



BEAR FACTS

ALGOMA CENTRAL CORPORATION NEWSLETTER • SUMMER 2013

President's Message



2012 Financial Results

The Corporation's consolidated revenues were \$560.4 million compared to \$582.7 million in 2011. This \$22.3 million decrease was due mainly to reduced utilization of our domestic fleet. Net earnings for 2012 were \$43.8 million or \$1.13 per share compared to our 2011 net earnings of \$68.8 million or \$1.77 per share. The main factor impacting the comparability of 2012 and 2011 was the timing of the ULG transaction in 2011. Had the transaction occurred at January 1, 2011 instead of April 14, 2011 the reported net earnings for 2011 would have been reduced by \$15.1 million to \$53.7 million. The balance of the variance was due to non-cash foreign exchange and income tax adjustments.

Canada's Best Managed

On February 26, 2013 it was announced in the National Post that Algoma Central Corporation was named as one of Canada's Best Managed Companies in 2012. I

refer you to the last page to see a copy of our advertisement that ran in the National Post that day.

Canada's Best Managed Companies, the country's leading business awards program recognizing excellence in Canadian owned and managed companies was established in 1993. Every year the program announces 50 winners from the hundreds of companies that compete for this designation in a rigorous and independent process that evaluates the caliber of their management abilities and practices.

Following is an excerpt from the press release we issued on February 26th.

"We are extremely pleased to be selected by the judges as one of Canada's Best Managed Companies. Following a game-changing 2011, Algoma's shore-side and shipboard personnel came together with ONE Vision, ONE Purpose and as ONE Team to drive the Corporation forward to further success in 2012. I am proud of the hard work and dedication of each and every one of over 2,000 employees. Without them, this award would not have been possible."

And again, I extend my thank you and congratulations to every employee for the part they played in this outstanding achievement.

Equinox Class

Construction of the eight Equinox Class vessels continues at Nantong Mingde Shipyard in China. Recent milestones for the first vessel, the *Algoma Equinox*, were the launching on December 24th and the Naming Ceremony on April 7th. I refer you to the Equinox Update section starting on page 12 for pictures of the progress and a message from Adam Lewis describing the Naming Ceremony from his perspective.

We expect delivery of the *Algoma Equinox* this summer in China with the vessel going into service in Canada two months later.

Equinox Class Names

I am pleased to advise that names for the first seven of the eight Equinox Class vessels have been chosen.

See chart below for details.

Vessel	Owner	Type	Name
Hull MD 149	Algoma	Gearless Bulker	<i>Algoma Equinox</i>
Hull MD 150	Algoma	Gearless Bulker	<i>Algoma Harvester</i>
Hull MD 151	CWB	Gearless Bulker	<i>CWB Marquis</i>
Hull MD 152	CWB	Gearless Bulker	<i>CWB Strongfield</i>
Hull MD 153	Algoma	Self-Unloader	<i>Algoma Conveyor</i>
Hull MD 156	Algoma	Self-Unloader	<i>Algoma Sault</i>
Hull MD 158	Algoma	Self-Unloader	<i>Algoma Niagara</i>
Hull MD 161	Algoma	Self-Unloader	TBN

President's Message (Continued)



I wish to thank all who participated in our "Name the Vessel" contest. This contest resulted in almost 400 names being submitted for consideration.

Marine Money Award

We were recently advised that Algoma had placed 6th in the Marine Money Magazine 2012 rankings of 84 worldwide publicly traded shipping companies. This follows our 5th place ranking in 2011.

The annual Marine Money Rankings which are designed to measure a company's ability to improve operating efficiency and to create shareholder value are based on an average of measures including total return to shareholders, return on equity, return on assets, total asset turnover and price to book ratio.

Essentially what this ranking says about Algoma is that we are a "World Class Shipping Organization".

Employee Share Purchase Plan (ESPP)

The Algoma ESPP commenced in November 2012 and was rolled out to shipboard personnel during our winter

meetings and during the spring fit-out meetings. This program allows all permanent employees of Algoma to invest in Algoma Central Corporation (ALC-T) shares through regular payroll deduction. We believe that owning shares will allow employees to share in the success that they helped to create. Refer to page 9 for more information on the ESPP.

Algoport Skate and BMX Park

On May 8th I had the pleasure of participating in the Christening of the *Algoport* Skate and BMX Park. This facility is located adjacent to Lock 8 in Port Colborne.

Algoma has a long association with the City of Port Colborne so when the Skate Park naming opportunity came up, we naturally thought of the *Algoport*. We are very pleased to have this facility named in honour of the *Algoport* and all the crew members who sailed with her during her career. We especially like the linkage between the youth of Port Colborne, the Welland Canal and Algoma Central Corporation. Hopefully some of the young skate boarders enjoying this facility are future Algoma employees.

Although the above picture makes it look like we are breaking a bottle of champagne on the Skate Park this is not the case. We are actually breaking a bottle made out of sugar and water which was both edible and biodegradable. Special thanks to Gregg Dame of Algoma Ship Repair for coming up with the idea and constructing the bottle.

2013 Fit-out

We continued the practise that was initiated in 2011 by having a fit-out meeting on each vessel that included a member of Algoma's Executive Team in attendance.

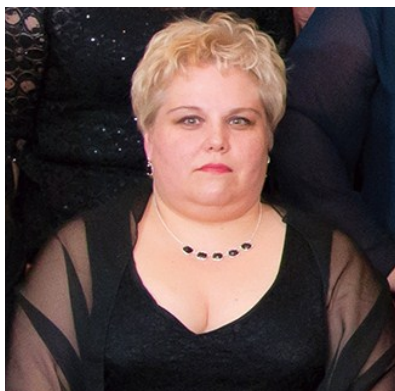
The fit-out presentation included a Quality/Safety section, an overview of our Strategic Planning process, an update on the ROCE Improvement Plan, an introduction to the Employee Share Purchase Plan and a highlight reel of Algoma achievements. The Executive Group looks forward to these visits and to further visits during the year.

Safe Sailing and please remember, Stop and Think and Safety First.

President & CEO

Algoma Central Corporation

New Hires



Kerri Hildebrandt joined Algoma's Finance Department on a full-time basis in the position of Accounts Payable Clerk beginning October 9, 2012.



Eva Ingribelli joined Algoma on January 1, 2013 and is working as a Crewing Coordinator in the Human Resources Department.



Stephen Hodgson joined Algoma's Human Resources Department as a Crewing Coordinator on May 30, 2013.

Promotions



On December 3, 2012, **Eric (Mark) Langdon** was promoted to Training Captain with Algoma Tankers.



Gary Adcock was promoted to Training Captain with ACM effective December 15, 2012.



On December 15, 2012 **Dmitrijs Zaika** was promoted to Chief Engineer with ATL.



Amanda Dyson was promoted to the position of Crewing Coordinator within the HR Department effective January 2, 2013.



Dan Fournier was promoted to Manager, Operations effective March 15, 2013.



On June 24, 2013 **Douglas Dorn** was promoted to Manager, Quality Systems.

Algoma Central Corporation

Retirements

Paul LeRoy retired effective December 19, 2012 after 25 years of service with ATL. Paul most recently sailed onboard the *Algonova* as a Third Mate.

Administrative Assistant, **Gina Williams** retired on December 31, 2012 after 18 years of service.

After 26 years of service, Able Seaman **Harvey Irmischer** retired on January 13, 2013. Harvey sailed his entire Algoma career on the *Algomarine*.

After 35 years of service, Ordinary Seaman **Stanley Lock** retired on January 21, 2013. Stanley sailed onboard many vessels within the ACL fleet, most recently the *Algoma Transport*.

Operations Manager, **Al Davies** retired effective February 1, 2013 after 37 years of service.

On March 1, 2013 after 22 years of service, **Captain William Cross** retired. William sailed onboard numerous vessels throughout the ACL fleet, most recently as the Captain of *John D. Leitch*.

Chief Cook, **Daniel Duquette** retired on March 18, 2013 after 20 years of service. Daniel most recently sailed onboard the *Algorail*.

On May 20, 2013 after 33 years of service, **John Murphy** retired. John was an Ordinary Seaman for ACL. John most recently sailed onboard the *Algoma Navigator*.

We wish all those who have retired with Algoma a healthy and happy retirement and appreciate the many years of dedicated service they have provided.

Certificate Updates

Benjamin Harpwood has upgraded his certificate to Second Class Engineer Motor Ship.

Final Sailings

It is with our deepest sympathy that we announce the passing of the following Algoma employees, past and present. They will be greatly missed by many friends and family.

Captain Kenneth Michael Austin passed away on December 22, 2012.

Third Engineer **Roger Ethier** passed away on January 18, 2013.

Chief Engineer Roy Rodway passed away on March 1, 2013.

Third Mate **Steve Fraser** passed away on March 7, 2013.

Third Engineer **Andrew Adam** passed away on May 12, 2013.



Births

Ordinary Seaman, **Chris Peach** and his wife Agatha are proud to announce the birth of their daughter Malekano who was born on November 8, 2012.

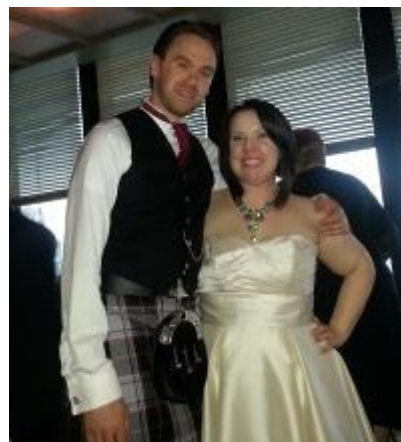


Cadet, **Dustin White** and his wife Maria are proud to announce the birth of their son Erik who was born on May 17, 2013.



Weddings

Douglas Dorn, Manager, Quality Systems, married Nicole Pastuch on May 11, 2013 in Toronto, Ontario.



Scholarship Program

The Algoma Central Corporation Scholarship program was launched in 1993 and has since provided assistance to over 200 deserving students. To be eligible to receive the \$2,000 first-year post-secondary education scholarship, the student making the application must meet the following criteria:

- The student must be a dependent of an employee of Algoma Central Corporation or one of its subsidiaries (please note that all divisions are eligible); and
- The student has or is about to graduate from high school and/or CEGEP and has been accepted by a recognized post-secondary institution for the purpose of continuing their education.

Application packages for 2014 scholarships are available now through the Human Resources Department. For further information and an application package please contact Judy Ann Savoia, Administrative Assistant; Human Resources, 63 Church St, Suite 600, St. Catharines ON, L2R 3C4 or by email at JudyAnn.Savoia@algonet.com. Applications for 2014 scholarships must be received by the Human Resources Department no later than May 31, 2014.



Chief Cook Spotlight



If there is one thing that makes Haniff Jafralie happy it's cooking. Haniff has nearly 20 years of service in the galley with Algoma. Haniff started as a Second Cook aboard the *Algocape* in 1994, was promoted as Chief Cook on the *Algonorth* in 2004 and was transferred to the *Radcliffe R Latimer* in 2009. Haniff is well known for his traditional dishes from his homeland in Guyana. Anyone who has been onboard the *Radcliffe R Latimer* and had a chance to enjoy his Guyanese Curry, will know why Haniff has shared his recipe for others to enjoy. Haniff also receives great help from Captain Vautier who also loves to cook. Together the two enquire and experience all sorts of new recipes to give the crew a wider variety and healthier choices of food.

Guyanese Style Curry Chicken

- 1 whole chicken cut in pieces
- 2 diced onions
- 2-3 cloves of crushed garlic
- 2 medium potatoes
- $\frac{1}{4}$ tablespoon garam masala
- $\frac{1}{2}$ teaspoon cumin (jeera)
- $\frac{3}{4}$ teaspoon salt
- 1 carrot
- $\frac{1}{2}$ teaspoon of fresh ginger
- 2-3 tablespoon of curry powder

Heat vegetable oil in medium pan. Blend onion, garlic, ginger and carrot separately. When oil is heated, add the blended ingredients. Stir blended ingredients with hot oil and then add garam masala, cumin and curry powder. Let the above ingredients cook for several minutes and add the chicken and potatoes. Cover the pan for approximately 2-3 minutes and add two cups of water. The purpose of covering the ingredients before adding water is to let the spices blend into the chicken. Let it cook slowly on medium heat.

Shrimp in Coconut Cream Sauce

- 1 pound of peeled shrimp
- 4 medium potatoes diced
- $\frac{1}{2}$ cup chopped onions
- 3 tablespoons of olive oil
- 1 tablespoon of curry powder
- 3 cloves of garlic minced
- $\frac{1}{2}$ diced tomatoes
- 1 cup of coconut cream or milk
- 2 teaspoon of paprika
- 2 stalks of scallions chopped
- 1 teaspoon of thyme leaves
- 2 chili peppers diced
- $\frac{1}{2}$ cup walnut

Heat oil on medium heat. Add potato and sauté over low heat until tender, stirring constantly. Add onions, peppers, tomatoes, thyme leaves, scallions and sauté until onions are transparent. Add garlic, paprika and curry powder. Let the ingredients continue to cook for three minutes, stirring constantly. Add shrimp. After shrimp cooks for a minute, add coconut milk. Once the milk is added let it simmer for a couple minutes and then remove from stove. Serve with rice.

Algoma Central Corporation

Career Fairs

Algoma continues to participate in career fairs in an effort to increase awareness of career opportunities in the Marine Industry. Below are pictures from the Marine Institute Career Fair in St. John's; at the Connect to Careers held at the Hamilton Convention Centre; and at St. Catharines Collegiate Secondary School Career Fair which was hosted by the Job Gym.



Crewing Coordinator Amanda Dyson (L), Chief Engineer John Tipton, HR Manager Brooke Cameron and Captain Clarence Vautier (R) at the Marine Institute Career Fair in St. John's.



1st Mate Robert McGarrity (L) and Crewing Coordinator Douglas Dorn (R) at Connect to Careers at the Hamilton Convention Centre.



HR Coordinator Julie Nieuwesteeg (L) and Crewing Coordinator Eva Ingribelli (R) at the career fair at St. Catharines Collegiate hosted by the Job Gym.



Marine School Scholarships

Algoma continues to present scholarship awards to deserving cadets studying in the Marine Industry. Algoma recently presented scholarship awards to two Georgian College cadets and two Institut Maritime du Quebec (IMQ) cadets. The scholarships were presented to one Marine Technology - Navigation Cadet and one Marine Engineer Technology Cadet from each school. The two cadets from Georgian College demonstrated a good balance between scholastic achievement, extracurricular activities, maturity and work habits. The two cadets from IMQ demonstrated perseverance and motivation. Congratulations to the four students!



Douglas Dorn (R) presents Georgian College Marine Technology - Navigation Cadet Jason Davenport (L) with his scholarship award.



Douglas Dorn (R) presents Georgian College Marine Engineering Technology Cadet Nathaniel Wheeler (L) with his scholarship award.



Chief Engineer Francois Tremblay (L) presents Algoma Cadet Philippe Dion (R) with his scholarship award. Philippe is in the Nautical Science program at IMQ.



Chief Engineer Francois Tremblay (L) presents Algoma Cadet Alexandre Therrien (R) with his scholarship award. Alexandre is in the Marine Engineering program at IMQ.

Sharing the Seas



While fishing for cod fish in Petty Harbour Newfoundland during his scheduled time off, Oiler **Michael Byrne** from the *Algoma Navigator* was surprised when he saw this large shark.

Employee Photo Contest

The Theme

The statement ONE Vision - ONE Purpose - ONE Team came together following the close of Algoma's purchase of Upper Lakes' interests in the Seaway Marine Transport partnership and their dry-bulk ships operated by SMT.

At that time, Algoma had an urgent need to quickly and effectively communicate what the acquisition would mean to customers, stakeholders and employees alike. The consolidation of our domestic dry-bulk vessel ownership, operations and administration into a single organization meant that from that day forward the new organization would have a single vision for its future - ONE Vision; employees would execute their responsibilities with a single purpose - ONE Purpose; and all employees would work together to achieve our common objectives - ONE Team.

The phrase ONE Vision, ONE Purpose, ONE Team quickly become synonymous both within and outside of the Corporation with the bold new direction set by the Corporation.

This year's photo contest encourages you to submit photographs that embody the spirit of:
"ONE Vision, ONE Purpose, ONE Team".



Contest Rules

This contest is open to all Algoma employees. You may send up to three photos to be entered into the Algoma Employee Photo Contest. Photos must be received by **September 30, 2013** to qualify. Voting will be conducted by Algoma Central Corporation office employees. The top three photos will win Algoma Bear Bucks and be published in the Winter issue of BearFacts. Please include your name, address, telephone number and a brief description of the photo along with your submission(s). Note that photos submitted will become the property of Algoma and may be used in other company publications and/or promotion materials.

Please send your photos via email in a jpeg format to bearfact@algonet.com or via mail to:

Algoma Central Corporation
Attention: BearFacts
63 Church Street, Suite 600
St. Catharines, ON L2R 3C4

Good Luck!



ONE Vision – ONE Purpose – ONE Team

Employee Share Purchase Program

The Company-wide ESPP commenced on November 15, 2012. All permanent employees are eligible to participate in the ESPP. If you are interested in learning more, or in enrolling in the plan, you are encouraged to contact Terry Cochrane at (905) 687-7812.

What is the ESPP?

- The ESPP is a program which allows employees to invest in Algoma Central Corporation (ALC-T) shares through regular payroll deduction.
- A plan administrator has been appointed who will purchase shares on the employees' behalf into a pooled account.
- Algoma will pay the cost of acquiring the shares.
- The account you set up to hold the shares can be either a non-registered account, an RRSP account or a tax-free savings account (TFSA).

Community Involvement

On Tuesday, May 28th, the Sault Algoma Bear Bikers braved wind, rain and frosty temperatures to participate in the Big Bike Event, a cycling fundraiser for the Heart & Stroke Foundation. A team of 22 riders, along with a few spectators, made a great showing and raised, along with ACPI's matching portion, over \$4,300 for the cause.

Congratulations to our top fundraisers; Rod Caughill - \$750; Phil Huneault - \$500; and Lynne Fabbro - \$440. A special thanks to Melissa Cuglietta, our team captain, and to Michael Szczepaniak for his courage to suit up in tights and a cape.



Community Involvement

Algoma has chosen to make the United Way one of the charities that it supports due, in part, to the fact the United Way supports communities throughout the country in which Algoma employees live and/or work. As a result of the United Way's geographical scope, employees who support Algoma's annual United Way Campaign are able to direct their donations and the Company's match to their local United Way.



The United Way invests in three areas to provide the building blocks for a thriving community: *All That Kids Can Be*, *Moving From Poverty to Possibility*, and *Empowering People and Communities*.

The 2012 United Way Campaign came to an end in December 2012 and the employees of Algoma have once again donated very generously.

The 2012 Campaign results, which includes employee donations, Algoma's corporate match, and other fundraising efforts (examples of such fundraising efforts are on page 11), totalled \$104,585.

Each year, the Corporation's vessels are encouraged to meet a goal of \$1,000 in donations per vessel. Almost 75% of Algoma's vessels participated in this year's campaign and a total of 13 vessels were able to achieve the shipboard goal.

Once again this year, the *Algosar* was the vessel that raised the highest amount during the United Way Campaign. Congratulations to the crew of the *Algosar* for raising a whopping \$5,610! Together, the crews of the top four fundraising vessels (*Algosar*, *Algoma Spirit*, *Algoeast*, and *Algoma Olympic*) raised a total of almost \$15,000.

Right: President and CEO Greg Wight present Captain Bruce Chisling (L) and Chief Engineer Andrey Serdyuk (R) from the *Algosar* with the United Way plaque. This award is presented to the vessel with the most dollars raised during the 2012 Campaign. Congratulations to the crew of the *Algosar* for raising \$5,610.



Above: President and CEO Greg Wight (left) and Karen Watt Vice President Human Resources (far right) congratulate Captain Seann O'Donoghue, Captain Richard Hesketh, Chief Engineer Wacław Janda, Chief Engineer Martin Desaulniers, Captain Ray Schrempf and Chief Engineer Cindy Martin for the 2nd, 3rd and 4th highest amounts raised. Congratulations to the crew of the *Algoma Spirit*, *Algoeast* and *Algoma Olympic*.

Community Involvement

Employee Donation

Mark Hurst, Wheelsman on the *Algoma Mariner*, made two Algoma inspired hammocks to raise funds for United Way. The first hammock took Mark 115 hours to make using 3,058 wooden beads and the second took 150 hours with 4,057 beads. It took Mark 20 hours alone to paint the red, white and black beads for one hammock.

The Company would like to thank Mark for raising \$2,653 for United Way which was matched by the Company.



Games Night

On Wednesday, February 27, 2013 as part of the Captains and Chiefs week, Algoma hosted a Games Night. The night consisted of a sit down dinner and games including Blackjack, Let It Ride Poker, Roulette, Craps, Mini-Putt and Digging for Diamonds.

The event raised \$2,805 during the Games Night to kick off the 2013 United Way Campaign.



Walk for MS

MS Walk is a community event that brings together people touched by multiple sclerosis. At the MS Walk, people affected by MS connect with others who understand the daily realities of the disease.

This year on Sunday, May 5th, Darryl Smith participated in the 2013 MS Walk. With the kindness of employee donations and company match, \$2,700 was raised for MS support and research.



Rankin Cancer Run

Carson Houston, son of Algoma's Technical Director Rob Houston, participated in the 2013 Rankin Cancer Run. The run, which is sponsored by the local firm, Rankin Construction, is focused on raising funds for cancer care in the Niagara Region. A total of 11,578 individuals participated in the 2013 run, raising a total of \$675,000.

Including the company match, a total of \$1,240 was raised for the cause.



Equinox Vessel Update

Equinox Class Vessel

A message from Adam Lewis
Supervisor, Technical Services.



In April I had the pleasure of joining the executive team for the naming ceremony of the *M.V. Algoma Equinox*, the latest vessel constructed to soon join Algoma's Great Lakes fleet. I was speechless when my name was drawn by Greg to join in the celebrations at the Nantong Mingde shipyard in China, as I have only ever read about the Chinese yards while in school and from company meetings and correspondences. I was incredibly excited to see our upcoming addition to the fleet in person as opposed to reading their drawings, and the vessel did not disappoint.

The *M.V. Algoma Equinox* is an incredibly well built ship that is constructed under ACC's knowledgeable and efficient site team's supervision. Meeting the site team and discussing vessel design and construction methods was a great experience and seeing the Nantong Mingde shipyard

was an amazing, a once in a lifetime event. The sheer size of the shipyard and the organization required to smoothly run the yard and build multiple vessels at once was truly astonishing. We were lucky to see a block being hoisted into position on the next vessel, the *Algoma Harvester*, as well as the beginnings of the third vessel taking shape as her blocks were laid out in the adjacent graving dock. The hard work and dedication shown by Mingde Heavy Industry and the site team is truly comforting, knowing that high quality ships will be delivered to Algoma.

The naming ceremony was very regal and impressive, and I was very proud to be in attendance. They really know how to celebrate the naming of a new vessel, with the ceremonial speeches, the champagne bottle breaking and the great tour of the ship. The day's excitement continued into the night with a reception to complete the celebration, which I very much enjoyed as did everyone that I was talking to.

Along with the official dinners and ceremony, it was a great opportunity to meet the executive team and get to know them better. It was nice to celebrate with them as well as meet Mr. Duncan Jackman, Chairman of Algoma. Everyone made us feel very welcomed and as part of the

team, including the site team, executive team and the event organizers.

The 5 days spent in China was wonderful and I would like to thank everyone that gave Kelly and I the opportunity to be part of the *Equinox* naming ceremony. It was an incredible and memorial experience to mark the beginning of the next generation of shipping at Algoma.



Equinox Vessel Update

Vessel Status Overview - June 2013

Everyone at Algoma is anticipating the delivery of the first Equinox vessel as the shipyard's production work on *Algoma Equinox* comes closer to completion. In the next few weeks the shipyard will start systems commissioning and the delivery crew of the vessel will make ready for systems familiarization and equipment training.

Exterior Hull:

The *Algoma Equinox* was docked in order for the shipyard to complete outstanding exterior hull work, such as hull coatings, rudder work and inspection after launching.

As *Algoma Equinox* was the first Algoma Laker launched from a slipway, it was important to view and identify any potential issues – fortunately only minor launching issues were found and these are being taken care of by the shipyard.

Dry-dock work is expected to be completed in the next few weeks.



Algoma Equinox at dry-dock.

Main Deck and Cargoholds:

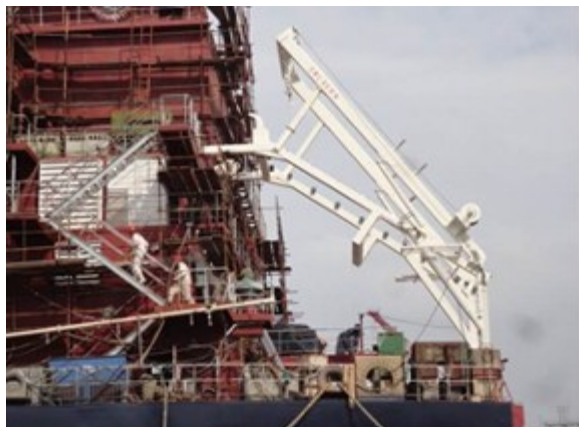
The main deck work is well advanced with such major items as the DVS (Delivery Voyage Strengthening) already installed. All pipe and cable conduit systems are installed and the main cable runs for the forward equipment are being pulled.

Hatch coamings and hatch covers are complete, the accommodation ladder installed (in the delivery voyage location) and freefall lifeboat davit installed.

The cargoholds are progressing well with the outfitting work complete and over 80% of the coatings applied.



DVS installed, cables being pulled.



Freefall lifeboat davit installed.



Accommodation ladder installed on DVS.

Equinox Vessel Update



Cargohold prior to coating.



Cargohold after coating.

Engine room and machinery spaces:

Main engine installation and alignment are complete and the major equipment is already installed. The shipyard is finalising engine room systems and pressure testing and flushing of piping has started.



Generator cables installed.



Lube oil cooler outfitting.

Electrical installation moves at a very fast pace with over 160 kilometers of cable installed to the vessel and the final tie-in work in progress.



Service engineer in Engine Control Room.



Equipment cable termination in Engine Room.

Equinox Vessel Update



Main switchboard in Engine Control Room.



Fresh water cooler outfitting.

Accommodation Spaces:

The electrical and piping outfit work in the accommodation area is near completion and deck coverings are advancing. Accommodation internal finishing work, such as insulation, lining installation, deck coverings and furniture are ready to follow.



Typical cabin representation.



The accommodation areas on the Equinox class vessels are well equipped and comfortable. The smallest of the crew cabins is 15m² and all have private washrooms. Cabin temperature is controlled through a dual duct heating and cooling system (this is the type of system used in 5 star hotels), where each duct delivers different temperature air (hot and warm in winter, or cold and cool in summer) to the cabins and each cabin has a local air regulator for temperature control – no electric re-heaters are required. Cabins are fitted out with sleep, work and sitting areas and each cabin is equipped with connections to broadband internet and satellite TV. Beds are all full size and attention has been paid to isolate accommodation areas from machinery spaces and therefore limit noise and vibration transfer levels.



Cable pulling in accommodations.

Equinox Vessel Update

Delivery of the *Algoma Equinox* at the shipyard is expected this summer with the subsequent vessels in the series following at a steady pace.



Algoma Harvester on the slipway – May 2013.



Cargohold – Note the clean lines and lack of arch webs.



New style Cargohold ladders.



Ballast system control and mimic diagram.



Wheelhouse consoles and wiring in progress.

Equinox Vessel Update



Side view of MD149 in dry dock.



Aft view of the *Algoma Equinox* during installation of freefall lifeboat davit.

Honouring Mr. Jack Leitch

On Thursday, June 27, 2013 Georgian College honoured Mr. Jack Leitch for his contributions and commitment to student success in the Marine Industry.

At a ceremony attended by Mr. Leitch's family, friends and business colleagues, including Greg Wight and Karen Watt, Georgian College demonstrated their appreciation by naming the main bridge simulator "The Jack Leitch Bridge" in honour of Mr. Leitch's many contributions to Georgian College's Marine programs.

Congratulations and well deserved Jack!



Mr. Leitch in front of the main simulator "The Jack Leitch Bridge".



From left to right: Mrs. Leitch, Mr. Leitch, and their two daughters, Jill and Jeannie.



Mr. Leitch with Arnesh Misra, 3rd year Algoma Cadet, who gave thanks to Mr. Leitch for his contributions to the school on behalf of the marine student community.

Share Your Story



Do you have a story,
announcement or picture to
share with Algoma employees?
If so, mail your story to:
Algoma Central Corporation
Attn: Bear Facts
63 Church St - Suite 600
St. Catharines ON - L2R 3C4
or email us at:
BearFact@algonet.com

Algoma Ship Repair

Winter Works 2013 started early for ASR when cracks were discovered in the crankshaft of the *Algosea*. A new crankshaft was flown in and ASR was tasked with removing the old and replacing with the new. This task involved lifting the 40 tonne engine 6 feet in the air and removing the 12 tonne old crank from the engine, up two decks and out the side of the engine room through two fuel tanks. The new crankshaft went in the opposite way and was in place on time and on budget.



The regular Winter Works 2013 program was in full swing by the time the *Algosea's* crankshaft was going in. The workforce at ASR swelled to over 220 employees to accommodate the program which is down from previous years. The major projects this winter were:

1. The partial renewal of the cargo hold tank top on the *Algoma Transport*;



2. The renewal of the deck arches on the *John B. Aird*;



Algoma Ship Repair

3. The renewal of the longitudinal bulkheads in way of #1 WB Tanks, P & S on the *Algoma Olympic*.



In addition to these projects, there was the usual internal repair work. This year the larger internals jobs were on the *Algosoo*, the *Peter R. Cresswell* and the *Algomarine*.

New Hires - Promotions

This year there were three additions to the Superintendent staff at ASR. **Ross Hiseler** (L), **Allen Spinks** and **Tony Visca** (R) joined us and, after surviving the winter works, are ready for anything else that comes up. Ross had worked for ASR back when it was Fraser Ship Repairs and brings a wealth of experience in steel repairs with him. Allen is a long time employee of FSR/FMI/ASR, working for years as a permanent leadhand before being promoted to the role of Superintendent. Tony Visca has extensive experience in the hydraulic and mechanical side of the industry and is a welcome addition to the ASR team.



Field Superintendent for ASR, **Paul Plamondon**, smashes a bottle made out of sugar and water at the christening of the *Algolynx*, a combined double-pairs boat the company donated to the Jean Vanier high school rowing team. The rowing program travels to various locations for events as far as Tennessee. Paul is joined by the members of the Jean Vanier rowing team.



Service Awards



President & CEO Greg Wight (L) presents Al Vanagas (R) with his 35 year service award.



President & CEO Greg Wight (L) presents Stanley Lock (R) with his 35 year service award.



President & CEO Greg Wight (L) presents Kim Getin (R) with her 35 year service award.



President & CEO Greg Wight (L) presents Charles Forde (R) with his 35 year service award.



President & CEO Greg Wight (L) presents Kevin Reid (R) with his 30 year service award.



President & CEO Greg Wight (R) presents Chesley Thorne (L) with his 25 year service award.



President & CEO Greg Wight (L) presents Martin Neuenhagen (R) with his 25 year service award.



President & CEO Greg Wight (R) presents Alan Morin (L) with his 25 year service award.



President & CEO Greg Wight (L) presents Darren Pearson (R) with his 20 year service award.

Service Awards



President & CEO Greg Wight (L) presents J. Paul Morrison (R) with his 20 year service award.



President & CEO Greg Wight (L) presents Tammy Fournier (R) with her 20 year service award.



President & CEO Greg Wight (L) presents Michel Brassard (R) with his 20 year service award.



President & CEO Greg Wight (L) presents Clarence Vautier (R) with his 15 year service award.



President & CEO Greg Wight (L) presents Kazmier Mankiewicz (R) with his 15 year service award.



President & CEO Greg Wight (R) presents Ian MacFie (L) with his 15 year service award.



President & CEO Greg Wight (L) presents Michael Joliffe (R) with his 15 year service award.



President & CEO Greg Wight (R) presents William Halder (L) with his 15 year service award.



President & CEO Greg Wight (L) presents Katharine Bolton (R) with her 15 year service award.

Service Awards



President & CEO Greg Wight (L) presents Dana Andrews (R) with his 15 year service award.



President & CEO Greg Wight (R) presents James McAleer (L) with his 10 year service award.



President & CEO Greg Wight (R) presents Seth Gordon (L) with his 10 year service award.

Retirement Awards



President & CEO Greg Wight (L) and Jim Pound (R) present Captain Donald Anderson with his retirement award.



President & CEO Greg Wight (L) and Jim Pound (R) present Dennis Thayer with his retirement award.



President & CEO Greg Wight (L) and Steve Wright (R) present Al Davies with his retirement award.



President & CEO Greg Wight (L) and Steve Wright (R) present Captain William Cross with his retirement award.



President & CEO Greg Wight (L) and Steve Wright (R) present Stanley Lock with his retirement award.



President & CEO Greg Wight (L) presents Gina Williams with her retirement award.

Congratulations to all Service and Retirement Award Recipients.

We thank all of you for your hard work, commitment and dedication to the Company.

Training

Simulated Electronic Navigation (SEN) II

This course focuses on enabling officers to make sound decisions in complex navigational situations to effectively plan, organize and manage a bridge team. Advanced simulators are used to allow Officers to experience rare and difficult situations and let them experiment with different potential outcomes.



Participants (from left to right): Joe Ames, Carolyn Babin, Sheldon Carter, Ashley MacInnis and Allan Clay.



Participants (from left to right): Chris Kellam, Tyler Davidson, Captain Seann O'Donoghue, Jean-Guy Zorzi and Chad Ruffett.



Participants (from left to right): Larry Markarian, Lenny Lavallee, Ron Eavis, Charles Chouinard, Rene Veillette and Rene Synyard.



Participants (from left to right): Neil Coleman, Paul Ryan, Terry Holder, Michael Boudreau, Eric Jennings and Jason Irvine.

Emergency Shiphandling



Participants (from left to right): Chris Mitchell, Mike Sinderly and Brook Shipp.



This course is designed for Masters and Chief Officers to experience emergency ship handling situations and to practice judgement required to safely resolve those situations.

Participants (from left to right): Training Captain Mark Langdon, Jim Ryan, Bernard Boudreau and Rene Veillette.

Training

Seafarers Training Institut (STI) - Mechanical Assistant

This five day training is held at the Institut Maritime du Quebec (IMQ) in Saint-Romuald, Quebec. The training is focused on the development of hands on skills as well as the theoretical components required to be a successful MA.



Back row participants (from left to right): Romeo Bandiola, Leonard Roga, Nelson Gao-Ay, James Daquipil, Maurice Deslauriers and Seward Herritt.

Front row participants (from left to right): Charles Thibeault, Scott Hatcher, Adam Billard, James Meredith and Marc Martin.



Back row participants (from left to right): Meynardo Maramot, Chris King, Monique Hansen, Nassor Subah, Roel Dejillo and Alvin Alberracin.

Front row participants (from left to right): Rheel Letourneau, Hassan Hussein, Chris Parker, Athumani Mkeyenge, Garth Wright and Peter Junicev-Rojas.

STI - Seamanship

This course is designed to provide the seafarer with the basic principles of seamanship including safe work procedures and to provide the basics of watchkeeping. This course is not only meant for new seafarers but also provides a refresher of the fundamentals of a good seaman.



Back row participants (from left to right): Todd Murray, Brendon Anderson, Kevin Milne, Ron Suk, Dustin Feaver and Roger Graveline.

Front row participants (from left to right): Paul Ferrante, Rey Olaveja, Kristopher Cabrera-Horodyski, Edgarddo Bertumen, Brendon Keeping and Alex Skinner.



Back row participants (from left to right): Kristopher Cabrera-Horodyski, Kevin Milne, Dustin Feaver, Brendon Anderson, Ron Suk, Roger Graveline and Rey Olaveja.

Front row participants (from left to right): Paul Ferrante, Alex Skinner, Edgarddo Bertumen and Brendon Keeping.

Training

STI - Able Seaman

This five day training is held at the Institut Maritime du Quebec (IMQ) in Saint-Romuald, Quebec. The training is focused on the development of hands on skills as well as the theoretical components required to be a successful MA.



Back row participants (from left to right): Jose Valencia, Ferdinand Tamargo, Cathy MacDonald, Reimer Omandam, Miguel Cuenca and Jarrod McKevin.



Back row participants (from left to right): Clayton Vardy, Larry Dunits, Marc Martin, Shaun Hackett, Paul Ferrante and William Airhardt.

Front row participants (from left to right): Andre Coley, Vince Giannopoulos, John Peach, Ron Suk, Alexandre Gagnon-Goyette and Phil Gifford.

Front row participants (from left to right): Dariusz Przepiorkowski, Todd Murray, Harry Lawrence, Steve Reid, Mustapha El-Sayed Hefny and George Beaulieu.

STI - Cook

Algoma Chief Cooks, Second Cooks and members from the SIU attended this five day course at Niagara College in Niagara-on-the-Lake, Ontario. The Cook Course covered a variety of topics but focused on Heart Smart, Low Fat and Dietary Cooking, as well as menu planning and control costs. Employees had the opportunity to obtain their Safe Food Handling Certification.



Back row participants (from left to right): Ramon Pesito, Jacquie Hayward-Francis, Mary Luz Friedrich, Linda Qaqich, Allan Heckler, Gisele Rondeau and June Daniels.

Front row participants (from left to right): Brenda Green, Jeffrey MacPhee, Grant Tornberg, Michael Newell, Nadia Maritch and Joanne Nash.

Missing from the photo is Grazyna Szczylowska.

Training

Pilotage - SLS

This training is based on sophisticated ship simulations that portray both the vessel and the geographic areas in which the vessel is moving. Georgian College personnel provide training in the simulator.



Participants (from left to right): Chris Kellam, Krista Pittman and Michael Gamble.



Participants (from left to right): Tyler Davidson, Bernard Boudreau and Jean-Guy Zorzi.

Shiphandling for New Masters

This course at Georgian College is an advanced Shiphandling course solely for newly promoted Captains. It deals with high pressure situations that can be expected in the role and emphasizes developing skills and understanding the behaviour and handling of ships.

Participants (from left to right): Training Captain Terry Viscount, Christopher Leonard, Captain John Ducey, First Mate John Croucher, Captain Gary Adcock and Captain Jim McAleer.



Marine Medic

This training is designed to provide advanced first aid training and enable the trainee to provide emergency medical care on board a vessel while waiting for outside assistance.

Participants (from left to right): Captain Prakash Rao, David Keeping, Kirk Lake, Ray Hadland, Ben Harpwood, Chad Ruffett and Captain Seann O'Donoghue.



Integrated Bridge Systems (IBS)

This course is custom made for our officers who will be involved in delivering the new Equinox class vessels from China. It utilizes a full simulated bridge and focuses on becoming proficient and understanding the interconnectivity of an Integrated Bridge and its associate equipment.

Participants (from left to right): Course Instructor Todd Burgman, Captain Richard Hesketh, Rene Veillette, Captain Prakash Rao, Chad Ruffett, Constantin Kakouris and Course Instructor Ian Allen.



Training

Bridge Resource Management (BRM) Refresher

This three day course consists of an introduction to Electronic Chart Display and Information System (ECDIS), refresher training in the principles of BRM and emergency ship handling. This course is designed to enhance the navigation skills of Captains, Chiefs Mates and Officers in charge of the navigation watch. The training will further enhance the bridge team in such areas as situational awareness, error chains, communications and bridge team - pilot relationships.



Participants (from left to right): Ashley MacInnis, Darnell Nadeau-Normore and Lenny Lavallee.



Participants (from left to right): Captain Kenneth Mackenzie, Jackie Grant, David Keeping, Ed Casey and Captain James McAleer.



Participants (from left to right) Captain Bruce Chisling (L), James Ryan, Training Captain Mark Langdon, Chris Kellam and Captain Hugh Bain.



Participants (from left to right): James Smith, Jamie Thorne, Brian MacDonald, Michael Boudreau and a non Algoma employee.

Engine Room Resource Management

This course is designed to increase awareness of engineers and deck personnel to potential human errors which account for 80% or more of major casualties. Simulator training and seminars examine and point to methods to correct poor communications, poor engineering practices, low situational awareness, error chains, stress and poor teamwork procedures.

Participants (from left to right): Course Instructor Dan Blackwell, Ozekie Ikejibeh, Chief Engineer Timothy Lincoln and Ojong Tabot.



Training

Global Maritime Distress and Safety System (GMDSS)

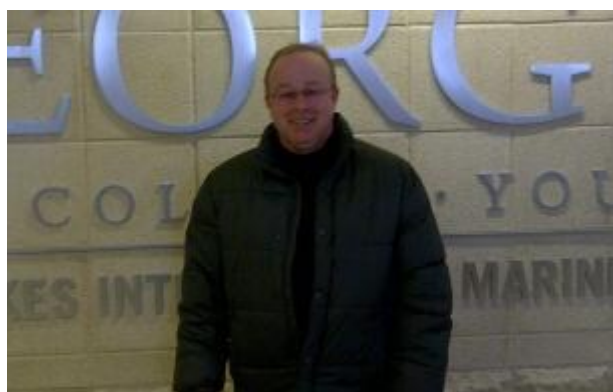
This training covers the full operation and understanding of the system and provides officers with a General Operations Certificate to allow them to use the GMDSS equipment on vessels sailing outside Coastal waters.



Participants (from left to right): Captain Richard Hesketh and Captain Ray Schrempf.

Electronic Chart and Information Systems (ECDIS)

This course trains Officers in the safe operation of ECDIS and electronic chart systems. It details the basic principles of the data, sensors and presentation as well as covering the operation and limitations of the systems and dates.



Participant: Ralph Trowbridge.

Canal Days 2013

Port Colborne's Canal Days is being held this year from August 2nd to 5th. Celebrating its history and marine heritage, the weekend is filled with many activities for the family.

Algoma, in partnership with Georgian College, will again be participating in this year's Canal Days event, in an effort to highlight the many career opportunities within the current marine industry. Highlighting our involvement will be the ability for attendees to try their hand on the College's bridge and engine room simulators.

Our display area will be open to the public at Allied Marine & Industrial's facility at 118 West Street, Port Colborne, Ontario during the following hours:

Friday: 12 p.m. to 8 p.m.

Saturday, Sunday and Monday: 10 a.m. to 6 p.m.

All employees and their families are encouraged to attend this year's Canal Days event!



"Marine Navigation Simulator - your chance to command a Great Lakes ship."

Algoma Tankers Captains and Chiefs 2013



CAPTAINS from left to right: Douglas Inglis, Colin Mark, Denis Saucier, Duncan Roberts, Gregory Crewe, Bruce Chisling and Eric (Mark) Langdon.

Absent when photo was taken: Hugh Bain, John Chaffey, Brian Durnford, Bernard Girard, Dennis Keating and Robert Sheldon.



CHIEF ENGINEERS from left to right: Igors Martinenko, Andrey Serdyuk, Nihal DeSilva, Cindy Martin, Anthony Coleman and Vladimir Bershak.

Absent when photo was taken: Mustapha Guedroudj, Sergei Morozov, Stewart Shellard, Glenn Titford and Dmitrijs Zaika.

Algoma Central Captains and Chiefs 2013



CAPTAINS, back row, from left to right: Paul Morrison, William Cross, Seann O'Donoghue, Terry Viscount, John Ducey, Robert Loveless, Edmund Dewling, Edwin Seward, Peter Schultz, Neil Olsen, Wayne Penney, John (Scott) Balko, Clarence (Tom) Higham and Aladino Dini.
 Middle row: Peter Carpenter, Gary Adcock, Melvin Ford, Clarence Vautier, Michael Joliffe, James McAleer, Austin Peckford, Ian MacFie, Daniel McCormick, Monford Organ and Dennis Taylor.
 Front row: Raymond Schrempf, David Jones, Jeffrey Pink, Kenneth McKenzie, Richard Hesketh, Wallace James, Leslie Comrie, Kenneth Marsh, Prakash Rao, Chesley Thorne, Jerry Wheaton, Trevor James and Peter Klassen.

Absent when photo was taken: Kristjan Alle, Ross Armstrong, Craig Ball, Daniel Bielby, Louis Drolet, Donald Hurlbut, Douglas Ireland, Saleem Iqbal, Douglas Parsons, Douglas Taylor and Mark Young.



CHIEF ENGINEERS, back row, from left to right: Dana Andrews, William Armitage, Rockbell Essibrah, Nikolay Zhelinsky, Kazimierz Mankiewicz, Yangming Wu, Harry Wright, Frank Brown, Michel Brassard and Anthony Arcand.
 Middle row: Martin Desaulniers, Calvin Curry, Peter Stanley, Erik Zielonka, Steve Sparling, John Fernandes, Kevin Shears, Yvon Lapointe, Daniel Leblanc, Yunfu Wu, Xia Yang, Victor Gordynskii and Claudin Tremblay.
 Front row: John Tipton, Clarence D'Souza, Marc Cimon, Trevor D'Souza, Calvin Poole, William Halder, Francois Tremblay, Seth Gordon, Michel Rouleau, Charles Forde, Wacław Janda, Ghislain Rehel and Darren Nichol.

Absent when photo was taken: Evgueni Ananiev, Wayne Armstrong, Stefan Danielski, Ivan Giles, Wayne Hankinson, Wojciech Kondratowicz, Alexandre Konev, Tim Lincoln, Jean-Philippe Marquis, David Michalowicz, Martin Olivier, Peter Pennock, Martin Schoenherr, Gordon Smith, Jacques Trudel, Colin Voyer, David Winsor and Todd Walters.

National Post Advertisement

Charting a course to the future



Propelled by an experienced workforce dedicated
to the pursuit of operations excellence

Algoma Central Corporation
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Canada's Best Managed Companies



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