



BEAR FACTS

ALGOMA CENTRAL CORPORATION NEWSLETTER • WINTER 2013

President's Message



The *Algoma Equinox* departed the shipyard on October 1st exactly three years to the day from when Minister Flaherty announced the removal of the 25% import duty on vessels constructed outside of Canada.

That announcement was the catalyst leading to the eight Equinox Class vessels being ordered from Nantong Mingde Shipyard in China. The time was now right to renew our fleet and, with that, raise the standards in Canadian marine transportation.

We knew we had the opportunity to create something that was innovative and game changing and following extensive computer modelling, tank testing and brainstorming we did exactly that.

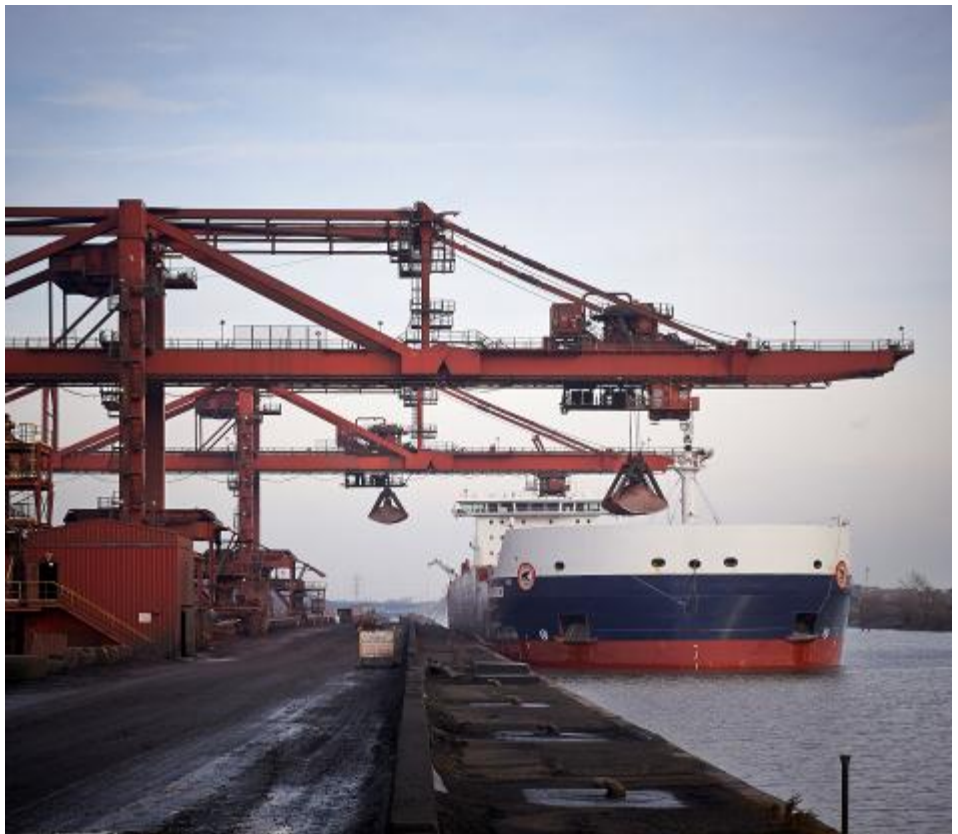
The Equinox Class vessels will carry more cargo at faster speeds while using less power and producing significantly lower emissions per tonne kilometre than any similar sized Great Lakes vessel in existence today. In addition, the installation of exhaust gas scrubbers on all eight Equinox Class vessels will capture 97% of the sulphur emissions before being released into the atmosphere.

The Equinox Class vessels create a win-win situation. We win because we burn less fuel, we go faster and we carry more cargo yet at the same time we achieve huge environmental benefits. It is a win for efficiency and a win for the environment.

The *Algoma Equinox*, the first of the Equinox Class series, is now in service in Canada and is performing as expected. The picture below shows the vessel unloading its first cargo of iron ore at Dofasco in Hamilton.

Sustainability Report

Another highlight for 2013 was the publishing of our first Sustainability Report. This report replaces the Environmental Report but is substantially broader, providing a detailed report card on all aspects of the Corporation's sustainability performance. The 2013 Sustainability Report highlights performance against metrics for safety, community involvement, environmental impact and governance.



***Algoma Equinox* unloading its first cargo of iron ore at Dofasco in Hamilton.**

President's Message Continued

Even though marine transportation is the most sustainable way of moving cargo, as was confirmed by the recent study entitled, "*Environment and Social Impacts of Marine Transportation in the Great Lakes – St. Lawrence Seaway Region*" we know we must continue to improve our performance and are continually looking for ways to do so. To read Algoma's 2013 Sustainability Report go to www.algonet.com.

United Way

I am truly honoured to have been asked to Chair the 2013 Campaign for the United Way of St. Catharines & District. This was a great opportunity for me to lead by example as we strive to give back and improve the communities in which Algoma employees live and work. The United Way, with its over 70 programs and special initiatives, assists thousands in these same communities and shares the same values as Algoma.

Another group that is leading by example are the 104 Algoma employees working out of the 63 Church Street offices in St. Catharines. This group had a 100% participation rate in the recently concluded United Way campaign.

This is truly an extraordinary accomplishment and a clear signal that we are living our values.

Third Quarter Results

On November 8th we announced our third quarter results. 2013 continued to be challenging especially for our domestic dry-bulk segment where operating results are

down significantly. Fortunately our Domestic Product Tanker fleet continues to experience high utilization and has been able to provide somewhat of an offset.

On the bright side, our Balance Sheet remains very strong and we announced a further 7¢ per share dividend payable on December 2nd. This dividend brings the total dividends for 2013 to 28¢, an increase of 27% compared to 2012.

ESPP

As a reminder, you can share in these dividends if you enrol in the Algoma Employees Share Purchase Program (ESPP). This program allows employees to invest in Algoma Central Corporation shares through regular payroll deductions. The ESPP is open to all permanent employees of the Corporation.

Technology and Innovation Award

On October 24th we were recognized at the 10th Annual Niagara Business Achievement Awards by being awarded the "Technology and Innovation

Award". We are very pleased with this award as it is further recognition of the outstanding work that has been accomplished on the new Equinox Class vessels.

Congratulations

During 2013, we continued our strong focus on worker safety with the goal to achieve zero personal injury incidents throughout the Corporation. I am pleased to report that in 2013 we continued our record of improvement in our lost time injury frequency per 200,000 hours. In fact, for 2013 our lost time injury frequency is below 1.0 for the first time. I would like to congratulate all employees for their continued diligence in ensuring they and their fellow co-workers work safely.

In order to continue on our road to zero please remember, **STOP and THINK – SAFETY FIRST.**

In closing, I would like to wish all employees, retirees and their families the very best for the Holiday Season and a Happy New Year.

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WINNER OF THE CHRISTMAS CARD CONTEST
Artwork created by Nicholas, 7 year old son of
Third Mate **Ashley MacInnis**.

Algoma Central Corporation

New Hires



Hannah Chamberlain joined Algoma's Finance Department on a full-time basis in the position of Finance Clerk on June 3, 2013.



Algoma welcomed **Tina D'Agostino** who accepted the position of Senior Planning & Financial Analyst effective June 6, 2013.



Julie Nieuwesteeg joined Algoma's HR Department on a full-time basis in the position of Human Resources Coordinator on July 1, 2013.



Krysta Donovan accepted the position of Administrative Assistant for Algoma Central Properties (St. Catharines) effective July 16, 2013.



Steve Karnay joined Algoma's BIS Department on a full-time basis in the position of Infrastructure Manager on September 1, 2013.



On August 31, 2013 **Yangming Wu** was promoted to full-time Chief Engineer with ACM.



On November 11, 2013, **Graciano Dela Paz** accepted the position of Purchasing Supervisor.



Artwork created by Serina, 5 year old daughter of Chief Engineer Nihal De Silva.



Algoma Central Corporation

Retirements

On May 22, 2013, Mechanical Assistant **Roland Vallee** retired after 19 years of service. Roland sailed onboard various vessels throughout the dry-bulk fleet primarily on the *Captain H. Jackman*.

On May 31, 2013 after 18 years of service, **Gary Knowlton** retired. Gary sailed onboard numerous vessels throughout the dry-bulk fleet, most recently the *Algosoo*.

Group Leader in the Fabrication Shop at ASR, **Fred Jennings**, retired on June 1, 2013 after 39 years of service.

After 9 years of service, Assistance Head Cargo Maintenance **Joseph Burke** retired on June 1, 2013. Joseph sailed onboard numerous vessels within the dry-bulk fleet, most recently the *John D. Leitch*.

Third Mate, **Rupert John** retired on June 2, 2013 after 27 years of service. Rupert most recently sailed onboard the *Algosteel*.

Second Engineer **Paul Fraser** retired on June 18, 2013 after 33 years of service. Paul sailed onboard many vessels within the dry-bulk fleet, most recently the *Algoma Montreals*.

On June 30, 2013 after 33 years of service, **Alexandra Staples** retired. Alexandra was a Chief Cook and most recently sailed onboard the *Algoma Mariner*.

Deck Forman **Stanley Lasaga** retired on July 1, 2013. Stanley had over 35 years of service and sailed onboard many vessels within the dry-bulk fleet including the *Algoma Olympic*.

(Henry) **George Hurdle** retired on July 15, 2013 after 33 years of service. George sailed onboard the *Algoma Progress* as a Deck Foreman.

Donald Graham retired on July 19, 2013 after 37 years of service. Donald was a Dayman throughout the dry-bulk fleet.

After 25 years of service, **Chief Engineer Ivan Giles** retired on August 1, 2013. Ivan sailed onboard the *John B. Aird*.

After 44 years of service **Roger Cox** retired on August 31, 2013. Roger started his career with Algoma Ship Repair. Roger was promoted to Purchasing Manager in September 2008.

After 25 years of service, Head Cargo Maintenance **James Day** retired on September 1, 2013. James most recently sailed on the *Algoma Transfer*.

After 8 years of service, **Clemence Marchand** retired September 5. Clemence sailed onboard numerous vessels, most recently the *AlgoCanada*.

Chief Cook, **Stephen Hauraney** retired on September 17, 2013 after 7 years of service. Stephen most recently sailed onboard the *Algosar*.

After 19 years of service, **Herve Dufour** retired on October 31, 2013. Herve most recently sailed onboard the *Tim S. Dool* as an Able Seaman.

We wish all those who have retired with Algoma a healthy and happy retirement and appreciate the many years of dedicated service they have provided.

Final Sailings

It is with our deepest sympathy that we announce the passing of the following Algoma employees. They will be greatly missed by many friends and family.

Retired Field Superintendent from ASR **Steve Siba** passed away on August 13, 2013.

Retired **Captain Hugh McDowall** passed away on October 3, 2013.

Retired Mechanical Technician from ASR **Vilnis Bertholds** passed away on October 17, 2013.

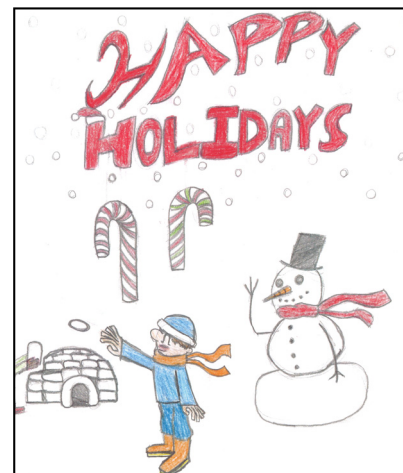
Certificate Updates

Captain Seann O'Donoghue has successfully completed his Master Mariner.

Franciscus de Crom has upgraded his certificate to Third Class Engineer, Motor Ship.

Rob Edwards has upgraded his certificate to Third Class Engineer, Motor Ship.

Oleg Mamonkin has upgraded his certificate to Second Class Engineer, Motor Ship.



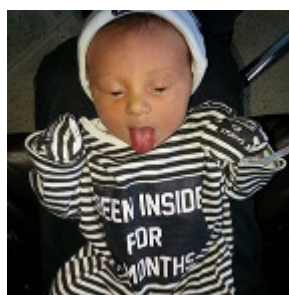
Artwork created by Mitchell, 12 year old son of Infrastructure Manager **Steve Karnay**.

Algoma Central Corporation

Birth Announcements - 2013



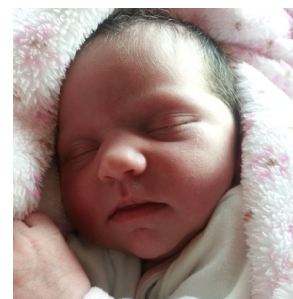
Chief Engineer Daniel Leblanc is proud to announce the birth of his granddaughter Nayma who was born on July 1st.



GP **Watchkeeper Jimmy Marchand** and his girlfriend Manon Gelinas are proud to announce the birth of their son Jayden who was born on August 17th.



Chief Engineer John Tipton and his wife Laura are proud to announce the birth of their son Donald who was born on August 23rd.

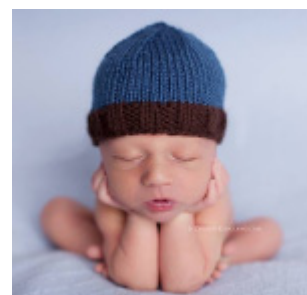


Wheelsman Edward MacBeth and his wife Stephanie are proud to announce the birth of their daughter Allison who was born on September 5th.

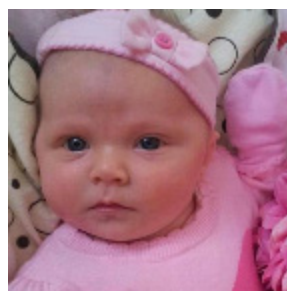


Third Engineer Gary Crossman and his fiancé are proud to announce the birth of their son Hudson who was born on September 11th.

Congratulations to the proud parents and grandparents of these beautiful babies!



First Mate Adam Regular is proud to announce the birth of his son Jack who was born on September 13th.



Second Cook Roxy Fraser and **Oiler Michael Copping** are proud to announce the birth of their daughter Kayla who was born on September 13th.



Able Seaman Calvin Chaulk and his wife Julia are proud to announce the birth of their daughter Jacey who was born on September 15th.



Third Mate Bill Chapman and his wife Kim are proud to announce the birth of their daughter Phuong Mai who was born on September 28th.



Ordinary Seaman Tito Reyes is proud to announce the birth of their daughter Carmela who was born on October 5th.

Algoma Central Corporation

Operations Excellence - OGV Port Cartier Top Off

In May 2013 Algoma was given the opportunity to work with one of our customers, ArcelorMittal, to help increase iron ore throughput at their Port Cartier, Quebec facility. Significant investments and improvements have been made to the Port Cartier operation however Cape Sized ,Ocean Going Vessels (OGV) are presently not able to load to their maximum capacity because of draft restrictions at the loading dock. This restriction has resulted in the OGVs leaving Port Cartier with less than optimum cargo tonnages which increase the delivered cost of Arcelor Mittal's iron ore. As Algoma is a long time service provider to their company, ArcelorMittal approached Algoma with a request to provide a solution to this issue.

Algoma accepted this challenge and went to work to find solutions to maximize the OGV's cargo deadweight departing Port Cartier for sea passage. Algoma's past experience in ship to ship transfers was core to the solution presented to the customer. In the spirit of One Vision, One Purpose, One Team all departments mustered together to devise a simple but effective solution. The Commercial Department set out to develop a contractual relationship incorporating Algoma's self un-loaders and started exploring the best options for scheduling Algoma vessels to meet the requirements of the OGV top offs. The Operations Department's Ports & Harbours

group in conjunction with the *Algoma Mariner's* (the vessel nominated to be the "test" vessel) Captain and crew commenced the development of Ship to Ship Transfer protocols, procedures and checklists. In addition to developing the frame work for the transfer, this group conducted an environmental study and set the ground work for the logistics of the entire transfer operations. Crewing requirements, changes to standard ship operations, mooring arrangements, self-unloading practices and equipment operation were all aspects of the project that were reviewed, supplemented and modified where required. The Technical Services group went to work exploring layouts and modelling deck edges and boom angles to ensure the top off was possible without using additional bumper boats.

In one of the early cross disciplinary brainstorming sessions, it became evident that to meet our customers' requirements in topping off the OGV's, a method of trimming the cargo holds (leveling out the cargo in the holds) on the OGV would be a critical piece of the puzzle in order to meet regulatory cargo stowage requirements for the fully loaded OGV ocean passage.



Algoma Mariner transferring into #3 Hold on the OGV Bulk China.



Algoma Mariner crew monitoring transfer operation on the OGV Bulk China.



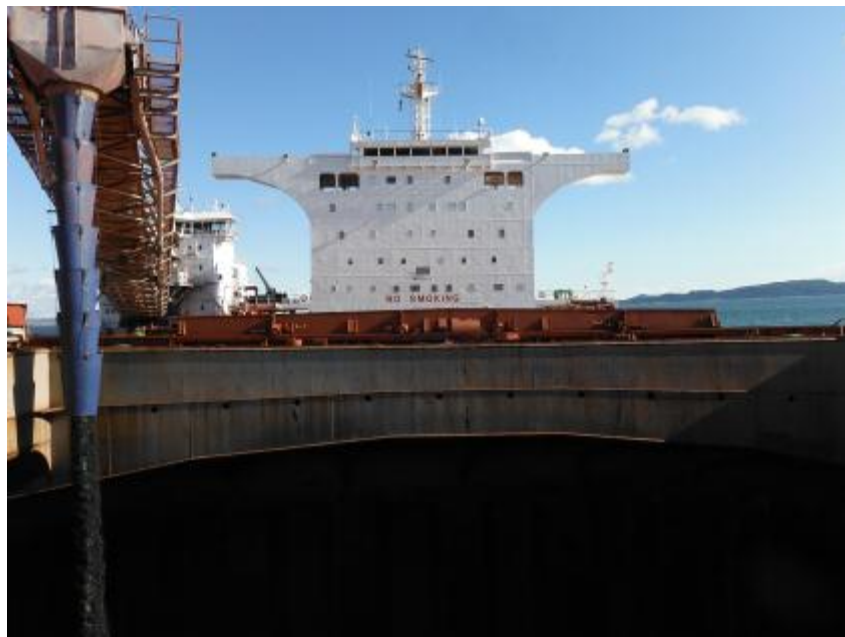
Night-time operation on the OGV Bulk China.

Operations Excellence (continued)

Different options for loading the OGV were explored that would ensure an even cargo distribution in the OGV's cargo hold, but until these methods were refined, a secondary method of mechanical trimming had to be put in place. To eliminate third party participation that would drive up the costs of the complete operation and place undue dependency outside of the organization, it was decided to use a bull dozer for the back up trimming method. In order to do this, a complete engineering analysis of the *Algoma Mariner's* unloading equipment was completed in-house and verified by independent experts. Upon completion of the study, Algoma Ship Repair was brought in to provide additional engineering knowledge and expertise on how to fabricate and install the boom strengthening while the *Algoma Mariner* continued in coastal service. The *Algoma Mariner* is now self sufficient in being able to pick up an eight ton bull dozer from the dock, sail out to the transfer anchorage and lower into the OGV's holds to provide final trimming of cargo if required.

To date, Algoma has conducted three trial OGV top offs. Each trial had a pre-determined cargo transfer plan that was developed in conjunction with the Captain of the OGV. The plan also included training guidelines for the vessel crews and shore personnel involved and a methodology for task specific operational assumptions and engineering calculations to be verified. As a result, each of the trials has seen successive improvements.

The OGV top off project has highlighted the teamwork at Algoma, featured Algoma's professional officers and crews, and showcased Algoma's new generations of self-unloaders in assisting our customers with cost savings, while developing new business in a competitive market place.



Algoma Mariner transferring into #7 hold on the OGV Bulk Spain.



Algoma Central Corporation

Algoma has been participating in career fairs in an effort to increase awareness in the Marine Industry. Below are pictures from the 2013 Ontario College Information Fair (OCIF) in Toronto, the Pathways Career Fair in Hamilton and the Goderich Career Fair in Goderich.



From left to right: Deck Cadet Tim Westmorland, Crewing Coordinator Barb McFadyen, Crewing Coordinator Eva Ingribelli and Engine Cadet Trevor Weinhofer at the Ontario College Information Fair held in Toronto on October 21 and 22.



Crewing Coordinators Barb McFadyen (L) and Amanda Dyson (R) attended the Pathways Night at the Nicholas Mancini Centre in Hamilton on November 20.

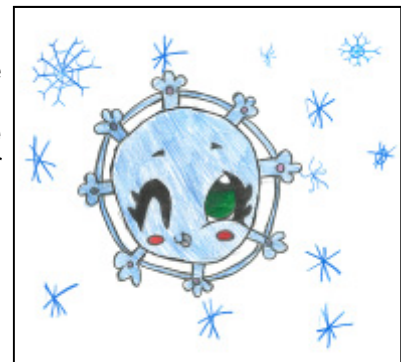


Over 260 sailors lost their lives during the Great Storm of 1913 and Algoma was proud to help honour the memories of these mariners during a Centenary event in Goderich on November 8, 9 and 10. As part of the commemoration event, there were a broad range of Heritage, Culture and Arts exhibits along with a Job Fair & Trade Show for the Marine Industry. The job fair "Careers on the Water and Beyond" provided Algoma the opportunity to promote the company as a leader in the marine industry and to profile the new opportunities that Algoma has for potential job candidates. More information on the storm can be found at www.1913Storm.ca. Algoma employees that attended include: Captain Seann O'Donoughue, Operations Director Steve Wright, Human Resources Manager Brooke Cameron and Quality Systems Manager Martin Neuenhagen.



Artwork created by the children of Technical Services Director **Dave Ross** and HR Manager **Gabe Ross**.

Left: Charlotte age 7
Right: Mackenna age 10.



Algoma Scholarship Recipients

The Algoma Central Corporation Scholarship program was launched in 1993 and has since provided \$396,000 to 224 deserving students. To be eligible to receive the \$2,000 first-year post-secondary education scholarship, the student making the application must meet the following criteria:

- a) The student must be a dependent of a permanent employee of Algoma Central Corporation or one of its subsidiaries (please note that all divisions are eligible), and
- b) The student has or is about to graduate from high school and/or CEGEP and has been accepted by a recognized post-secondary institution for the purpose of continuing their education.

Application packages for 2014 scholarships (which include the full consideration criteria) are available now through the Human Resources Department. For further information and an application package, please contact Judy Ann Savoia, Administrative Assistant; Human Resources, 63 Church St, Suite 600, St. Catharines ON, L2R 3C4 or by email at JudyAnn.Savoia@algonet.com. Applications for 2014 scholarships must be received by the Human Resources Department no later than May 31, 2014.



Cassandra Barker

Daughter of Austin Paul Barker
Chief Cook, *Algoma Navigator*
Attending: Memorial University



Laryssa Canduro

Daughter of Susan Canduro
Leasing Assistant, Properties
Attending: Sault College



Megan Chisling

Daughter of Captain Bruce
Chisling, *Algonova*
Attending: Dalhousie University



Sheena Harvey

Daughter of Gregory Harvey
Ordinary Seaman, *Algosteel*
Attending: Memorial University



Nicholas Janzen

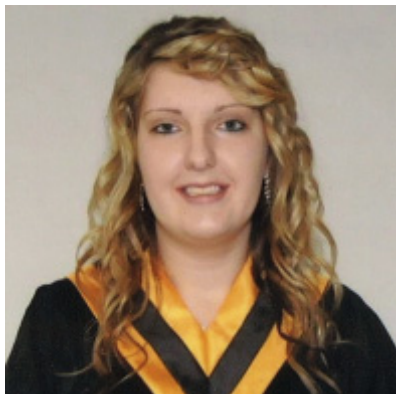
Son of Barbara Janzen
Assistant Controller
Attending: Brock University



Joshua Keefe

Son of Gregory Young
Watchkeeper, *Algoeast*
Attending: College of North Atlantic

Scholarship Program



Irma Keeping

Daughter of Herman Keeping
Mobile Utility Crew, *Algowood*
Attending: Memorial University



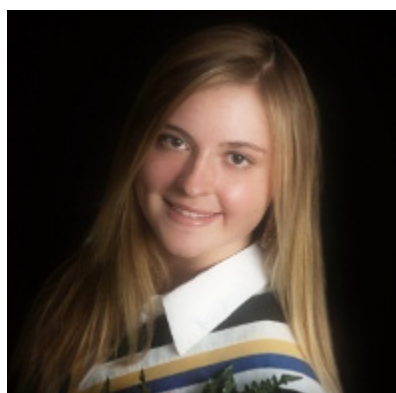
Michael King

Son of Leslie King
Ordinary Seaman, *Algosteel*
Attending: Memorial University



Bradley Koller

Son of Rudy Koller
Corporate Controller
Attending: University of Toronto



Nicole Lattimer

Daughter of Rhea Lattimer
Administrative Assistant
Attending: Brock University



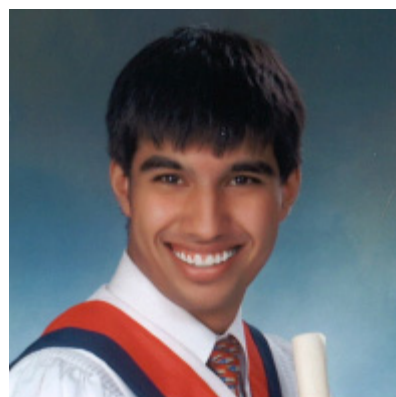
Stephanie Leclerc

Daughter of Serge Leclerc
Watchkeeper, *Algoeast*
Attending: Université Laval



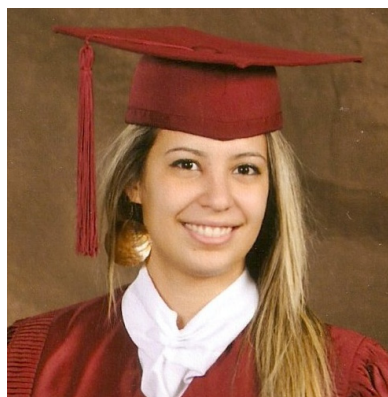
Alexander Lincoln

Son of Chief Engineer Timothy
Lincoln, *Algosoo*
Attending: Georgian College



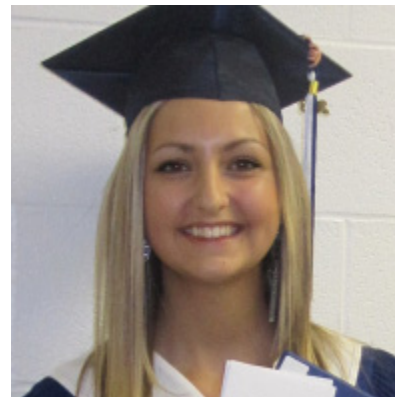
Christopher Lincoln

Son of Chief Engineer Timothy
Lincoln, *Algosoo*
Attending: Georgian College



Claudia Marrero

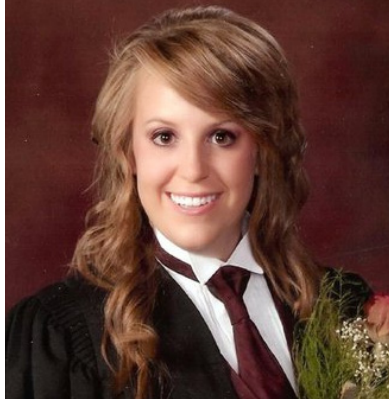
Daughter of Osvaldo Marrero-
Lugo, Second Mate, *Algoeast*
Attending: Concordia University



Liza Martinenko

Daughter of Chief Engineer
Igor Martinenko, *AlgoCanada*
Attending: Laurentian University

Scholarship Program



Alexandra Olivier

Daughter of Chief Engineer Martin Olivier, *John D. Leitch*
Attending: Université du Quebec



Lindsay Pink

Daughter of Captain Jeffrey Pink, *Algoma Transport*
Attending: Memorial University



Vladislav Serdyuk

Son of Chief Engineer Andrey Serdyuk, *Algosa*
Attending: York University



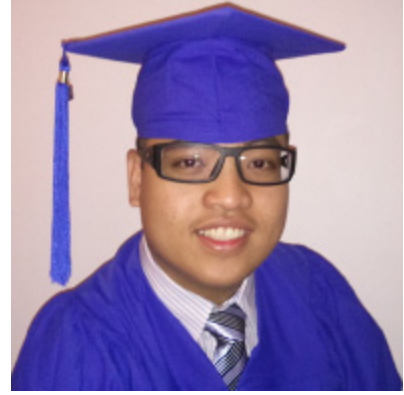
Bradley Sharp

Son of Janice Sharp
Administrative Assistant
Attending: Brock University



Hannah Young

Daughter of Paul Young
Second Engineer, *Algolake*
Attending: York University



Charles Virtusio

Son of Genaro Virtusio
Watchkeeper, *Algosea*
Attending: University of Waterloo



Jacob Winkler

Step-son of Jackson Dewar
First Mate, *Algoma Mariner*
Attending: Wilfred Laurier University



Artwork created by Jocelyne, 12 year old daughter of ASR Field Superintendent **Paul Plamondon**.

Marine School Scholarships

Algoma supports marine schools throughout Canada by providing berths for cadet officers and by providing scholarships to outstanding marine school cadets. The following are the recipients of this year's Marine Scholarships at the British Columbia Institute of Technology (BCIT) and Marine Institute of Memorial University of Newfoundland (Marine Institute).



Jeff Otto, BCIT (R) presents cadet Jamin Adhikari (L) the Oak Maritime Award for best Marine Engineer.



Jeff Otto (R) presents cadet Sebastian Fritz (L) with the Algoma Central Corporation Award for Engineering.



Jeff Otto (R) presents cadet Tavis Storey (L) with the Algoma Central Corporation Award for Deck.



From left to right: HR Manager Brooke Cameron, Jeff Otto, Tavis Storey, Jessica Chapman, Sebastian Fritz, Jamin Adhikari, Edward Gauthier and Operations Manager Dave Belisle at the BCIT Convocation.



Bernie Brockerville, Marine Institute presents Hardy Winsor (L) and Cecil Bungay (R) scholarship awards at the Marine Institute.



Artwork created by the children of **Chief Engineer Nihal De Silva**.
From left to right: Kiara age 8 and Melinda age 10.

Share Your Story

Do you have a story, announcement or picture to share with Algoma employees?
If so, mail your story to: Algoma Central Corporation - Attn Bear Facts -
63 Church Street Suite 600 - St. Catharines ON - L2R 3C4
or email us at BearFact@algonet.com.



Goderich's Mayor placed a ceremonial black top hat on **Captain Wayne Penney's** head, officially recognizing the *Algoma Navigator* as the first boat of the 2013 season to arrive in the Goderich Harbour. Story shared by **Captain Seann O'Donoghue**.



Second Cook **Tiffany Carey** created a Peacock fruit salad for the crew on the *Algoma Spirit*. Tiffany made the body out of watermelon and decorated with diverse fruits. This only took Tiffany 10 minutes to make.



Chief Engineer Vladimir Bershak thought the Engine Room crew on the *Algonova* including Oleg Mamonkin (R), Gregory Crossman (L) and cadet Gary Faulkenham (C) did an exceptionally good job in rearranging the workshop equipment and organizing the tool storage.



Captain Ross Armstrong snapped this picture of the Algoport Skatepark that he passed while sailing onboard the *John B. Aird*.



On October 31st employees at 63 Church Street showed their Halloween Spirit by dressing up. The office included Gru and his minions from the movie *Despicable Me* (Payroll Department), Western Folk (Human Resources) and Mardi Gras Celebrators (Accounts Payable).

Community Involvement

Alzheimer's National Coffee Break

On June 19th, Algoma participated in the Alzheimer Coffee Break Barbeque.

On board the Algoma Vessels, the crews participated in the Alzheimer Society's National Coffee Break Day by having a Pop and Chip Party. In total, the vessels raised over \$10,000. Congratulations to the *Algoma Navigator* for being the vessel to raise the highest amount at \$1,420 and our thanks to all the vessels that participated in this event.

All together with various fundraising events Algoma employees including corporate donations raised over \$21,000 for the Alzheimer Society.



Above: **Captain Aladino Dini** barbequing on board the *Algoway*.

CIBC Run for the Cure

The Canadian Breast Cancer Foundation CIBC RUN FOR THE CURE is Canada's largest single day, volunteer-led fundraising event dedicated to raising funds for breast cancer research, and education and awareness programs. On Sunday, October 6th, the Algoma Care Bears participated as a team in the 22nd annual Canadian Breast Cancer Foundation CIBC Run for the Cure. Algoma raised over \$14,000 for this year's event and was awarded the Corporate Spirit Award.



Take Our Kids to Work Day

On November 6th, Take Our Kids To Work Day took place. Quality Systems Manager Martin Neuenhagen hosted the event for grade nine children of Eva Ingribelli, Robin Waldie and Mira Hube. The students received an introduction of Algoma, a Safety Review and the chance to go on board the *Algosea*. To the right, Captain Denis Saucier is giving the students a tour of the vessel.



Community Involvement

United Way

Backpacks for Kids

The Backpacks for Kids Program supports less advantaged students in the Niagara Region by providing them with a free backpack filled with school supplies at back to school time.

On August 23rd, 2013 Algoma participated in this program with a team of 52 volunteers - including employees and family - filling backpacks with school supplies for children.

In total for 2013, an outstanding 1700 backpacks for kids were filled and delivered to local schools.



Grape and Wine Parade

Algoma held the 7th Annual United Way Grape and Wine BBQ on September 28, 2013.

It was a fantastic turn out of employees who brought their children, grandchildren, and even their furry friends to the parade. The weather cooperated and it turned out to be a beautiful day!

Algoma raised \$1,167.00 from BBQ sales alone with all proceeds donated to the United Way.



Kick-Off Breakfast

On October 31st Algoma hosted our annual 2013 United Way Office Campaign Kick-Off Breakfast. The Executive Team cooked home-made pancakes at 63 Church Street for ACC employees. The 2013 Algoma United Way Office Campaign ran from November 1st to 30th.

From left to right: President & CEO Greg Wight, Senior VP Technical Al Vanagas, VP Human Resources Karen Watt and VP Finance and CFO Peter Winkley.



Equinox Vessel Update

Algoma Equinox's recent successful delivery and entry into service is cause of celebration, which we do with enthusiasm. At this time, let us review the current activities underway in Nantong, which involve the simultaneous construction of seven (7) additional ships for Algoma Central Corporation.

Algoma Harvester (Hull No. MD150)



All but one (1) of the blocks (100-200 tonne sub-assemblies) which compose the main hull including the Upper and Focsle Decks have been erected on the slipway, completely welded into a single structure, inspected and accepted by Algoma's site team specialists. The final hull block will be erected (lifted into place on the building berth) once the Main Engine and Generating Sets have been lowered and installed in the ship.

In the meantime, outfitting of the engine room and superstructure continues apace, as the hull is slowly transformed from a steel box into a ship. It's a grand steel box perhaps, but yet one without capability or purpose. These will be developed in the coming months as all necessary systems are installed and along with them, a fully-functional vessel completed. Likewise in parallel with the hull, the superstructure, although not currently installed on the hull is in an advanced state of completion. Pre-outfitting of the three (3) blocks that make up the superstructure has progressed as far as is possible and are ready for sandblasting and coating in the paint sheds.

The stern tube and rudder alignment will be carried out in December, once the main machinery items have been installed and their weight added to the whole.

The external shell plating, water ballast spaces and cargo holds have been sandblasted and painted, including all underwater plating between the bottom shell and slipway supports. The entire painting effort will be completed by mid-December.

The *CWB Marquis* is partially erected on the slipway. The vessel occupies one of a pair of parallel slipways, the one vacated by *Algoma Equinox* (Hull No. MD149) during launch. She follows the *Algoma Harvester* in the production sequence, so is accordingly less complete than MD150. The *CWB Marquis* is growing staunch and true, like her name sake - the four (4) cargo hold division bulkheads being particularly evident in the photo.

CWB Marquis (Hull No. MD151)



Equinox Vessel Update



Algoma Harvester in the background, *CWB Marquis* and some of her side tank blocks in the foreground. The assembly of remaining blocks is well advanced and equipment is being delivered to the shipyard in a timely fashion, to support uninterrupted completion of the vessel.

REMAINING HULLS

The fourth (4th) bulk carrier: the *CWB Strongfield* and the four self-unloaders are well underway, components of which can be found in virtually every corner of the shipyard. Our site team is ever vigilant and ensures that Nantong Mingde continues to produce to the high standard that is so evident in the *Algoma Equinox*.

Inspection of the following photos will reveal the scale of the undertaking. Most of those blocks are destined for our fleet, and are being stockpiled around the shipyard. Our team will ensure that all blocks are blasted to 'like new' condition and applied with first class coatings. No stain will be left unturned.

We all share the pleasure of welcoming the *Algoma Equinox* into the fleet and congratulate the vessel staff on their accomplishment. Rest assured that we will repeat that experience many times in the coming year. An honourable mention is due to Mr. Jonny Gu, Manager and Senior Member of our site team who, in addition to knowing how to build ships is no slouch with a camera and provided these photos, as well as status update. Thanks for the photo record Jonny and keep the bears coming.



Left: 5RT-flex50-D main engine. Middle: Side tank blocks.
Right: Inverted self-unloading hopper structure and engine room shell blocks.



Left: Shipyard overview showing blocks for the Equinox Class vessels around the yard.
Right: Painted and outfitted blocks being joined before being lifted to slipway.

Algoma Central Properties Inc.

Station Mall

The Properties division is pleased to announce that Station Mall will be welcoming H&M to its tenant roster in the fall of 2014. With over 3,000 stores in more than 50 countries worldwide, H&M has taken a global leadership position with respect to fashion, quality and price in the unisex fashion category.

H&M will be located in the Sears corridor and will also occupy a portion of the Galaxy Cinemas space. Galaxy has been most accommodating with respect to the space requirements of this new retailer. Galaxy has also announced that they will be investing in renovating their now seven auditorium cinema, updating the box office and concession areas and taking additional mall space adjacent to the theatres' current space and near the food court. Work will begin soon on this major undertaking as we prepare to open over 18,000 square feet of H&M in Station Mall.

H&M joins Body Shop, Atmosphere, Maurices and GNC as the mall's newest high profile retailers. These deals have had a positive impact on occupancy and, in concert with the ongoing renovation initiative, place Station Mall in a position to continue to add top retailers and enhanced shopping options going forward.



40th Anniversary Party

On November 1, 2013, the Station Mall celebrated its 40th anniversary. The mall has served multiple generations of families in Sault Ste. Marie and area and we proudly acknowledged our gratitude to customers and merchants alike with a fabulous fireworks show on the waterfront.

The fireworks show started at 7:00 p.m. and was a non-stop blaze of colour for a full 30 minutes. Set off from a barge on the St. Mary's River, it was the start to a great evening. We served over 2200 pieces of cake with our co-sponsor, Wal-Mart, and at the end of the evening we closed the celebration with a draw for a 55" LED 3D television and DVD player courtesy of the Merchants Association and Sears.

A good time was had by all and we received many calls thanking us for the great time!



Artwork created by Rosalie, 5 year old daughter of **David Hubert**, Watchkeeper.

Algoma Ship Repair

It looks to be a busy winter works in 2014 at Algoma Ship Repair. Already, our fabrication shop is at work making cargo hopper gates for the *Peter R Cresswell* and *Algoma Transport*. There are tank top panels to be welded up for the *Algoma Transport* and *Algoma Enterprise* as well as shell renewal panels for the *John D Leitch*.

In Sarnia, we expect to see the *Algoway*, *Algoma Olympic* and *Peter R Cresswell*. The *Cresswell* will have the aforementioned gates installed, 34 in all, as well as some repairs to her screen bulkheads (cargo hold divisional bulkheads). The *Algoma Olympic* will get her long awaited side tank bulkheads fitted in way of Nos. 2 & 3 water ballast tanks as well as miscellaneous tank top repairs.

In Port Colborne we will be working on the *John D Leitch* shell repairs and installing the last two deck arches and the longitudinal side tank bulkheads in Hold No.3 on the *John B Aird*. The *Algoma Enterprise* will get about one third of her tank top renewed similar to the *Algoma Transport*.

In Hamilton, the three sister ships, *Algoma Spirit*, *Algoma Discovery* and *Algoma Guardian* will be together for miscellaneous repairs and engine room piping. The *Algoma Transport* will get the second installment of her tank top panels and the *Algoma Equinox* will probably arrive later in the winter to get her DVS (Delivery Voyage Strengthening) removed prior to sailing the lakes next season. This will amount to about 250 tons of steel removed meaning she will be able to carry that much more in cargo at Seaway drafts.



Peter R Cresswell Gate Fabrication - Welding



Peter R Cresswell Gate Fabrication



Algoma Transport - Gate Renewal



Service Awards 2013



Steve Wright (L) and Captain Kenneth McKenzie (R) presents Camille Cloutier with his 40 year service award.



Captain Kristjan Alle (R) presents Robert Donaldson (L) with his 40 year service award.



Captain Donald Hurlbut (R) presents Douglas Donnelly (L) with his 40 year service award.



Captain Dennis Taylor (R) presents Nelson Abarrientos (L) with his 35 year service award.



Graham Lindfield (R) presents Henry Baggs (L) with his 35 year service award.



Steve Wright (L) and Captain Kenneth McKenzie (R) presents Donald Byrne with his 35 year service award.



Eric Height (R) presents Captain John Chaffey (L) with his 35 year service award.



Captain Jim Pound (R) presents Edward Day (L) with his 35 year service award.



Kevin Minkoff (R) presents Michael Dempsey (L) with his 35 year service award.



Service Awards 2013



Chief Engineer David Winsor (R) presents Thomas Munn (L) with his 35 year service award.



Captain Leslie Comrie (R) presents Evangelhos Valtadoros (L) with his 35 year service award.



Chief Engineer Frank Brown (L) presents William Brown (R) with his 30 year service award.



Captain Jim Pound (R) presents Samuel Currie (L) with his 30 year service award.



Captain Peter Schultz (L) presents John Ginter (R) with his 30 year service award.



Captain Wayne Penney (L) and Steve Wright (R) presents Andre Leclerc with his 30 year service award.



Captain Jim Pound (R) presents Doris Naud (L) with his 30 year service award.



Eric Height (R) presents Chief Engineer Stewart Shellard (L) with his 30 year service award.



Captain Edmund Dewling (L) presents Gilbert Brinson (R) with his 25 year service award.



Service Awards 2013



Captain Leslie Comrie (R) presents Michel Lafrance (L) with his 25 year service award.



Robin Waldie (L) and Captain Aladino Dini (R) presents Claude MacDonald with his 25 year service award.



Captain Edmund Dewling (L) presents Austin Oldford (R) with his 25 year service award.



Chief Engineer Tim Lincoln (L) presents Paul Ryan (R) with his 25 year service award.



Steve Wright (L) and Captain Kenneth McKenzie (R) presents George Wheaton with his 25 year service award.



Captain Edmund Dewling (L) presents Gary Boudreau (R) with his 20 year service award.



Captain Jim Pound (R) presents June Daniels (L) with her 20 year service award.



Captain Jim Pound (R) presents Krzysztof Lewandowski (L) with his 20 year service award.



Captain Jim Pound (R) presents Tomasz Szulewski (L) with his 20 year service award.



Service Awards 2013



Robin Waldie (L) and Steve Wright (R) presents Alonzo Vokey with his 20 year service award.



Chief Engineer Calvin Poole (L) and Captain Mark Young (R) presents Cyril Butler with his 15 year service award.



Steve Wright (L) and Robin Waldie (R) presents Stephen Corbin with his 15 year service award.



Tom Anderson (R) presents Jason Dewling (L) with his 15 year service award.



Captain Wayne Penney (L) and Steve Wright (R) presents Bernard Emmanuel with his 15 year service award.



Captain Wayne Penney (L) and Steve Wright (R) presents Eric Farris with his 15 year service award.



Captain Edmund Dewling (R) presents John Forde (L) with his 15 year service award.



Chief Engineer Michel Brassard (R) presents Damon Jones (L) with his 15 year service award.



Chief Engineer Andrey Serdyuk (L) and Kevin Minkoff (R) presents Sylvain Lauze with his 15 year service award.



Service Awards 2013



Captain Paul Morrison (L) presents David McGregor (R) with his 15 year service award.



Captain Jim Pound (R) presents David McPhee (L) with his 15 year service award.



Captain Les Comrie (R) presents Cedric Mohammad (L) with his 15 year service award.



Captain Peter Schultz (R) presents Grace Szczylowska (L) with her 15 year service award.



Michail Bryliov (R) presents Richard Titus (L) with his 15 year service award.



Captain Jeff Pink (L) and Steve Wright (R) presents Roman Tymkiw with his 15 year service award.



Captain Jeff Pink (L) and Steve Wright (R) presents Bogdan Wykret with his 15 year service award.



Captain Paul Morrison (L) presents Bruce Duffett (R) with his 10 year service award.

Employees that also received a service award in 2013 but were unavailable for a photo include:

35 Years

Michael Andraza & Allan Munro

25 Years

Chief Engineer David Winsor

20 Years

Phillip Churchill & William Kadwell

15 Years

Trent Abbott, Roland Buckland, Grzegorz Kowal, John Mac Beth, Jeffrey Mullett & Nabil Zaki

10 Years

Joseph Boudreau, Edmund Bynoe, Ronald Elgie, Timothy Mustard & Calixte Roque

**Congratulations to all Service Award Recipients.
We thank all of you for your hard work, commitment
and dedication to the Company!**

Employee Photo Contest

This year's photo contest encouraged you to submit photographs that embody the spirit of:
ONE Vision, ONE Purpose, ONE Team



1st Place Winner: Deck crew of the *Algolake* loading in Point Noire. Photo submitted by Vernon Munden.



2nd Place Winner: Crew of the *Algoma Olympic*. Photo submitted by Chief Engineer Trevor D'Souza.



3rd Place Winner: Transfer of gypsum from the *Radcliffe L. Latimer* to the *Algoway*.
Photo submitted by Gary Bateman.

Colouring Book

Algoma is putting together a colouring book for “young cubs” that would feature marine and/or Algoma related drawings. Employees or family members are encouraged to submit line art for consideration for the colouring book. The deadline to submit artwork is April 1, 2014. Please include your name and current position (if it is a child or spouse please indicate the relationship to you). Each submission that is selected for the colouring book will receive 50 Bear Bucks. Note that all drawings will become the property of Algoma and may be used in other company publications and/or promotion materials. Please send the line art via email in a jpeg format to BearFact@algonet.com or via mail to: Algoma Central Corporation - Attn: Bear Facts - 63 Church Street Suite 600 - St. Catharines ON - L2R 3C4.



Social Media

Algoma has entered the world of Social Media. On August 15, 2013 Algoma joined Twitter. Twitter is an online social networking and microblogging service that enables users to send and read “tweets”. Algoma tweets can be messages, important facts, company events, milestones, photos, videos, links and much more. We also use Twitter to highlight the Operations Excellence contributions of Algoma employees. We encourage you to take a look at the Twitter account and follow us. We are always looking for new ideas, photos and information which you feel would be a good idea to share with a tweet.

Please send your ideas to our email address at Mediarep@algonet.com.



@AlgomaCentral

You can visit Algoma’s Twitter account at <https://twitter.com/@AlgomaCentral>.

Employment Equity

Algoma promotes employment equity in the workplace to ensure that women, Aboriginal peoples, persons with disabilities, and visible minorities are fully represented at all levels of the organization. As part of the employment equity program, Algoma collects information about employees through a questionnaire. The responses provided on the questionnaire will be retained for statistical purposes only; confidentiality is protected. Although completion of the survey is completely voluntary, all employees are encouraged to respond to the questions. Information from the questionnaire will allow Algoma to identify and work to remove any barriers that may exist in hiring, training, promoting and retaining employees. Surveys will be distributed at the beginning of 2014. You may also request a survey at any time by contacting Human Resources.

Change in Location

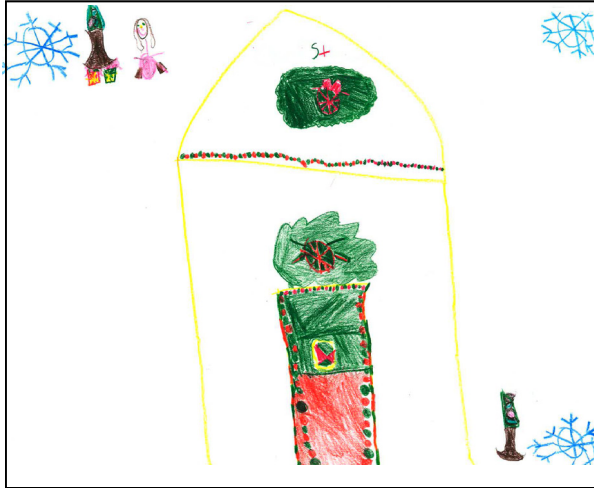
In August of this year, Algoma Central Corporation completed its office consolidation project. All St. Catharines office employees are now located at 63 Church Street which is conveniently located in the heart of downtown St. Catharines.

Please ensure that all correspondence to be sent to the office is addressed to:

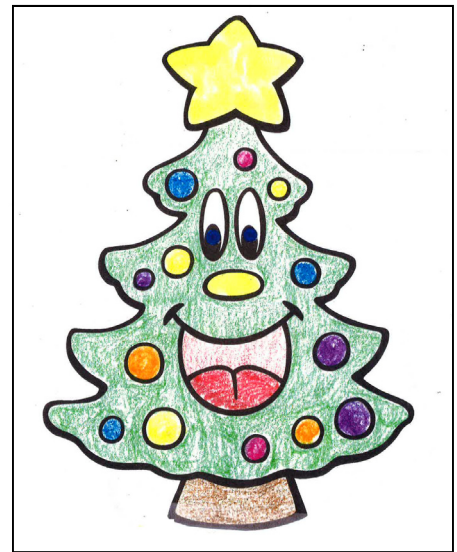
Algoma Central Corporation
63 Church Street, Suite 600
St. Catharines ON L2R 3C4



Happy Holidays From the Children



Artwork created by the children of Vessel Traffic Manager **Jo-Anne McCulligh**.
From left to right: Bridget age 6 and Abbey age 11.



Artwork created by the grandchildren of ACPI
Administrative Assistant **Mary Borowicz**.

Top Left: Meagan Perlini age 12

Top Right: Hannah Perlini age 10

To the Left: Jessica Sibenik age 6

In lieu of sending out Christmas cards,
Algoma continues to donate funds to the
Community Care Christmas Fund of St.
Catharines and Thorold, Welland's Hope
Centre, Santa's Helpers in Port Colborne,
Christmas Cheer in care of the United Way
of Sault Ste Marie and Beverly Loaves and
Fishes Food Pantry in Beverly, MA.

Happy Holidays!



Welcome Home

Algoma Equinox and Crew



(from left to right) Stephen Craig, Krista Pittman, Gaurav Devgan, Doris Naud, Alex Bell, Yohan Laberge, Chief Engineer Victor Gordynskii, Anthony Munden, Jeff Marchant, Kevin Chevrier, Tony Carter, David Ingram, Calixte Roque, Danny Dempsey, John 'Ricky' Kelland, Keith Rose, Sam Garmulewicz, Captain Prakash Rao, Rene Veillette, Robert Eckmler

Algoma Central Corporation

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