



BEAR FACTS

ALGOMA CENTRAL CORPORATION NEWSLETTER • WINTER 2016

President's Message



Equinox Update

On September 1st, we announced that we have collected \$29.1 million being the final refund guarantee related to the cancellation of the four shipbuilding contracts with Nantong Mingde Heavy Industries Co. Ltd. As only two of the six contracts were completed with Mingde shipbuilding contracts, we are extremely pleased to announce we have collected full refunds of the related construction instalments plus interest. The funds, along with amounts previously collected, will be invested in active shipbuilding contracts now underway.

Work continues on the construction of the new 650' and 740' Equinox Class vessels in Croatia and in China.

Starting on page 15 of this edition is an article that highlights the progress of the construction of these vessels.

NACC Update

I mentioned in the previous newsletter Algoma entered into a joint venture with Nova Marine Holding SA of Luxemborg and its subsidiaries and will own 50% of the joint venture which is named NovaAlgoma Cement Carriers (NACC). At that time, the fleet consisted of three pneumatic cement carriers in operation and two under construction. I am pleased to announce the cement carrier fleet now consists of nine vessels with more projects insight.

We are pleased with our experience in the joint venture thus far and have a positive outlook for opportunities with NACC and our partners at NOVA MARINE CARRIERS.

For more information on NACC please refer to page 18.

Real Estate

Algoma previously announced our decision to sell the real estate holdings in order to target capital on domestic shipping and new opportunities internationally. Since the announcement, Algoma has sold the Martindale Business Centre in St. Catharines, Ridley Square in St. Catharines and three office buildings on Albert Street in Waterloo. The sale of these properties brings us one step closer to fully focus on our fleet renewal program and new ventures. We will continue to work on selling the other properties in the portfolio and look forward to completing this successfully.

I would like to thank all ACP employees for your continued contributions and professionalism during this period of transition and wish you every success in the future.



Algoma Equinox in Thunder Bay, ON.

President's Message Continued

Financial Results

The Company reported 2016 third quarter revenues of \$115,333 compared to \$125,077 for the same period in 2015. The decrease in revenue occurred mainly in Domestic Dry-Bulk and was due to reduced customer demand in major commodities and the impact of lower fuel costs that are passed on directly to customers as part of the freight rate. Revenues in the Product Tanker segment decreased due primarily to reduced customer demand and lower fuel prices. Partially offsetting these decreases was an improvement in the Ocean Shipping segment revenue due to more revenue days resulting from the addition of two vessels to the fleet in early January.

Segment operating earnings after income taxes for the 2016 third quarter of \$24,270 included a gain on shipbuilding contracts in the amount of \$6,126. Excluding this item from the segment results, the earnings for the third quarter of 2016 would have been \$18,144. Although revenues fell \$9,744, earnings for the 2016 third quarter of \$18,144 were 17% ahead of last year due primarily to cost control. Improvements in earnings were realized in all business segments.

Net earnings and basic earnings per share from continuing operations for the 2016 third quarter were \$23,568 and \$0.61, respectively, compared to \$13,493 and \$0.35,

respectively, for the same period last year.

The outlook for 2017 is indicating that it will be another challenging year. We will continue to stay competitive in our domestic fleet and continue to explore short sea shipping and international ventures.

We will all continue to be tasked with ensuring that as a team we are working together as efficiently and effectively as possible while continuing to ensure that we serve our customers exceptionally and safely.

In closing, I would like to wish all employees, retirees and their families the very best for the Holiday Season and a Happy New Year.

Ken



WINNER OF THE CHRISTMAS CARD CONTEST

Artwork created by Isa, 9 year old daughter of Purchasing Buyer **Rubin Varghese**.

Algoma Central Corporation

New Hires



Christina Granton joined Algoma on a full-time basis as Crewing Coordinator on September 1st.

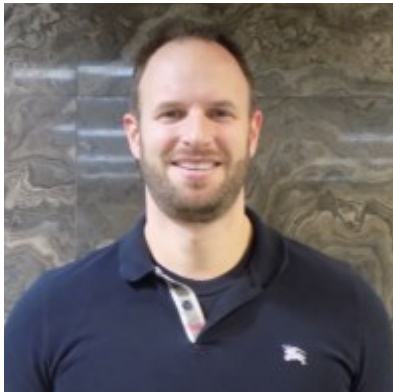


Michael Vanoostveen joined Algoma on a full-time basis as Corporate Counsel on September 12th.



Jason Begley joined Algoma on a full-time basis as Labour Relations Director on November 2nd.

Organizational Changes



On July 1st **Chris Lazarz** transferred from Algoma Central Properties to the position of Corporate Finance Director.



On August 17th **Adam Regular** transferred from the position of 1st Mate to Deck Superintendent.

Certificate Upgrade

The following employees have recently upgraded their certificate:

- Christopher Mitchell
- Darnell Nadeau-Normore
- Henry Albo
- Okezie Ikejibeh
- Simeon Kendall
- Danny Dempsey

Congratulations to the crew on their accomplishments!



Artwork created by Rowan, 7 year old son of Crewing Coordinator **Christina Granton**.

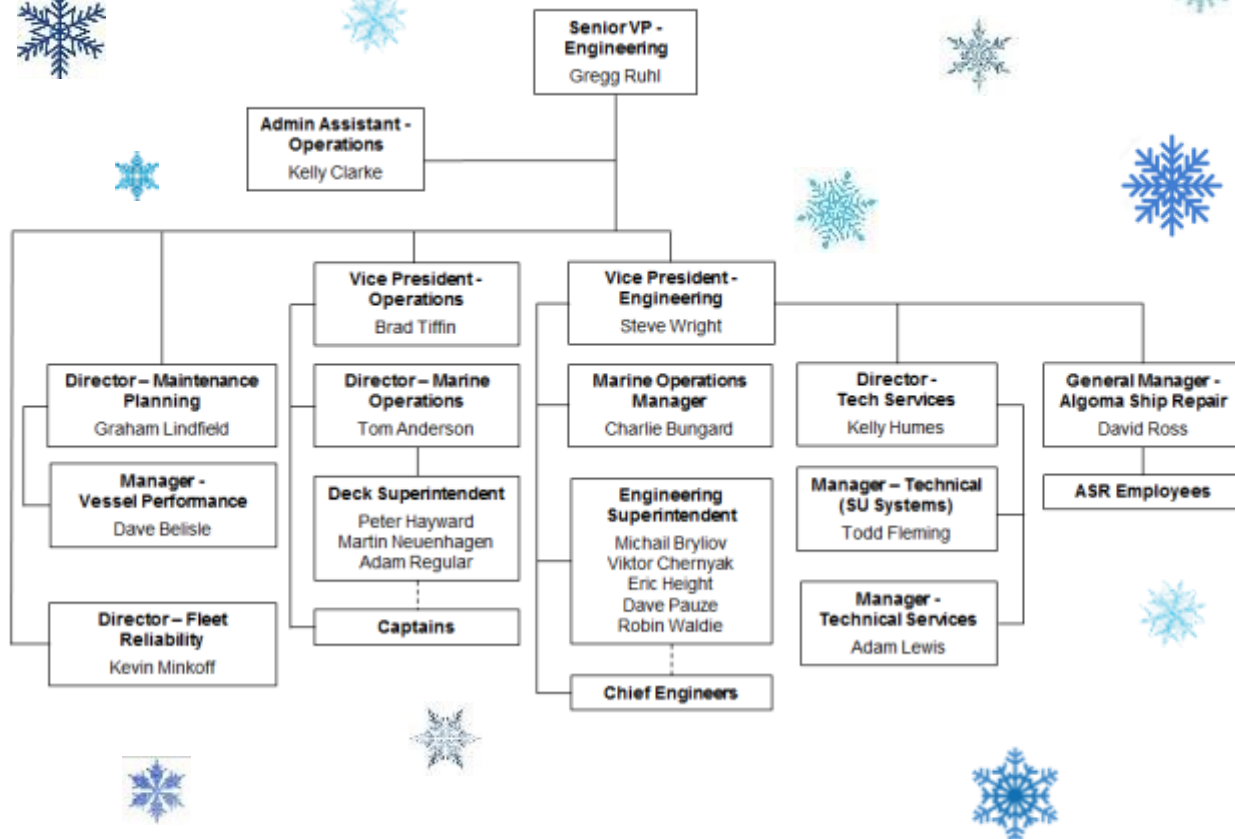


Artwork created by Ellie, 5 year old daughter of Labour Relations Director **Jason Begley**.

Algoma Central Corporation

Organizational Changes

There have been several changes in the Operations department in the past year. Effective July 1st, separate deck and engine functions were formed to better align Algoma's strengths with our performance improvement goals, with tankers and dry-bulk integrated into one unit. See below for the Organization Chart for the changes that were recently made in the Operations team.



Artwork created by Ava, 9 year old granddaughter of **Captain Chesley Thorne**.



Artwork created by Austin, 8 year old grandson of Traffic & Customer Service Manager **Laura Ireland**.

Algoma Central Corporation

Retirements

After 38 years of service, **Jacqueline Richard** retired on March 19th. Jacqueline was a 2nd Cook within the ACL fleet.

On June 10th, after 25 years of service, **Gerard Thebault** retired. Gerard was an Oiler and most recently sailed onboard the *Algoma Enterprise*.

Stirling Clark retired on July 1st after 31 years of service. Stirling sailed most recently on the *Algoma Harvester* as a Wheelsman.

3rd Engineer **Ronald White** retired on July 1st after 40 years of service. Ronald sailed onboard the *Algoeast*.

After 9 years of service, **David Bernard** retired on July 28th. David was an Electrician who sailed most recently onboard the *Algomarine*.

4th Engineer **Nikolaus Kalogridis** retired on August 1st after 11 years of service. Nikolaus sailed most recently on the *John D. Leitch*.

Oiler **Richard Day** retired on August 1st after 10 years of service. Richard most recently worked onboard the *Algoma Enterprise*.

Boyce Jardine retired on August 30th after 24 years of service. Boyce was a Wheelsman within the ACL fleet.

After 22 years of service, **Penelope Kukta** retired on October 18th. Penelope was a 2nd Cook on the *Radcliffe R. Latimer*.

On October 18th, after 26 years of service, Able Seaman **Wayne Rendell** retired. Wayne sailed onboard the *Algowood*.

2nd Mate **Paul Morris** retired on November 25th after 37 years of service. Paul sailed throughout the ACL fleet primarily on the *Algoma Navigator*.

Warren Osborne retired on November 22nd after 35 years of service. Warren sailed onboard the *Algolake* as an Able Seaman.

The following employees retired from Algoma Central Properties from the Sault Ste. Marie office:

- Leasing Director **Linda (Lynn) Seniw** after 35 years of service.
- Property Management Director **Maureen Webb** after 28 years of service.
- Development Supervisor **Rod Caughill** after 30 years of service.

We wish all those who have retired with Algoma a healthy and happy retirement and appreciate the many years of dedicated service they have provided!



Brad Tiffin (R) presents Senior Vice President - Technical **Al Vanagas** (L) with his retirement award. Al retired on November 30th after 38 years of dedicated and loyal service to Algoma!

Final Sailings

It is with our deepest sympathy that we announce the passing of the following employees. They will be greatly missed.

June 11th - Retired Repairman of ASR **John Graaskamp**.

July 10th - Ordinary Seaman **Donald Walters**.

July 17th - Retired HR personnel **Patrick (Paddy) Clarke**.

July 29th - Second Mate **Paul Ryan**.

August 5th - Retired **Captain (Gerry) Gerard Kranenburg**.

September 7th - Retired Repairman of ASR **Mark Gulas**.

November 9th - 2nd Engineer **Victor Stefashkin**.

Algoma Central Corporation

Births



Chief Cook Pauline Hopkins is proud to announce the birth of the late **Curtis White's** granddaughter Olivia who was born on May 21st.



2nd Engineer **Thomas Pittman** and his wife Melissa are proud to announce the birth of their daughter Emily who was born on July 22nd.



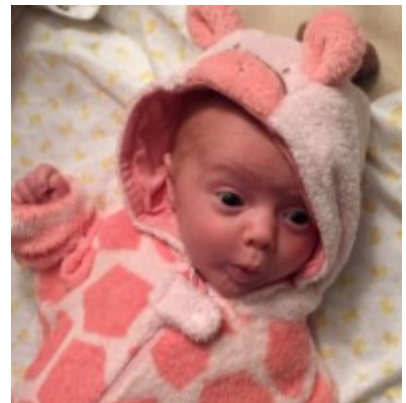
Wheelsman **Alvin Pardy** and his wife Mary are proud to announce the birth of their grandson Simon who was born on August 26th.



Captain Dennis Taylor is proud to announce the birth of his granddaughter Natalie who was born on September 2nd.



3rd Mate **Chris Mitchell** is proud to announce the birth of his son Edward who was born on September 17th.



3rd Engineer **Gary Faulkenham** is proud to announce the birth of his daughter Ainslie who was born on October 1st.

Weddings



Left: 2nd Cook **Bramwell Richards** married Vicki on August 15th in Welland, ON.

Right: GP Watchkeeper **Rodney Savoury** married Elizabeth on October 22nd in Francois, NL. Accompanied in the photo is their dog, Nikki.



Career Fairs

Algoma believes in the importance in attending careers fairs to increase awareness and educate students about career opportunities in the marine industry. Recently, Crewing Coordinators Kelsey Luchyshyn (L) and Christina Granton (R) attended the Hamilton Wentworth Catholic Schools Pathways Night at the Nicholas Mancini Centre to speak to students specifically about opportunities at Algoma.



Marine School Scholarships

Algoma continues to acknowledge students who demonstrate academic excellence, dedication to their program and extracurricular activities through scholarship awards. Recently, scholarship awards were presented to four dedicated cadets: two cadets at the British Columbia Institute of Technology (BCIT) and two cadets at the Institut Maritime du Quebec (IMQ).



Jeff Otto, Cadet Coordinator at BCIT presents Marine Engineering student Hira Diver (L) and Nautical Science student James Wahlgren (R) with their scholarships award at BCIT.



Crewing Coordinator Christina Granton presents Navigation student Charles-Philippe Racicot (L) and Engineering student Laurence Guenette (R) with their scholarship awards at IMQ.

Algoma Scholarship Recipients

The Algoma Central Corporation Scholarship program was launched in 1993 and has since provided \$486,000 to 269 deserving students. To be eligible to receive the \$2,000 first-year post-secondary education scholarship, the student making the application must meet the following criteria:

- a) The student must be a dependent (age 24 or under) of a permanent employee of Algoma Central Corporation or one of its subsidiaries;
- b) The student has or is about to graduate from high school and/or CEGEP and plans to enroll for their first time in a full-time graduate degree credit program at an accredited college or university in a two, three or four year program.

Application packages for 2017 scholarships (which include the full consideration criteria) will be available beginning in January 2017 through the Human Resources Department. Interested students must complete the application and mail it to the Human Resources Department no later than June 16, 2017.



Nikita Bryliov

Son of Michail Bryliov
Engineering Superintendent
Attending: University of Waterloo



Nathan Hennessy

Son of Wayne Hennessy
Director, Process Optimization
Lead
Attending: Fanshawe College



Terrell James

Son of Captain Trevor James
Radcliffe R. Latimer
Attending: Brock University



Colin Jobst

Son of Dave Pauze
Engineering Superintendent
Attending: University of Waterloo



Camille Leclerc

Son of Andre Leclerc
1st Mate, *Algoma Olympic*
Attending: University of Guelph



Madeleine McNeil

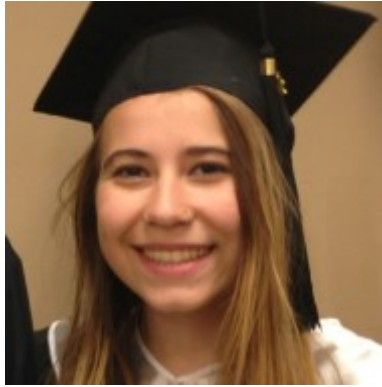
Daughter of Joe McNeil
Administrator, LAN
Attending: Trent University

Scholarship Program



Ireland Shears

Daughter of Chief Engineer
Kevin Shears, *Algorail*
Attending: Georgian College



Emily Stonehouse

Daughter of Michael Stonehouse
Able Seaman, *English River*
Attending: University of Waterloo



Natalie Trowbridge

Daughter of Ralph Trowbridge
1st Mate, *AlgoCanada*
Attending: Memorial University



Antonio Visca

Son of Tony Visca
Superintendent, Algoma Ship
Repair
Attending: Niagara College



Edward Visca

Son of Tony Visca
Superintendent, Algoma Ship
Repair
Attending: Georgian College

**Congratulations to
our scholarship
recipients!**



Take Our Kids to Work Day

Algoma participated in Take Our Kids to Work Day on November 2nd. Two grade 9 students learned about the marine industry by touring the Corporate office, the ACC Consolidation Centre and were lucky enough to visit the *John B. Aird* as the vessel passed through the canal.

Traffic Manager Jo-Anne McCulligh (L) and Safety Manager Dan Fournier (R) joined the grade 9 students on the tour of the vessel.



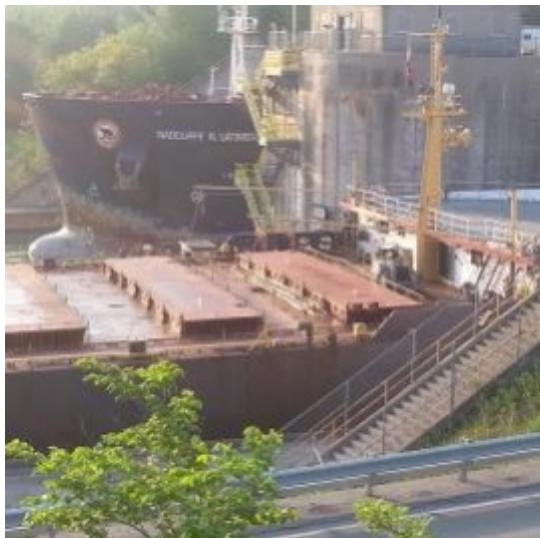
Share Your Story

Do you have a story, announcement or picture to share with Algoma employees?
If so, mail your story to: Algoma Central Corporation - Attention Bear Facts
63 Church Street Suite 600 - St. Catharines ON - L2R 3C4
or email us at BearFact@algonet.com.

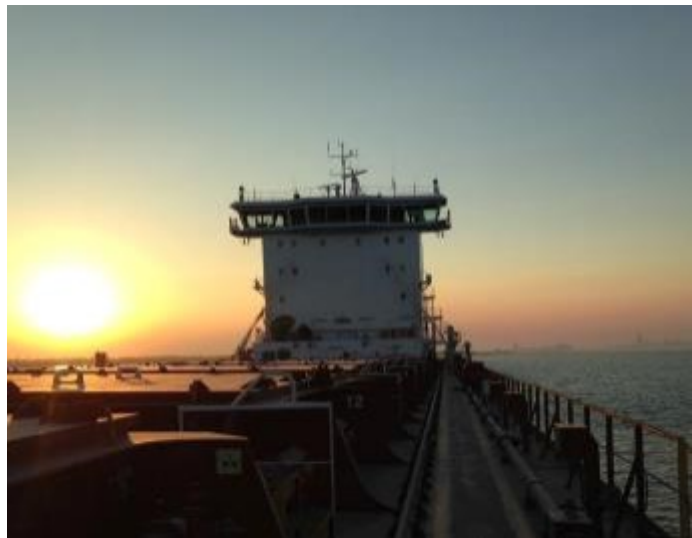
\$25 Bear Bucks will be awarded to employees whose story is shared in Bear Facts.



Crewing Coordinator **Kelsey Luchyshyn** (L) donated ten inches of her hair to the Canadian Cancer Society. Health & Wellness Coordinator **Kara Fink** (R) donated 12 inches of her hair to Wigs for Kids. Both Coordinators are ecstatic they can help someone who has lost their hair from cancer treatment



Able Seaman **Mark Redman** shared this photo of the *Radcliffe R. Latimer* at Lock 5 departing down and the Algowood arriving up.



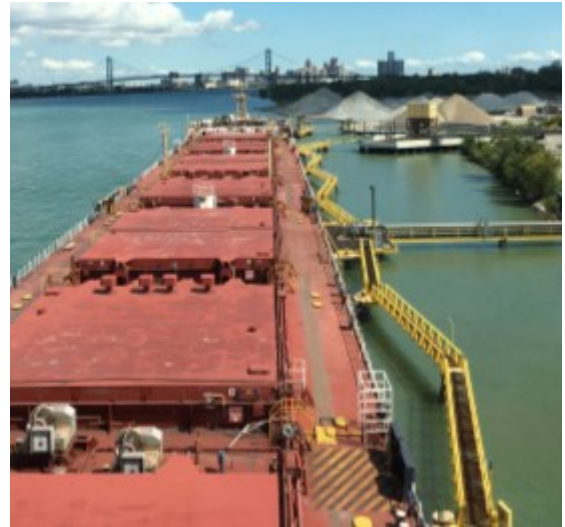
Ordinary Seaman **Calvin Chaulk** shared this photo of the *G3 Marquis* departing Chicago with a full load of Soy Beans heading to Quebec City.

Share Your Story



Able Seaman **Denis Vanden Eynden** shared this drawing that he created of his fellow crew members onboard the *G3 Marquis*.

To the right: 3rd Mate **Allyssa Jacobson** (L) and **Captain Peter Klasseen** (R) present Roberta Young of Angel Tree Christmas fund a cheque for \$1,000.



Able Seaman **Edgar Salas** shared this photo of the *Algoma Spirit* at fuel dock.



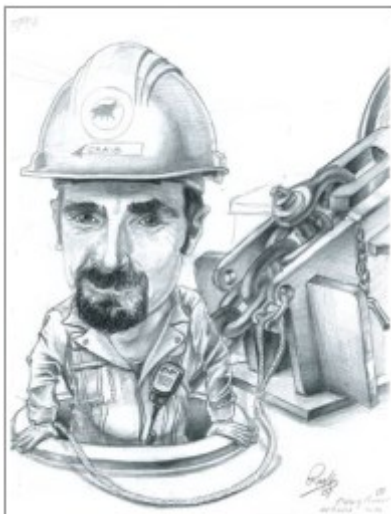
Artwork created by the children of Legal Counsel & Corporate Secretary **Wes Newton**.
From left to right: Tessa age 3, Clark age 5 and Audrey age 7.

Share Your Story



Chief Engineer **Clarence D'Souza** shared the photo above of the *Algoma Value* being berthed in Section 51 in Quebec.

Meet the crew of the *Algonova* according to Mobility Utility Crew **Russ Marini**



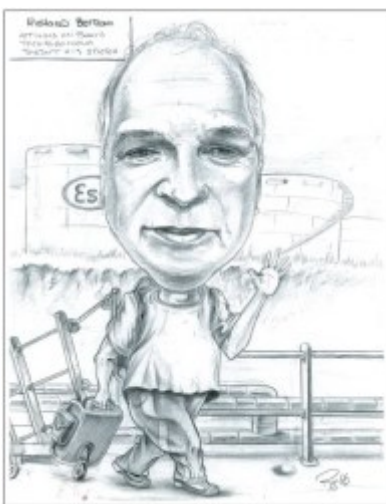
1st Mate Craig Connors



1st Mate Derrick Spurrell



GP Watchkeeper George Taylor



GP Watchkeeper Richard Bertrand



Captain Bruce Chisling



Captain Doug Inglis

Community Involvement

Ride to Conquer Cancer



Technical Manager **Todd Fleming** participated in the two-day 9th Annual Enbridge Ride to Conquer Cancer. Todd and his teammates rode 235km over two days. The money raised from the event will benefit the Princess Margaret Cancer Centre located in Toronto which is one of the top five cancer research centres in the world.

Todd's goal was to raise \$2,500. Todd exceeded his goal by raising \$3,430.

Alzheimer's National Coffee Break



The annual Alzheimer's vessel campaign ran through June and July with a total of \$8,537 raised. The *Algowood* was the highest grossing vessel with \$1,037 raised for the cause. As always, Algoma matched the amount raised bringing the total to just over \$14,600. Congratulations to all the vessels that participated.

In addition, a draw was held for a Seadoo, \$1,000 cash and a Broil King BBQ. That raised an additional \$6,000. The Niagara Marine Industry Charitable Council event, of which Algoma is a Founding and Charter Member, was sponsored this year by Dilt's Piston Hydraulic and was an outstanding success.

Many thanks to all who participated, with your help and support, we were once again able to make a significant contribution to the Alzheimer's foundation on behalf of Algoma and our partners in the Niagara Marine Industry Charitable Council.

CIBC Run for the Cure



The Algoma Care Bears along with family members participated in the annual Canadian Breast Cancer Foundation CIBC Run for the Cure on October 2nd at Brock University in St. Catharines.

Algoma raised \$5,745 for this year's event. The funds raised will bring us closer to a future without breast cancer.



Community Involvement

United Way

Backpacks for Kids

Coordinated by the United Way, Backpacks for Kids brings together a number of individuals, groups, organizations and partners, one of which is Algoma. For the sixth consecutive year, 17 employees from the Algoma office participated in the program filling more than 1,500 backpacks with school supplies for less advantaged children throughout the Niagara school districts.



Grape and Wine Parade

Algoma held the 9th Annual United Way Grape and Wine BBQ on September 24th. The event was a fantastic turn out of employees who brought their children, grandchildren and even furry friends to the parade.

Algoma raised over \$1,000 with all proceeds donated to the United Way.



Games Day & BBQ

To kick off the United Way Campaign Algoma hosted a United Way BBQ and Games Day during a lunch hour where employees purchased lunch and were able to play games. Tenants at the Corporate building also joined in the fun with Algoma employees and played Bean Bag Toss, Giant Plinko and Giant Jenga.

Algoma raised \$685 at this event for United Way.



Fleet Renewal Report

Yangzijiang Update

Since the signing of two newbuilding contracts with Yangzijiang Shipbuilding just over a year ago the pace of activity has been dramatic. Within a few weeks the basic and detail drawing packages had been obtained from Delta Marin and work to update them to the “as built” status and incorporate the lessons learned from the previous projects was well underway. The equipment selection process went quite smoothly with most of the equipment being largely the same as our previous projects. Changes were considered where new technology, performance and cost factors could be accommodated. Due to the projects being completed at a new facility with different infrastructure and production methods it was necessary to complete a new 3D model, again this was accelerated by having access to the previous projects data package. These efforts culminated with a start of full scale production for the first vessel in May this year and the second vessel in June.

Block production proceeded very well through the summer months and Algoma representatives attended the keel laying for the Hull 1242 in September. Gregg Ruhl had the honour of setting the block during the keel laying ceremony which included the placement of the traditional coin.



Start of Production Hull 1242.



Gregg Ruhl setting the block.



The ongoing erection of the hull has proceeded at the now familiar rapid pace with the launch of the first vessel expected prior to the Chinese New Year.

Fleet Renewal Report

Yangzijiang Update (continued)



Slipway production October 6th.



Progress as of October 29th.



Progress as of November 11th.



First side block sections being erected on November 16th.

Launch of the first vessel is expected in the first quarter of 2017 and delivery of the vessel at the shipyard is expected in the 3rd quarter 2017. Mobilization and delivery from China to Canada is expected to take approximately 60 days.

3Maj Update

The shipbuilding contract in place at 3Maj in Rijeka is for two (2) 650's and for three (3) 740's; physical work is progressing on the first two of these vessels – Hulls 732 and 733.

At this time all of the steel for the first vessel has been cut and within the next month all of the structural blocks will have been built and erected at the slipway.

The picture on the right is the slipway progress on November 17th.



Fleet Renewal Report

3Maj Update (continued)

On November 24th, the main engine will be run up for acceptance testing in the diesel factory at the shipyard and work progresses well on the engine for the second ship.



Other work in progress:



Accommodation block.



Fore peak under construction.

The majority of the equipment for the ship is at the shipyard, including the self-unloading equipment.



Fleet Renewal Report

3Maj Update (continued)

The second vessel has some 2,000 tonnes of steel cut and work has started on the fabrication of her blocks. The shipyard has scheduled the Keel-laying for the second ship immediately after the launch of the first ship and the work will progress at a steady pace.

The launch of the first vessel will take place late December 2016 or early January 2017 and delivery at the shipyard is expected in the 3rd quarter of 2017. The ship is to be in service shortly thereafter, the maiden voyage from Croatia to Canada will be approximately 16 days sailing time and just less than 5,000 nautical miles.



NACC Update

As of November 22nd, the fleet consists of nine (9) ships which are either operating as, or being converted to state-of-the-art pneumatic cement carriers. In addition, at least two (2) more projects are in an advanced stage of development, all in support of the growing, global NACC business.

Seven (7) of the nine (9) operating ships share a common 7,000DWT – 7,450DWT design with an LOA of 110m or 120m and a breadth of 16.80m. All of these ships were built (2009-2016) by our partners, NOVA MARINE CARRIERS at a single Chinese shipyard, with which they've had an enduring, successful relationship. All but one (1) were built as bulk carriers and then converted to, or are being converted to Van Aalst-equipped pneumatic cement carriers (2014-2016).

The seventh ship, NACC CAPRI is the first newbuilding undertaken by the partnership and was launched on September 21st. Like her sister, NACC STAR she has an LOA of 110m and lifts about 7,000DWT.

She attained full operational status by the end of November with successful completion of the first discharge in South East Asia. Welcome, NACC CAPRI (see picture below).

The eighth vessel, NACC PANAREA was built (2007) as a pneumatic cement carrier and was acquired during the summer. Having a smaller LOA than the rest of the fleet, she lifts about 6,000DWT and is certified for unrestricted deep sea trade.

The ninth vessel was built as a bulker in Turkey (2011), following conversion (early 2017) she will lift approximately 13,800DWT and will commence service in the Atlantic, immediately thereafter.

Details of the development projects will be communicated as the projects mature. The first year has been an exciting one for NACC. We look forward to expanding the NACC fleet and extending its global reach, together with our partners at NOVA MARINE CARRIERS.



Algoma Ship Repair

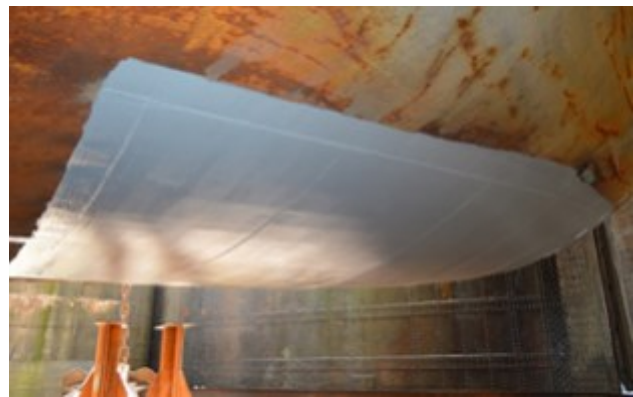
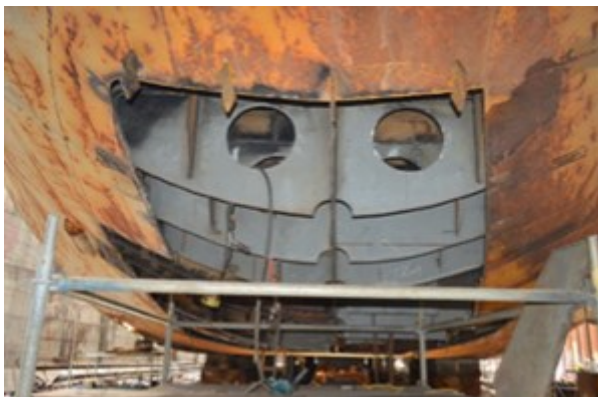
Impact from the economic downturn in the shipping markets continued to be felt at Algoma Ship Repair during the course of the 2016 shipping season with a decrease in volume of repairs required. We continued to service our customers however, mobilizing quickly and efficiently to meet their needs as they arose.

The *Algoma Spirit* entered the Port Weller Facility in early May for her regulatory docking requirements. This allowed a large portion of the ASR workforce to participate and learn the unique complexities of working in a dry dock facility. The main focus during this docking was to completely remove and overhaul some of the main mechanical components such as the CPP hub and tail shaft, steering gear and Kort nozzle. With the assistance of other specialized contractors, all components were re-installed and tested to Class and Owner's satisfaction.



Algoma Spirit - tail shaft installation (L) and rudder stock / nozzle palm line boring (R).

A second task of replacing approx. 30,000 lbs of steel within the forepeak and bulbous bow region were needed as a result of a previous grounding. The challenge here was to come up with a way to install double curvature plating per original specs. Our team, with the assistance of the ACC technical group, using the vessel drawings as reference, tabulated base line dimensions that were used for the making of templates for our shapes. These were double checked in the field prior to sending out the shell plates for rolling. It was an exciting and a great learning experience to have our plates returned and installed with minimal field manipulation, and the work was performed in an efficient and timely manner to the satisfaction of Class and Owners.



Algoma Spirit - bulbous bow shell repairs (L) bulbous bow shell repairs completed (R).

While working at the Port Weller facility, a request came from CSL to perform the docking of the *Hon. Paul J. Martin*. Although the final decision was made by these Owners to have their own contractor perform the repairs, ASR won the bid for docking and undocking the vessel as well as to provide some of the required services which brought in additional revenue during the season.

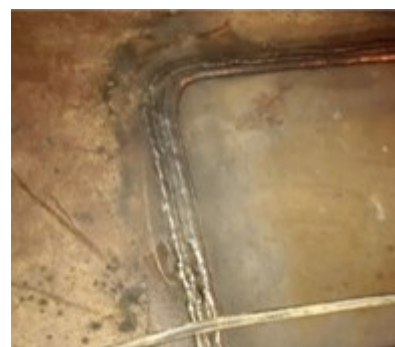
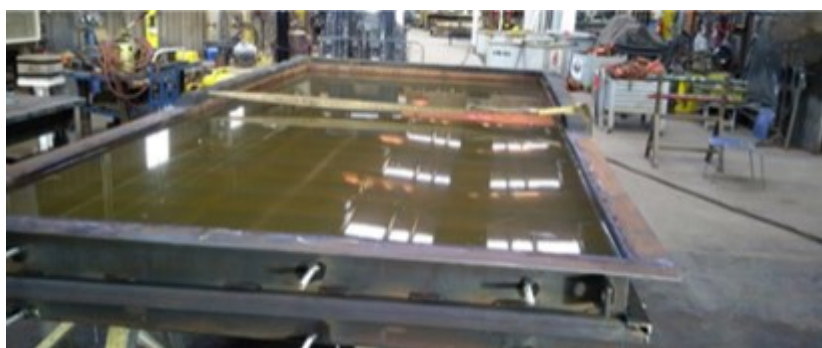
Algoma Ship Repair (continued)

The unloading boom aboard the *Algoma Enterprise* failed during her unloading while in the Port of Picton in mid May. ASR mobilized and sent the field repair team to perform the necessary restoration on location to allow the vessel back into service with minimal downtime.



Algoma Enterprise - boom repairs underway (L) and boom hood deflector repaired and ready to be returned (R).

The crew of the *Algoma Discovery* reported taking on water in one of their double bottom tanks. Upon further inspection, a transverse crack was discovered. ASR was contacted and provided a cost alternative means of permanent repair without the need and large associated costs of dry docking the vessel. Working alongside with All Sea Great Lakes, an existing cofferdam was modified to suit the required insert size of approximately 12x4 feet. Trained personnel, materials and equipment were mobilized and sent to the Port of Thunder Bay to complete the repair in situ with the vessel afloat. The cofferdam was fitted, then secured with the new shell plating inside and the excess water pumped out by All Sea. ASR then cropped the damaged section and installed the new plating in place, welding completely from one side. Weld joints were tested to satisfaction of Class, the cofferdam was removed and the vessel returned to service with minimal delay.



Algoma Discovery - underwater cofferdam modifications and testing prior to commencement of underwater repair (L) and underwater shell repair completed (R).

In June, the gantry beam was damaged aboard the *Algoma Guardian*. Our team met the vessel quickly and removed the beam in two sections so that it could be returned to the fabrication facility. The unit was cropped in way of all structural damage and rebuilt to original specs. Once ready, the beam was re-installed aboard the vessel along with the overhead crane mechanism, tested and placed back into service.

With an uptick in the iron ore markets, the *Algorail* and *Algosteel* resting at their lay up berths were called for service and trade. ASR personnel were on hand for both vessels to make the necessary repairs and preparations assisting with the needs of Algoma's customers.



Service Awards



Doug Dorn (R) presents Donald Frederick Randell (L) with his 40 year service award.



Brad Tiffin (L) presents Lambert Broughton (R) with his 35 year service award.



Gregg Rugl (R) presents Danny Brown (L) with his 35 year service award.



Captain Mark Young (R) presents Janice Crozier (L) with her 35 year service award.



Kelsey Luchyshyn (L) presents Ashok Kapoor (R) with his 35 year service award.



Captain Wayne Penney (R) presents Alvin Pardy (L) with his 35 year service award.



Brad Tiffin (L) presents Joseph Richards (R) with his 35 year service award.



Chief Engineer Calvin Poole (L) presents Walter Ross (R) with his 35 year service award.



Brad Tiffin (R) presents David Snell (L) with his 35 year service award.

Service Awards



Captain Monford Organ (L) presents James Bryan (R) with his 30 year service award.



Steve Wright (R) presents Cecil King (L) with his 30 year service award.



Captain Dennis Taylor (L) presents Gerard Andrea (R) with his 25 year service award.



Brad Tiffin (R) presents Neil Barker (L) with his 25 year service award.



Todd Fleming (L) presents Chief Engineer Francis (Frank) Brown (R) with his 25 year service award.



Viktor Chernyak (L) presents David Campbell (R) with his 25 year service award.



Chief Engineer Darren Nichol (L) presents Harvey Chaulk (R) with his 25 year service award.



Kelsey Luchyshyn (L) presents Stephen Craig (R) with his 25 year service award.



Viktor Chernyak (L) presents John Cummings (R) with his 25 year service award.

Service Awards



Captain Dennis Taylor (L) presents Louis Epp (R) with his 25 year service award.



Brad Tiffin (L) presents Douglas Fudge (R) with his 25 year service award.



Maureen Webb (L) presents Meurwyn Jeffreys (R) with his 25 year service award.



Brad Tiffin (R) presents Peter Liam Jones (L) with his 25 year service award.



Chief Engineer Anthony Arcand (R) presents Kenneth Laws (L) with his 25 year service award.



Steve Wright (L) presents James Martin (R) with his 25 year service award.



Dave Ross (R) presents Iain Morris (L) with his 25 year service award.



Brad Tiffin (L) presents Randy Nicholls (R) with his 25 year service award.



Chief Engineer Kevin Shears (L) presents Edward Pakersky (R) with his 25 year service award.

Service Awards



Steve Wright (R) presents Alexander Parsons (L) with his 25 year service award.



Captain Denis Saucier (R) presents Blair Pike (L) with his 25 year service award.



Captain Ross Armstrong (R) presents Hugh (Paul) Sawyer (L) with his 25 year service award.



Chief Engineer Kevin Shears (R) presents Dale Slade (L) with his 25 year service award.



Kelsey Luchyshyn (L) presents Rene Veillette (R) with his 25 year service award.



Doug Dorn (L) presents William Byrne (R) with his 20 year service award.



Captain Mark Young (R) presents Edward Casey (L) with his 20 year service award.



Doug Dorn (L) presents Seymour Chaulk (R) with his 20 year service award.



Captain Peter Schultz (R) presents Charles Chouinard (L) with his 20 year service award.

Service Awards



Captain John Croucher (L) presents Robert Diamond (R) with his 20 year service award.



Brad Tiffin (L) presents James Donnelly (R) with his 20 year service award.



Gregg Ruhl (R) presents Bradley Duncan (L) with his 20 year service award.



Dave Pauze (L) presents Jacalyn Dusome (R) with her 20 year service award.



Chief Engineer Kevin Shears (L) presents Kurt Friedrich (R) with his 20 year service award.



Steve Wright (R) presents Joseph Gale (L) with his 20 year service award.



Brad Tiffin (R) presents Kevin Guhl (L) with his 20 year service award.



Captain John Croucher (L) presents Maxwell Hookey (R) with his 20 year service award.



Brad Tiffin (L) presents Peter Jackson (R) with his 20 year service award.

Service Awards



Captain Clarence Vautier (L) presents Haniff Jafralie (R) with his 20 year service award.



Kelsey Luchyshyn (L) presents Bruce Johnston (R) with his 20 year service award.



Dave Pauze (L) presents Ronald Knox (R) with his 20 year service award.



Brad Tiffin (L) presents Christopher Nicholls (R) with his 20 year service award.



Brad Tiffin (L) presents John Nolan (R) with his 20 year service award.



Brad Tiffin (R) presents Dwayne Peckford (L) with his 20 year service award.



Christina Granton (L) presents J. Wayne Rendell (R) with his 20 year service award.



Gregg Ruhl (R) presents Bramwell Richards (L) with his 20 year service award.



Brad Tiffin (L) presents James Smith (R) with his 20 year service award.

Service Awards



Lynn Seniw (L) presents Margaret Storms (R) with her 20 year service award.



Steve Wright (L) presents Alain Tremblay (R) with his 20 year service award.



Dave Ross (R) presents Rick Wilson (R) with his 20 year service award.



Chief Engineer Jacques Trudel (R) presents Paul Young (L) with his 20 year service award.



Dan Fournier (L) presents Alain Dufour (R) with his 15 year service award.



Captain Chesley Thorne (L) presents Rodney Harris (R) with his 15 year service award.



Robin Waldie (L) presents Christopher Kellam (R) with his 15 year service award.



Steve Wright (L) and Captain Peter Schultz (R) present John (Ricky) Kelland with his 15 year service award.



Brad Tiffin (R) presents John Lavery (L) with his 15 year service award.

Service Awards



Michael Bryliov (L) presents Ashley MacInnis (R) with his 15 year service award.



Captain Tom Higham (R) presents Michael Elvin Mallett (L) with his 15 year service award.



Viktor Chernyak (R) presents Donald Misick (L) with his 15 year service award.



Brad Tiffin (L) presents Clayton Lloyd Pink (R) with his 15 year service award.



Chief Engineer Calvin Poole (L) presents the late Victor Stefashkin (R) with his 15 year service award.



Steve Wright (R) presents John Gary Bateman (L) with his 10 year service award.



Captain Doug Parsons (R) presents Anthony Brocklehurst (L) with his 10 year service award.



Lynn Seniw (L) presents Susan Canduro (R) with her 10 year service award.



Gabrielle Ross (R) presents Randy Chislett (L) with his 10 year service award.

Service Awards



Captain Tim Mustard (L) presents Harold Clay (R) with his 10 year service award.



Captain John Croucher (L) presents Sydney Goldfarb (R) with his 10 year service award.



Amanda Dyson (R) presents Shawn Grandy (L) with his 10 year service award.



Captain Les Comrie (L) and Robin Walde (R) present Gerald Guimond with his 10 year service award.



Chief Engineer Calvin Poole (R) presents Ben Harpwood (L) with his 10 year service award.



Captain Bruce Chisling (R) presents Terry Holder (L) with his 10 year service award.



Brad Tiffin (L) presents Nikolaus Kalogridis (R) with his 10 year service award.



Chief Engineer Xiu Yang (L) presents Jerome Keeping (R) with his 10 year service award.



Maureen Webb (L) presents Jo-Ann King (R) with her 10 year service award.

Service Awards



Captain Denis Saucier (L) presents John Lowe (R) with his 10 year service award.



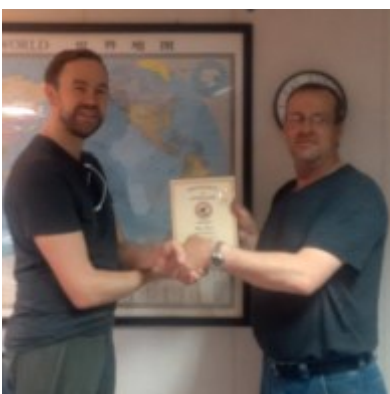
Captain Hugh Bain (L) presents Chief Engineer Igors Martinenko (R) with his 10 year service award.



Brooke Cameron (L) and Steve Wright (R) present Shawn Clinton Meade with his 10 year service award.



Chief Engineer Anthony Arcand (L) presents Emile Mercier (R) with his 10 year service award.



Doug Dorn (L) presents Roy Myers (R) with his 10 year service award.



Dan Fournier (L) presents Wanda Pye (R) with her 10 year service award.



Steve Wright (L) presents David Scott (R) with his 10 year service award.



Dan Fournier (L) presents Brook Shipp (R) with his 10 year service award.



Captain Doug Inglis (R) presents George Taylor (L) with his 10 year service award.

Service Awards



Dan Fournier (L) presents Ralph Trowbridge (R) with his 10 year service award.



Dan Fournier (L) presents Conrad Wheeler (R) with his 10 year service award.

Congratulations to all employees who celebrated a service milestone. Thank you for your continuous years of contributions to Algoma!



Employees that also received a service award in 2016 but were unavailable for a photo include:

35 Years - Gary Bailey, Janice Crozier and John Mac Donald.

30 Years - Bernard Blakely and Captain Brian Durnford.

25 Years - Glen Harvey, Wayne Rendell and Ottis Simms.

20 Years - Todd Babineau, Jeffrey Brunette, Neil Coleman, Douglas Diamond, Chief Engineer Yvon Lapointe, Gilbert Lovell and William Mac Lean.

15 Years - Michel Cimon, Mary Luz Friedrich, Jason Kimberley, Scott Nicholls and Michael Parsons.

10 Years - Robert Ames, Allan Brown, Duane Evans, Gilmore Eveleigh, Hugh MacDonald, Athumani Mkeyenge and Dennis Seymour.



Artwork created by the daughters of **Chief Engineer Nihal DeSilva**.
From left to right: Serina age 8 and Kiara age 11.



Happy Holidays From Algoma



Artwork created by Colleen, 7 year old daughter of ASL Senior Accountant **Denise Ebbett**.



Artwork created by Nicholas, 7 year old son of Chief Engineer **Nicolae Coman**.



Artwork created by Tia, 10 year old daughter ASR Buyer **Rubin Varghese**.



Artwork created by Talia, 10 year old granddaughter of ACP Office Administrator **Jo-Ann King**.

Wishing you a Happy Holiday
and a joyful New Year.
Best wishes from your friends
at Algoma Central Corporation!

