Global Short Sea Shipping

Algoma's Global Short Sea Shipping segment is a new segment that commenced in 2016. In previous editions, I mentioned the joint venture called NovaAlgoma Cement Carriers (NACC) which is a 50/50 joint venture with Nova Marine Carriers S.A. The joint venture is a fleet of nine cement carriers and has two additional vessels awaiting conversion to cement carriers. NACC continues to expand rapidly.



On April 19th, Algoma and Nova Marine Carriers SA announced the creation of a new joint venture that will focus on short-sea dry-bulk shipping for global markets. This new joint venture, operating as NovaAlgoma Short-Sea Carriers (NASC) is a 50/50 joint venture between Algoma Central Corporation and Nova Marine Holdings Limited, the parent company of Nova Marine Carriers.



In accordance with the agreement with Algoma, Nova has transferred all short-sea commercial contracts to NASC and transferred its interest in NASC and its interests in any dry-bulk vessels of less than 15,000 dwt to a newly formed entity, NovaAlgoma Short-Sea Holding Limited (NASH).

At closing, Algoma acquired an interest in the NASC commercial platform and its book of business and an interest in a fleet of 15 short-sea mini bulkers ranging in size from 5,750 dwt to 14,700 dwt. Six of these vessels are wholly owned by NASH and the company has a 50% interest in the remaining 9 vessels. In addition to the vessels owned by NASH, NASC currently manages a fleet of 57 short-sea vessels on behalf of other owners, bringing the total fleet to 72 vessels. In addition, NASC is an active charterer of vessels as required to meet the commercial needs of its book of business.

# Algoma Central Corporation

## New Hires



**Farooq Niazi** joined Algoma as Engineering Superintendent on February 1st.



**Irma Nickason** joined Algoma on a full-time basis as Accounts Payable Clerk on February 16th.



**Jabez Keeping** joined Algoma as Captain on March 1st.



**Pierre Tetreault** joined Algoma as Chief Engineer on March 1st.



**Charleen Horton** joined Algoma as Payroll Manager on March 13th.



**Avijit Roy** joined Algoma as Engineering Superintendent on May 15th.

## Promotions



**Charlie Bungard** was promoted to Engineering Director on May 1st.



**Sheila Koudijs** was promoted to Senior Clerk - Accounts Payable on June 1st.

## Births



Payroll Clerk **Hannah Bowlby** is proud to announce the birth of her son Isaac who was born on December 23rd.



# Algoma Central Corporation

## Births



**Chief Engineer Calvin Poole** is proud to announce the birth of his grandsons **Lewis (L)** who was born on December 8th and **Griffin (R)** who was born on March 23rd.



**Purchasing Manager Doug Elliot** is proud to announce the birth of his granddaughter **Lily** who was born on June 15th.

## Retirements

3rd Mate **Robin Riggin** retired on October 1st after 18 years of service. Robin most recently sailed within the Tanker fleet.

After 35 years of service, **Chief Engineer Wayne Hankinson** retired on December 1st. Wayne sailed most recently onboard the *Algorail*.

On December 16th after 35 years of service **Benjamin Wells** retired. Benjamin worked onboard the *Algosoo* as Head Tunnelman.

Head Cargo Maintenance **Eric Sanford** retired on December 23rd after 17 years.

After 11 years of service, Payroll Manager **Terry Cochrane** retired. Terry worked in the head office in St. Catharines.

**Captain Daniel McCorimick** retired on March 1st after 22 years of service. Dan worked onboard vessels in the Dry-Bulk fleet.

On March 1st after 2 years of service **Captain Georges Cote** retired. Georges most recently sailed onboard the *Algoma Integrity*.

**Dana Gray** Group Leader at Algoma Ship Repair retired on March 1st after 40 years of service.

After 11 years of service **Gilmore Eveleigh** retired on March 21st. Gilmore was an Ordinary Seaman and sailed within the ACL fleet.

Chief Engineer **Claudin Tremblay** retired on April 1st after 37 years of service. Claudin most recently worked on the *Algoma Harvester*.

On April 22nd, GP Watchkeeper **Michel Lavallee** retired after 8 years of service. Michel worked most recently onboard the *Algoma Hansa*.

Engineering Superintendent **Eric Height** retired on May 1st after 32 years of service.

The following employees retired on July 1st:

- Billing Clerk **Violet Mateljan** in the head office in St. Catharines after 12 years of service.
- Chief Engineer of the *Radcliffe R. Latimer* **Kazimierz Mankiewicz** after 19 years of service.
- Algoma Ship Repair Tool Room Attendant **Rick Wilson** after 21 years of service.
- Sr. Business Analyst of Algoma Central Properties **David Brown** after 28 years of service.
- Treasury Director **George Morettin** in the head office in St. Catharines after 41 years of service.

**We wish all those who have retired a happy and healthy retirement and appreciate the many years of dedicated service you have provided!**

## Final Sailings

It is with our deepest sympathy that we announce the passing of the following employees. Wheelsman **Bryan Toderick** passed away on January 23rd; M/A (**Keith**) **Bryce Adams** passed away on September 24th; retired Machinist of ASR **Daniel Cameron** passed away on March 2nd; retired Repairman of ASR **Arnold Neff** passed away on April 2nd; retired GP Watchkeeper **Robert Tremblay** passed away on May 17th; Senior Accounts Payable Clerk **Kim Getin** passed away on June 3rd and retired Group Leader of ASR **Claude St. Laurent**. Our condolences go out to the families of these employees.

## Employee Photo Contest

Algoma is excited to celebrate Canada's 150th birthday this year. We want you to explore Canada's parks, heritage sites and Canada 150 celebrations. Whether you are touring Canadian landscapes, hiking through a trail or celebrated on July 1st we want to see your **Canadian pride** and hear what you love most about Canada!



### Contest Rules

This contest is open to all Algoma employees. You may send up to three photos to be entered into the Algoma Employee Photo Contest. Photos must be received by **October 31, 2017** to qualify. Voting will be conducted by Algoma Central Corporation office employees. The top three photo submissions will win Algoma Bear Bucks and be published in the Winter issue of Bear Facts. Please include your name, address, telephone number and a brief description of the photo along with your submission. Note that photos submitted will become the property of Algoma and may be used in other Company publications and/or promotion materials.



Please send your photos via email in a jpeg format to [bearfact@algonet.com](mailto:bearfact@algonet.com). **Good Luck!**

Crewing Coordinator **Jamie Regular** and her son Jack in front of Niagara Falls, ON.

## Scholarship Program

Since the launch of the Scholarship Program in 1993, Algoma Central Corporation has provided 269 post-secondary scholarships to deserving students.

To be eligible to receive the \$2,000 first-year post-secondary education scholarship, the student making the application must meet the following criteria:

- The student must be a dependent child (age 24 or under) of a permanent employee of Algoma Central Corporation or one of its subsidiaries; and
- The student has or is about to graduate from high school, including those who have earned a General Equivalency Diploma (GED), who plan to enroll for the first time in full-time undergraduate degree credit program at an accredited college or university in a two, three or four year program for the upcoming academic year. Students from Quebec are eligible after they have completed CEGEP rather than after secondary school.

Application packages for 2017 scholarships are available now through the Human Resources Department. For further information and an application package please contact Julie Nieuwesteeg, HR Coordinator by email at [Julie.Nieuwesteeg@algonet.com](mailto:Julie.Nieuwesteeg@algonet.com). Applications for 2017 scholarships must be received by August 15, 2017.



# Community Involvement

## 2016 United Way Campaign



CHANGE A LIFE

Algoma continues to support and participate in the United Way Campaign. United Way focuses on Improving Lives Locally and Moving People from Poverty to Possibility. United Way allows employees to support their own communities nationwide by directing their personal donations to any United Way branch across Canada.

Captains and Chief Engineers continued the challenge of raising \$1,000 on their vessels. Congratulations to the following vessels who reached and/or exceeded their goal: *Algonova*, *Algorail*, *Algosea*, *Algoma Harvester*, *Algoma Transport* and *English River*. Congratulations to the crew on the *Algosea* for raising the highest amount: \$4,280! Other highlights of the 2016 shipboard campaign was the *English River* raised the 2nd highest amount and the *Algoma Transport* raised the 3rd highest amount. Shipboard employees together raised a total of \$18,700 this year!

With a 75% participation level, employees at the head office in St. Catharines pledged \$26,700. Themed events around Halloween, a NFL tailgate party and an ugly Christmas sweater day helped raise an additional \$2,000.



With the generosity of your donations, Algoma's corporate match plus event fundraising we produced an outstanding:

**\$92,440**



# Equinox Vessel Update

## *Algoma Strongfield*

The *Algoma Strongfield* had an adventurous voyage prior to arriving in Canada. The voyage started in February, right after Chinese New Year, with a short tow from Nantong to Jiangyin, followed about 6 weeks later by a trip out the Yangtze River down to the Davao, Philippines for a nice bottom scrub and a few adjustments. The vessel then crossed the Pacific, transited the Panama canal and finally sailed up the Atlantic coast to Sept Isle, QC for flag change. A few days later she was a Canadian Flag Laker loading iron ore in Port Cartier, QC destined for Arcelor-Mittal Dofasco in Hamilton, ON. While the vessel was in Hamilton, the Algoma Ship Repair team removed the Delivery Voyage Stiffening (DVS) in less than a week which is a new and impressive record (see page 12 for details).

Following the repairs, the *Algoma Strongfield* received a blessing which welcomed the vessel to Canada and to our domestic fleet on June 13th. Algoma invited Business Reporter Eric Atkins from the Globe and Mail to the ceremony and onboard the *Algoma Strongfield* for a tour. The Globe and Mail published an article on June 20th highlighting we purchased the vessel on an auction site for about half the price we paid for similar freighters from the same builder and a record sale for the site. The article also mentioned the *Algoma Strongfield* was named after a variety of wheat, the details of the vessels first trip, the Canadian marine market and our plan to expand with Nova into a global presence.

Below are pictures from the ceremony.



Captain Wallace James (L) and Chief Engineer Calvin Poole (R) standing proud in front of the *Algoma Strongfield*.



Reverend Judith Alltree and Pastor Daniel Phannenhour blessing the vessel.



Able Seaman William McCormick on the deck of the vessel.



Captain Wallace James showing office personnel and Eric Atkins of the Globe and Mail the console in the bridge.



From left to right: Vice-President, Finance & CFO Peter Winkley, President & CEO Ken Soerensen and Senior Vice-President, Engineering Gregg Ruhl onboard the *Algoma Strongfield*.

# Equinox Vessel Update

Algoma is continuing with our fleet renewal program with new ships in Croatia and China.

## New Construction Overview in Croatia

**Hull 732 – *Algoma Innovator*:** This vessel launched on December 29, 2016 and has been at the wharf at 3 Maj undergoing outfitting. Every area of the vessel is being worked on at this time and the vessel is looking more like a ship every day. The shipyard is working on completion of systems to allow harbour trials to start in earnest, with the majority of the equipment installed at this time and electrical and piping work progressing towards this goal. Delivery of the vessel is expected in 2017.



*Algoma Innovator.*



Main switchboard in the Engine room.



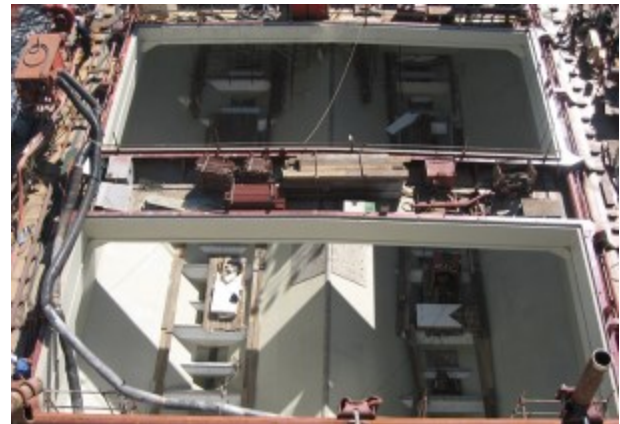
Lining installation for accommodations.



View of the main deck from the wheelhouse.



Windlass of Focsle deck.



Cargo deck - Commencement of UHMW (Ultra High Molecular Weight) linings installation.



# Equinox Vessel Update

## New Construction Overview in Croatia



Self-unloading C-Loop



Unloading boom.

**Hull 73 – *Algoma Endurance*:** The vessel was launched on June 8th and is expected to be delivered in 2018.



*Algoma Endurance* ready to launch.



Launch of *Algoma Endurance*.



Above: Main engine Factory Acceptance Test (FAT).

To the right: Main engine transfer to vessel from engine shop.



# Equinox Vessel Update

## New Construction Overview in Croatia

**Hull 527:** The keel block being set on slipway on June 8th.



Other updates: The steel cutting for **Hul 528** is expected this month.

## New Construction Overview in China

Last winter we reported that we had signed contracts and the pre-construction efforts for the new projects had advanced very well and this had allowed us to complete the keel laying for the first project, *M.V. Algoma Niagara* well ahead of schedule. The rapid advance of the projects at Yangzijiang has continued since then with the launching of the *Niagara* happening on February 16<sup>th</sup>. This milestone was followed closely with the keel laying of the *M.V. Algoma Sault* on March 3<sup>rd</sup>.





# Equinox Vessel Update

## New Construction Overview in China



*Algoma Sault Keel Laying Ceremony – March 3rd.*

Since these events the site team has been running “flat out” with pre-commissioning inspections for the *Niagara* and erection and outfitting work on the *Sault*. The shipyard has integrated the lessons learned very well into the second project and the condition of the ship at the time of launching will be well ahead of where the *Niagara* was when it was launched. The site team is very pleased with the work of the shipyard in maintaining a high quality standard for the *Niagara* and quickly adopting modifications and new ideas for the *Sault* which should prove beneficial during the commissioning and testing phases of the ship. At the time of launching the *Algoma Sault* will be 100% complete for the steel assembly and have over 80% of the piping and electrical installations completed.



*Algoma Niagara sailing.*



*Algoma Sault in May – 2 months after keel laying.*



*Algoma Sault on June 14th.*

Delivery of the *Algoma Niagara* is expected near the end of August this year and she should appear in service on the Great Lakes about the end of October. The *Algoma Sault* will be launched on July 12<sup>th</sup> and delivery is expected in time to have the ship enter service for the 2018 shipping season.

# Algoma Ship Repair

While the volume of work and the number of temporary employees hired by Algoma Ship Repair in 2017 was significantly lower than previous years, it was still an extremely busy Winter Lay-up for the repair crews that we had working in all of our regular ports. Routine maintenance and relatively small Structural, Mechanical and Self Unloading repair projects in Sarnia, Owen Sound, Hamilton, Toronto and Port Colborne accounted for the majority of the work performed on the Algoma fleet and other Great Lakes vessels.

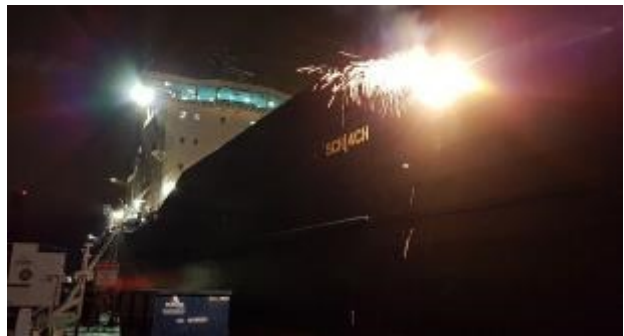
Due to the high water levels in most of the loading and unloading ports in the Great Lakes, it was necessary to remove the DVS (Delivery Voyage Strengthening) on the *Algoma Strongfield* prior to the vessel going into service once she arrived in Hamilton. The DVS consists of 2m high vertical extension of the mid-body side shell above the Upper Deck, stretching for approximately 450' Port and Starboard. The total weight of the DVS is approximately 250 MT.

Algoma Ship Repair had removed the DVS from the three previous Equinox Class Vessels, however this one was slightly different in as much as the work was being performed during the operating season and the vessel 'down time' was to be kept to a minimum. With extensive planning and preparation, it was estimated that the project would take between 7 to 10 days working two 10 hour shifts per day. A small work crew joined the vessel in the Gulf and sailed with the ship to Hamilton to complete as much of the preparation work in advance as possible – cutting access openings in the webs and laying out all of the deck pads for the handrails and Midship Gangways.

The *Algoma Strongfield* arrived in Hamilton late in the afternoon of June 6<sup>th</sup> and the ASR work crew were waiting on the dock at Eastport to begin work immediately. The DVS was removed in sections approximately 45' to 50' long - 10 or 11 per side and each one weighing approximately 12 to 15 MT. The project progressed extremely well and with excellent cooperation and assistance from the ship's crew, moving the vessel to suit the crane location and turning the vessel to access the Port side, the work was complete late in the evening of June 11<sup>th</sup> – 5.5 days after tying up in Hamilton. De-mobilization was complete by lunchtime the following day.



*Algoma Strongfield* arrives at Eastport.



Night shift hard at work.



Starboard side Aft panels being removed.



Starboard side panel on the crane.

Everyone involved is commended for their efforts in ensuring that the project was completed with the highest quality and safety standards being adhered to, while the vessel down time was kept to an absolute minimum.



# Training

## Piloting Mate Certificate

This 5 day simulator course was taught at Georgian College and familiarizes deck Officers with skills that are necessary to navigate the St. Lawrence Seaway.



From left to right: Jon Novak and Louie-Vincent Barthe.

## Troubleshooting Skills on Marine Electrical Systems

This 5 day program targets marine mechanics wishing to deepen their knowledge and skills on maintaining the operation of electrical systems aboard a ship. The training, based on the practice and use of various simulators, allows the trainee to consolidate their troubleshooting techniques.



From left to right: Craig Jones, IMQ instructor, Stephane Gilbert, Chief Engineer Pierre-Luc Caron, Eric Wilson, Roy Hadland, Chief Engineer Victor Gordynskii and IMQ instructor.

## Electronic Chart and Information Systems (ECDIS)

This 4 day course trains Officers in the safe operation of ECDIS and electronic chart systems. It details the basic principles of the data, sensors and presentation as well as covering the operation and limitations of the systems and dates. This course was taught at Georgian College.



From left to right: Bernard Rivero, David McPhee, Charles Chouinard, Captain Doug Taylor, Captain Tom Higham, Captain Paul Morrison and Captain Jabez Keeping.

Missing from photo: Brian McAlpine.



From left to right: Rene Veillette, Noel Miller, Paul Young, Ashley MacInnis, Captain Monford Organ and Captain Jeff Pink.

# Training

## Bridge Resource Management (BRM) Refresher

This 3 day course provides refresher training and the principles of Bridge Resource Management (BRM) and the operation of the Electronic Chart Display and Information System (ECDIS). The course focuses on recent developments in the BRM field in order to keep the attendees current with accepted BRM practices.



Back row from left to right: Captain Mike Jolliffe, Captain Kirk Lake and Captain Ray Schrempf. Front row from left to right: Captain Daniel Bielby, Captain Dennis Keating, Charlene Munden and Jean Bouffard.



Back row from left to right: Austin Flynn, Brook Shipp, Dexter Eddy, Joshua Rideout and Larry Stewart.

## Shiphandling

This course examines the theory and practice of ship-handling. It includes an abundance of simulator time for attempting and mastering various maneuvers. Subject matter includes the proper relationship between engines and help for ship maneuvering and the effects on ship behaviour caused by wind, current, shallow water, banks, narrow channels and conditions of loading. Everything is reinforced by practical application exercises performed on the bridge and simulators.



From left to right: Jon Moran, David McPhee, Jon Novak and Louis-Vincent Barthe.

## CLC Part 2 Training

Participants in this course will learn to identify, assess and make recommendations to control work place hazards and increase health and safety awareness in their work place. The program will increase awareness of the legal requirements for hazard prevention programs and assist work place committees and health and safety representatives in overseeing the hazard prevention program in their work places.



From left to right: Rob Edwards, Sylvain Lauze, Corey Spicer, Christina Granton, Kelsey Luchyshyn, Aniano Aguero, Jason Finck, Gilbert Munden and Rob Penyk (instructor).



# Training

## Engine 20 Warstila

The content of the course is to introduce and prepare hands-on activities, maintenance scheduling, operations and hands-on training. Upon completion of the training course, the trainees are able to carry out daily and scheduled maintenance in practice. Familiarization of all engine related special tools, measuring equipment and basic engine adjustments.

Back row from left to right: Jacques Vezina, Armando Tabares, Ionel Oncescu and Martin Bride. Middle row from left to right: Cal Roque, Eric Wilson and James Murray. Front row from left to right: Yohan Laberge, Sandeep Bose, Gilbert Munden, Gaurav Devgan and Instructor.



## PilotageTrain the Trainer

This course provides new standards for Pilotage Certification under the Great Lakes Pilotage Authority and GLPA Regulations. The learning objectives of the course were to understand “adult learning” methods and challenges, how to approach on-the-job training based on trainee experience, understand trainer roles with adult learning, understand steps for effective on-the-job training and undertake effective evaluations of the trainee. Algoma Captains and office personnel attended this course.



## Scholarship



BCIT 2nd year Engine Cadet **Josh Bains** (middle) was the recipient of a scholarship from NPESC (Nautical Professional Education Society of Canada).

Josh served onboard the *Algosea* during his first sea phase and is expected to return to Algoma to continue his career.



## Cadet Safety Training

Safety Manager Dan Fournier attended three Marine schools to speak to cadets about safety. Dan attended Georgian College, British Columbia Institute of Technology and Nova Scotia Community College. Algoma recruits cadets for student placements at the three colleges. Dan spoke to students about Hazard Identification safety training tools such as Stop & Think and P.O.I.N.T. and JSA (job safety analysis) which are utilized on Algoma vessels. Algoma is committed to a strong safety culture and believes all incidents are preventable. Hazard recognition is the first step to a safe work environment.



Students at Georgian College.



Students at British Columbia Institute of Technology (BCIT).



Students at Nova Scotia Community College (NSCC).



## Service Awards



Dave Ross (L) presents Dana Gray (R) with his 40 year service award.



Peter Winkley (L) presents Walter Korneluk (R) with his 40 year service award.



Steve Wright (L) presents David Pauze (R) with his 40 year service award.



Charlie Bungard (L) presents Captain Melvin Ford (R) with his 35 year service award.



Peter Winkley (L) presents Deborah Goss (R) with her 35 year service award.



Wayne Smith (L) presents Wayne Hennessy (R) with his 35 year service award.



Dennis McPhee (L) presents Cathy Calvert (R) with her 30 year service award.



Peter Winkley, Karen Watt and Gregg Ruhl present Dennis McPhee with his 30 year service award.



Alan Morin (L) and Dave Ross (R) presents Ray Rousseau with his 30 year service award.

## Service Awards



Peter Winkley (L) presents Janice Sharp (R) with her 30 year service award.



Charlie Bungard (L) and Tom Anderson (R) present Captain Wayne Penney with his 25 year service award.



Karen Watt (L) presents Brooke Cameron (R) with her 20 year service award.



Kelsey Luchyshyn (L) presents Captain Daniel Leblanc (R) with his 20 year service award.



Peter Hayward (R) presents Captain Denis Saucier (L) with his 20 year service award.



Steve Wright (L) presents Kelly Clarke (R) with her 15 year service award.



Peter Winkley (L) presents Eric Hul (R) with his 15 year service award.



Peter Winkley (L) presents Elena Cannatelli (R) with her 10 year service award.



Steve Wright (L) presents Todd Fleming (R) with his 10 year service award.



## Service Awards



Gregg Ruhl (L) presents Rob Houston (R) with his 10 year service award.



Rudy Koller (R) presents Barbara Janzen (L) with her 10 year service award.



Dave Ross (L) presents John Kadwell (R) with his 10 year service award.



Deniss McPhee (L) presents Ryan Langeret (R) with his 10 year service award.



Dave Ross (R) presents Jason Reles (L) with his 10 year service award.



Chief Engineer Xiu Yang received his 10 year service award.

*Congratulations to all employees who celebrated a service milestone.*

*Thank you for your continuous years of service and dedication to Algoma!*



# Algoma Awards

Algoma continues to provide scholarships to deserving cadets across marine schools in Canada. Scholarships are awarded based upon various criteria. Two cadets from Institute Maritime du Quebec (IMQ), one cadet from Marine Institute (MI) and three cadets from Georgian College were awarded scholarships for demonstrating academic excellence, hard work and involvement in extracurricular activities.



Marie-Josée Tremblay (L), Coordinator, Navigation department at IMQ presents Navigation student Francois Thibault (R) with his scholarship award at IMQ.



Richard Tousignant (L), Assistant Director, Teaching Services at IMQ presents Engine student Philippe Bérubé (R) with his scholarship award at IMQ.



Senior Placement Officer at Marine Institute Bernie Brockerville (R) presents Nautical Science student Emile Mahler (L) with his scholarship award at Marine Institute.



HR Manager Brooke Cameron (L) presents Nautical Science student Michaela Gallant-Turner (R) with her scholarship award at Georgian College.



HR Manager Brooke Cameron (L) presents Marine Engineering Management Program student Michael Brown (R) with his scholarship award at Georgian College.



HR Manager Brooke Cameron (L) presents Marine Engineering student Benjamin Marshall (R) with his scholarship award at Georgian College.

**Congratulations to these six cadets on their outstanding achievements!**



## Share Your Story

Do you have a story, announcement or picture to share with Algoma employees?  
If so, email us at [BearFact@algonet.com](mailto:BearFact@algonet.com).

\$25 Bear Bucks will be awarded to employees whose story is shared in Bear Facts.



Wheelsman **Mark Hurst** on the *Algoma Mariner* finished another remarkable hammock which shows his Algoma pride. Mark you continue to impress us with your talent!



Mechanical Assistant **Lee Laffin** (L) and **Chief Engineer Muazzam Hussain** (R) on the *John B. Aird* attended to a distressed seagull. While the crew members were caring for the seagull, Goderich Animal Control was notified and showed up within 15 minutes. The Animal Control employee assured crew they would do everything possible to help the little one. Photo submitted by 4th Engineer Mike Andraza.



Marine Operations Director **Tom Anderson** (middle) participated in a boating safety training session held this past winter which educated recreational boaters on the operations and movements of large commercial vessels in Hamilton harbour and approaches. Presentations were given by the Burlington Lift Bridge and Environment Canada on the Randle Reef restoration project.



Commercial Manager **Jo-Anne McCulligh's** daughter Bridget competed in the Gymnastics Ontario Provincial Championships in April. Bridget won Gold on Beam with a score of 9.688 and Silver on Floor with a score of 9.550 (pictured above).