



# BEAR FACTS

ALGOMA CENTRAL CORPORATION NEWSLETTER • SUMMER 2012

## President's Message



### 2011 Financial Results

Our 2011 Financial Results were released on February 16, 2012. Consolidated revenue for the year was \$582.7 million which was a 9% increase over our previously reported 2010 CGAAP consolidated revenue. The main factor contributing to this increase in revenue from 2010 was the increased utilization experienced by both our Domestic Dry-Bulk and our Domestic Product Tanker fleets.

Net earnings for 2011 of \$68.8 million were up significantly over our 2010 Canadian CGAAP reported net earnings of \$32.6 million. The major factors contributing to this increase were:

- Strong Domestic Dry-Bulk utilization and improved expense ratios
- Strong Domestic Product Tanker utilization and continued cost control

- Accretive impact of the Upper Lakes transaction
- Timing of the Upper Lakes transaction which impacted the accounting for the significant first quarter loss that is typical of the Domestic Dry-Bulk segment

All four business segments showed an improvement over 2010 although the most significant increase was in the Domestic Dry-Bulk segment.

We are very pleased with our 2011 results and look forward to further improvements in 2012.

### Road to Zero

During 2011, we continued our strong focus on worker safety practises and programs with the goal to achieve zero personal injury incidents throughout the Corporation. Although this goal has not yet been achieved, I am pleased to report that our Product Tanker segment achieved zero personal injury incidents in 2011.

This is a very significant accomplishment and all Product Tanker employees should be commended and congratulated for this achievement. It is proof that our goal is within reach. I am also pleased to note that in 2011 our lost time injury frequency per 200,000 hours for all business units combined was reduced by 27% from 2010 and by 54% over the last five years.

I would like to thank and congratulate all employees for their continued focus on this very important area.

### Corporation of the Year

On March 22, 2012 the Corporation was presented with the "Corporation of the Year" award at the recognition dinner for the United Way of St. Catharines & District. This award is presented to the organization with the largest annual Campaign contribution increase over the previous year.

I am very proud of all employees who made this very noteworthy award possible by supporting United Ways all across Canada.



United Way Campaign Chair Patrick Little (L), Board Chair Rob DePetrìs and Executive Director Frances Hallworth (R) present Karen Watt with the Corporation of the Year Award.

# President's Message Continued

## Equinox Class

Our Equinox Class order from Nantong Mingde Shipyard in China now stands at eight vessels. Four gearless bulkers and four self-unloaders, with six to be owned and operated by Algoma and two to be owned by the Canadian Wheat Board and managed by Algoma.

The steel has been cut for seven of the eight vessels and the keel laying took place for the first two, the *Algoma Equinox* and *Algoma Harvester*, on April 21<sup>st</sup>. We expect these first two vessels to be launched from the slipway this September and October and to be delivered in China in the first quarter of 2013.



*Al Vanagas getting ready to put his lucky coin underneath the keel laying block.*

It is also our expectation that they will be in service in Canada by the 2<sup>nd</sup> quarter of 2013. The remaining six vessels will follow through 2013 and into the 1<sup>st</sup> half of 2014.

## International Ship Masters Association

I had the pleasure of attending the International Ship Masters Association convention and

speaking at the dinner following our own Captain Seann O'Donoghue's induction as the Grand President in Owen Sound, Ontario on February 10, 2012.

I would like to wish Seann all the best and I am certain he will perform his duties in his usual professional manner.



*Support for Seann.*

*Front row, from left to right: Captain Ian MacFie, Retired Captain Bruce Sheppard and Kim Getin.*

*Middle row, from left to right: Captain Aladino Dini, President & CEO Greg Wight, Captain Jim Pound and Captain Seann O'Donoghue.*

*Back row, from left to right: Captain Raymond Schrempf, Captain Peter Klaassen and Dan Fournier.*

## Marine School Outreach

Recently, I had the pleasure to speak to the cadet classes at both Georgian College in Owen Sound, ON and BCIT in Vancouver, BC.

The focus of my presentation was an overview of the Algoma organization and in particular our new Equinox Class vessel order. I could sense their

interest in Algoma increasing significantly once they heard about our 2011 acquisition and they saw our new Equinox video.

The Upper Lakes acquisition and our significant new Equinox order clearly demonstrates our enhanced focus on our domestic dry-bulk segment and the very important task of fleet renewal.

## 2012 Fit-Out

We continued the practise that we started last year by having a fit-out meeting on each vessel that included a presentation by a member of Algoma's Executive team.

The Executive presentation included a review of the "building blocks for the future" that we have laid down over the last 18 months, a review of our Corporate Vision, an overview of the Operations Excellence Improvement Plan and a showing of the new Equinox video.

I look forward to these visits and further visits during the operating season.

Safe Sailing and please remember, Stop and Think and Safety First.

# Algoma Central Corporation

## New Hires



Algoma would like to welcome new employee **Wes Newton** as General Counsel effective December 15, 2011.



Congratulations to **Maria Caro** who accepted the position of Financial Analyst effective April 9, 2012.



Algoma congratulates **Duncan Roberts** on his promotion to Captain in the Algoma Tanker fleet effective March 1, 2012.

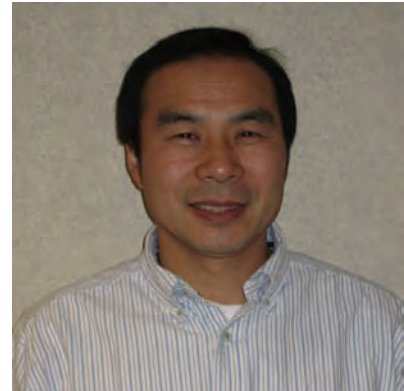
## Promotions



Congratulations to **Melanie Chandler** who accepted the position of Payroll Accountant effective March 5, 2012.



On February 6, 2012, **Joe DiSanto** was promoted to Administrator, Shipboard Systems.



On March 1, 2012, **YunFu Wu** was promoted to Chief Engineer in the Algoma Central Marine fleet.



Algoma is pleased to announce **Dan Drapeau** as Administrator, Help Desk. Dan joined Algoma on April 1, 2012.



Congratulations to **Michael Jolliffe** on his promotion to Captain in the Algoma Central Marine fleet effective March 1, 2012.



Algoma congratulates **Glenn Titford** on his promotion to Chief Engineer effective April 25, 2012 in the Algoma Tanker fleet.



# Algoma Central Corporation

## Retirements

The following employees have recently retired from Algoma Central Corporation. We would like to thank our newest retirees for their dedication to Algoma and wish them a very happy and healthy retirement.

4<sup>th</sup> Engineer **Barry Kent** retired January 1, 2012. Throughout his years of service, Barry sailed onboard the *James N. Norris* as 3<sup>rd</sup> and 4<sup>th</sup> Engineer. He also sailed as an Electrician onboard numerous vessels.

After 30 years of service, Captain **Anders Rasmussen** retired March 1, 2012. Captain Rasmussen sailed onboard many vessels but spent most of his career on board the *Algolake* and most recently onboard the *Algoma Discovery*.

Wheelsman **Sidney Hancott** retired October 15, 2011 after 28 years of service. Sidney sailed on numerous vessels throughout the fleet, most recently onboard the *James N. Norris*.

**Wilbrod Parent** retired January 1, 2012 after nearly 35 years of service. During Wilbrod's career as a 2<sup>nd</sup> Mate, he sailed and piloted many vessels within the fleet. Most recently he was onboard the *Algoma Discovery*.

Captain **Emmanuel Sevor** retired March 1, 2012. During his 35 years of service, Captain Sevor sailed on numerous vessels but sailed primarily onboard the *Algomarine* and the *Algosoo*.

On November 29, 2011, after 16 years of service, Deck Foreman **James Bailey** retired. James also sailed as a Wheelsman and an Ordinary Seaman onboard many vessel throughout the fleet.

Chief Engineer **Roy Rodway** retired January 1, 2012. Since he joined Algoma in 1988, Roy sailed onboard numerous vessel throughout the Algoma Central Marine fleet.

After nearly 30 years, 1<sup>st</sup> Mate **Michel Provost** retired March 2, 2012. Since 2005, Michel has sailed primarily onboard the *Algosar*.

On December 11, 2011, after 20 years of service, Wheelsman **Artland Stuckey** retired. Artland sailed onboard the *Algoma Quebecois* and the *Gordon C. Leitch*.

After 37 years of service, Captain **Harry Waugh** retired January 1, 2012. Although Captain Waugh sailed onboard various vessels, he was mostly onboard the *Algoscotia*.

Captain **George Wheeler** retired March 1, 2012 after 35 years of service. Captain Wheeler sailed on numerous vessels but most recently onboard the *Algoma Quebecois*.

After 34 years of service, **Raymond Barker** retired December 13, 2011. Raymond sailed as an Ordinary Seaman (O/S) and Deck Foreman onboard the *Algoma Olympic* and the *John D. Leitch*.

Cargo Maintenance Man **Abner Vokey** retired January 23, 2012, after 31 years of service. Abner sailed onboard the *Algoma Progress* and the *Algoma Transport*.

## Final Sailings

It is with deepest sympathy that we announce the passing of the following Algoma employees, past and present. They will be greatly missed by many friends and family.

Ordinary Seaman **William Long** retired December 20, 2011. William had 31 years of service and sailed the last few years onboard the *Algoma Quebecois*.

Chief Engineer **Serge Bedard** retired March 1, 2012. Serge sailed onboard numerous vessels throughout the fleet but was most recently onboard the *Gordon C. Leitch*.

Retired Head Tunnelman **Ed Chiasson** passed away on December 4, 2011.

Able Seaman **Alain Croteau** passed away on January 3, 2012.

# Algoma Central Corporation

## Certificate Upgrades

Congratulations to the following employees who have upgraded their certificates.

John Croucher upgraded to Master, Near Coastal.

Tyler Davidson upgraded to Chief Mate, Near Coastal.

Stephanie Duchesne upgraded to Second Class Motor.

Jim Ryan upgrades to Master, Near Coastal.

## 2013 Scholarship Application Packages Are Available Now!!

Application packages for 2013 scholarships are now available through the Human Resources Department. For further information and an application package, please contact Judy Ann Savoia, Administrative Assistant Human Resources, 20 Corporate Park Drive, Suite 300, St. Catharines ON, L2S 3W2.

To be eligible to receive the \$2,000 first year post-secondary education scholarship, applications must be received by the Human Resources Department no later than May 31, 2013.

2012 Scholarship recipients will be notified within the next several weeks and will be featured in the next issue of the Bearfacts.

## Employee Photo Contest

### It's time to take your best shot of an Algoma Vessel!

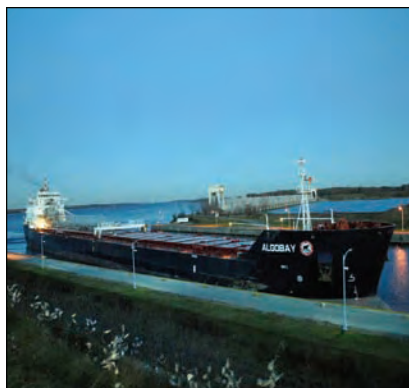
This contest is open to all Algoma employees. You may send up to three Algoma vessel photos to be entered into the Algoma Employee Photo Contest. Photos must be received by September 14, 2012 to qualify. Voting will be conducted by Algoma Central Corporation office employees and the top three photos will be announced in the Winter issue of BearFacts.

Please send your photos via email in a jpeg format to [BearFacts.ACC@algonet.com](mailto:BearFacts.ACC@algonet.com) or via mail to:

Algoma Central Corporation  
20 Corporate Park Drive, Suite 300  
St. Catharines, ON L2S 3W2  
Attention: BearFacts

Please remember to include your name, address, telephone number and a brief description of the photo along with your submission(s).

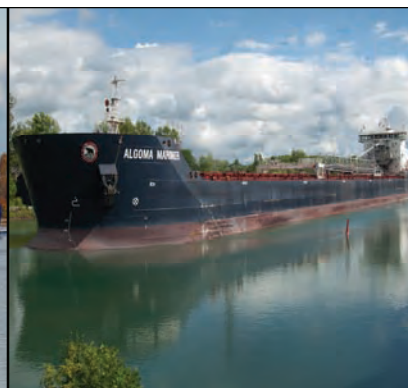
**Good Luck!**



*The Algobay*



*The Algonova*



*The Algoma Mariner*

## Marine School Outreach

For the past five years, the Canadian Institute of Marine Engineering has participated in Marine Day at Georgian College. The purpose of this day is to welcome the Engineer Cadets to the Marine Industry and to provide them with an opportunity to meet other Marine Engineers and representatives.

The Cadets had the opportunity to visit the *Algoway* for a tour while it was wintering in Owen Sound, ON. This is a day which both Algoma and the Institute will continue to support as the future of our Industry lies with our Cadets.



*Cadets onboard the Algoway.*

On March 20, 2012, students from Lakeshore Catholic High School in St. Catharines, ON had the opportunity to tour the *Algoma Enterprise* and the *Algosteel*. This tour was arranged to provide these students with awareness of Algoma and its presence in the Niagara region. It also provided them with information regarding possible career choices for post secondary opportunities.



*Students from Lakeshore Catholic High School onboard the Algoma Enterprise.*

During the Winter season, Algoma visits various Marine schools across Canada showcasing Algoma as the employer of choice on the Great Lakes.

Algoma conducted Cadet interviews at the British Columbia Institution of Technology (BCIT) in Vancouver, BC. This was followed by interviews at the Nova Scotia Community College (NSCC) in Port Hawkesbury, NS and Georgian College in Owen Sound, ON. Career Fairs were attended at Institute Maritime du Quebec (IMQ) in Rimouski, QC and at the Marine Institute in St. John's, NL.



*Pictured above from left to right: Brooke Cameron and Dalia Vanagas at the Rimouski Career Fair.*

Students from the Georgian College Marine Program participated in the 12th Annual Grey Granite Club Curling Funspiel on February 25, 2012. The Georgian College Navigators managed to be the top pledging team with over \$750 raised. This amount includes a donation made by Algoma Central Corporation.

Overall, the Funspiel raised over \$22,000. All funds raised will go to support the purchase of mammography equipment at the Owen Sound General Hospital in Owen Sound, ON.



*From left to right: Dan Evans, Grant Patterson, Dustin White and Jason Davenport.*



## Marine School Scholarships

Algoma presented four scholarship awards to Georgian College Cadets on April 4, 2012. The scholarships were presented to two Marine Technology – Navigation Cadets and two Marine Engineer Technology Cadets. These four Cadets demonstrated a good balance between scholastic achievement, extracurricular activities, maturity and work habits. Congratulations to these recipients!



*Brooke Cameron (R) presents Marine Engineering Technology Cadet Robert Day (L) with his scholarship award.*



*Brooke Cameron (L) presents Marine Technology - Navigation Cadet Tahir Khan (R) with his scholarship award.*



*Brooke Cameron (R) presents Marine Technology - Navigation Cadet Brent Starling (L) with his scholarship award.*



*Brooke Cameron (R) presents Marine Engineering Technology Cadet Nathanial Wheeler (L) with his scholarship award.*

## Algoma Central Properties Inc.



Algoma Central Properties is pleased to announce that **Maureen Webb** has accepted the position of Property Manager in Sault Ste. Marie. Maureen has been with Algoma Central Properties since 1989. She began her career with Algoma as the Marketing Director for Station Mall. Several years later her position evolved to include more interaction with the other departments and as a result, Maureen was promoted to Marketing and Operations Director.

# Equinox Vessel Update

*"Build me straight, O worthy Master!  
Stanch and strong, a goodly vessel,  
That shall laugh at all disaster,  
And with wave and whirlwind wrestle!"*

*The merchant's word  
Delighted the Master heard;  
For his heart was in his work, and the heart  
Giveth grace unto every Art.\**

\*Henry Wadsworth Longfellow; **The Building of the Ship**, The Seaside and the Fireside (November 1849).



*Algoma Equinox, Midship, DB Block*

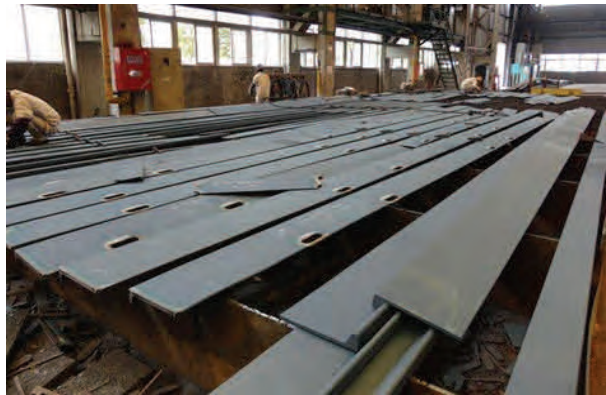


*Algoma Harvester, No.5 WB DB Block*

On April 21<sup>st</sup>, 2012 the keel laying ceremonies for Algoma Equinox (Hull 149) and Algoma Harvester (Hull 150) took place on Slipway No.3 at Nantong Mingde Heavy Industry. Senior VP Technical, Al Vanagas and Project Manager, Laurence Williams oversaw the placement of the first two (of 135 per ship) blocks on the building berth, an event which marks the beginning of the three month process of their erection into the launch-ready hulls.

The classical shipbuilding method of aligning the keel plate, the ship's backbone on the slipway followed by piecemeal assembly of every individual part was replaced with block construction, when American Industrial, Henry J. Kaiser revolutionized shipbuilding through the application of mass production techniques to the construction of Liberty ships during WWII. To this day, the keel laying ceremony remains an important milestone in the construction of any ship.

Elsewhere in the shipyard, blocks for the next two bulkers (151 and 152) as well as the first self-unloader (153) are in various stages of completion. Plates are cut to exact shape and are mated with stiffeners, as small pieces are joined together into subassemblies of ever increasing size. The flow of these materials through the shops follows a thoroughly planned and programmed sequence to ensure that painted and partially-outfitted (with piping and some electrical elements) blocks are ready to feed uninterrupted progress on the slipway, as the clock counts down to launch day.



*Hull 150, Shell stiffeners*



*Hull 152, No.4 WB DB Floors*



## Equinox Vessel Update



*Hull 151, Midship DB Block*



*Hull 153, 1<sup>st</sup> Self-Unloader, Midship DB Block*

Of course, the Algoma site team, currently numbering ten (10) people is kept busy with oversight of quality / quantity, inspections and testing including off-site factory acceptance tests (FATs) of all critical equipment. At the time of writing, the first main engine has just been tested and accepted at Hyundai Heavy Industries in Ulsan, Republic of Korea.

A noteworthy initiative is the Wartsila Exhaust Gas Scrubber which is state of the art equipment to be fitted to every ship and will virtually eliminate oxides of sulphur in exhaust from the main engine, generators and thermal oil heater. Algoma engineers have been intimately involved in the adaption of this equipment to our Equinox class.

Much is underway in Nantong and it is certain that the pace will quicken for our people on site, since all eight (8) Equinox vessels will be in production in the yard during the fourth quarter of 2012. We look forward to the new vessels' addition to a rejuvenated Algoma fleet in 2013 and their service for years to come.

## Fraser Marine and Industrial

### Births



Congratulations to **Jason Reles** and his spouse Nicole Crompton on the birth of their son David Reles on March 11, 2012.

### Retirement

After more than 22 years of service, Tool Room Attendant **Tom Elliott** retired April 1, 2012. Tom has been an employee of FMI since 1990 when he started in the field and fabrication shop as a welder fitter. We wish Tom all the best in his retirement.

### 2012 Winter Work

The *Algolake* received new longitudinal bulkheads in Cargo Hold #3, new plastic liners in her holds and underwent her Intermediate Special Survey (ITSS) repairs to her ballast tanks.

The *Algorail* also went through her ITSS; together with the *Algolake's* work, this constituted almost 280,000lbs of steel renewal.

The *Algoma Navigator* received nearly 90,000lbs of steel to complete her ITSS and the *Algoma Provider* took on over 80,000lbs of steel repairs to complete her Special Survey Laker (SSL).

The *Algoway* went through her SSL with over 30,000lbs of internal repairs.

The *Algoma Enterprise's* ITSS required over 50,000lbs of steel and the *Algosteel* had over 75,000lbs of steel renewals.

## Winter Work



From left to right: Group Leaders Iain Morris and Michael Somers, Lead Hand Paul Gaboury, Plant Manager Alan Morin, Shipkeeper Robert Eckmier and Lead Hand Edward McPhee



2nd Engineer Eric Wilson (L) and Mechanical Assistant (M/A) Randy Densmore (R)



From left to right: Temporary Repairmen Quentin Bond and Josh Bomberly, Temporary Labourer Chris Matteson, Temporary Repairmen Robert Pietrzak, Graham Smith, Chad Herritt, Ian Bernard and Temporary Lead Hand Shaun Roy



Temporary Repairman Jamie King



Temporary Repairmen Archie MacGillivray (L) and David Hoadley (R)



Temporary Repairmen Gerald Larocque (L) and George Youngblut (R)



Mobile Utility Crew (MUC) Ron Elgie (L) and Chief Engineer Wacław Janda (R)



Temporary Lead Hand Adam Longboat



Temporary Repairmen Waylon Anderson (L) and Derek Williams (R)



## Winter Work



Lead Hand Allen Spinks (L)  
and Temporary Labourer  
Lee Rankin (R)



Temporary Repairman  
Cornelius (Casey) Dekoning (L)  
and Lead Hand Ray  
Rousseau (R)



Temporary Repairman  
Brad Jennings (L) and  
Repairman Mark Willick (R)



Temporary Repairman  
Trevor Elliott



Shipkeeper Ronald Keeping



Tool Room Attendant  
Tom Elliott



Temporary Lead Hand Richard  
Pearce (L), Temporary  
Repairman Jason English and  
Lead Hand John Kadwell (R)



Temporary Labourer David  
Stepanchuk (L), Temporary  
Repairman Jason Hann and  
Lead Hand Herb Muike (R)



Lead Hand Jack Knight (L) and  
Repairman Rick Wilson (R)



## Service Awards



President & CEO Greg Wight (L) presents Albert Davies (R) with his 35 year service award.



President & CEO Greg Wight (R) presents Walter Korneluk (L) with his 35 year service award.



President & CEO Greg Wight (R) presents Dave Pauze (L) with his 35 year service award.



President & CEO Greg Wight (L) presents Captain George Wheeler (R) with his 35 year service award.



President & CEO Greg Wight (L) presents Douglas Elliot (R) with his 30 year service award.



President & CEO Greg Wight (R) presents Captain Melvin Ford (L) with his 30 year service award.



President & CEO Greg Wight (R) presents Debbie Goss (L) with her 30 year service award.



President & CEO Greg Wight (R) presents Wayne Hennessy (L) with his 30 year service award.



President & CEO Greg Wight (R) presents Captain Austin Peckford (L) with his 30 year service award.

## Service Awards



President & CEO Greg Wight (L) presents Darryl Smith (R) with his 30 year service award.



President & CEO Greg Wight (L) presents Chief Engineer Colin Voyer (R) with his 30 year service award.



President & CEO Greg Wight (R) presents Catherine Calvert (L) with her 25 year service award.



President & CEO Greg Wight (L) presents Dennis McPhee (R) with his 25 year service award.



President & CEO Greg Wight (L) presents Bob Hicks (R) with his 20 year service award.



President & CEO Greg Wight (R) presents Captain Wayne Penney (L) with his 20 year service award.



President & CEO Greg Wight (R) presents Brooke Cameron (L) with her 15 year service award.



President & CEO Greg Wight (R) presents Captain Aladino Dini (L) with his 15 year service award.



President & CEO Greg Wight (R) presents Laura Ireland (L) with her 15 year service award.



## Service Awards



President & CEO Greg Wight (R) presents Rudy Koller (L) with his 15 year service award.



President & CEO Greg Wight (R) presents Chief Engineer Daniel Leblanc (L) with his 15 year service award.



President & CEO Greg Wight (R) presents Captain Kristjan Alle with his 10 year service award.



President & CEO Greg Wight (R) presents Tom Anderson (L) with his 10 year service award.



President & CEO Greg Wight (R) presents Robert Bezan (L) with his 10 year service award.



President & CEO Greg Wight (L) presents Maureen Faulds (R) with her 10 year service award.



President & CEO Greg Wight (L) presents Eric Hul (R) with his 10 year service award.

**Congratulations to all  
Service Award Recipients.**

**We thank all of you for  
your hard work,  
commitment and  
dedication to the  
Company.**



## Retirement Awards



President & CEO Greg Wight (L) and Al Davies (R) present John Cormier with his retirement award.



President & CEO Greg Wight (L) and Captain Aladino Dini (R) present Lillian Jodoin with her retirement award.



President & CEO Greg Wight (L) and Kevin Minkoff (R) present Colin Murray with his retirement award.



President & CEO Greg Wight (L) and Jim Pound (R) present Captain Anders Rasmussen with his retirement award.



President & CEO Greg Wight (L) and Dave Ross (R) present William Somers with his retirement award.



President & CEO Greg Wight (L) and Kevin Minkoff (R) present Captain Harry Waugh with his retirement award.



President & CEO Greg Wight (L) and Al Davies (R) present Captain George Wheeler with his retirement award.



President & CEO Greg Wight (L) and Jim Pound (R) present Captain James Wilhem with his retirement award.

**Congratulations  
to all of our  
Retirees.**

**We wish you  
a very happy  
and healthy  
retirement.**

# Training

## Seafarers Training Institute (STI) Able Seaman

The course targets the practical aspects of the Able Seaman's position during this five day course hosted at Georgian College in Owen Sound, ON. Participants navigate various simulated Great Lakes vessels under supervision in the St. Lawrence Seaway in addition to various ports, rivers and canals.



### Algoma Participants:

Roel Acierto  
Ronald Ingram  
Kyle Leaney  
Walter Rose

## STI - Cook Course

Algoma Chief Cooks, Second Cooks and members from the Seafarers International Union (SIU) attended this five day course at Niagara College in Niagara Falls, ON. The Cook Course covered a variety of topics but focused on Heart Smart, Low Fat and Dietary Cooking as well as menu planning and cost controls.



### Algoma Participants:

Alex Bell  
Daniel Duquette  
Monique Hansen  
Rachel Kawalec  
Penelope Kukta  
Julie Leboutillier  
Angela Pelley

## STI - Mechanical Assistant (MA)

This five day training is held at the Institut Maritime du Québec (IMQ) in Saint-Romuald, QC. The training is focused on the development of hands on skills as well as the theoretical components required to be a successful MA.



### Algoma Participants:

Jonathan Advincula  
Philip Ambrocio  
Kyle MacKenzie

## Seafarers Training Institute (STI) Tunnelman

This five day course is held at Georgian College in Owen Sound, ON and focuses on three main aspects of the Tunnelman's duties including standards and safe working procedures, self unloading procedures and maintenance and safety inspections.



### Algoma Participants:

Blair Taylor



# Training

## STI - Seamanship

This course is designed to provide the seafarer with the basic principles of seamanship including safe work procedures and to provide the basics of watchkeeping. This course is not only meant for new seafarers but also provides a refresher of the fundamentals of a good seaman.



### Algoma Participants:

Roel Dejillo  
Kyle MacKenzie  
Michon Yardley

## Pilotage

This training is based on sophisticated ship simulations that portray both the vessel and the geographic areas in which the vessel is moving. Skilled Georgian College personnel provide training in the simulator.



### Algoma Participants:

Romulo Abaigar	Christopher Leonard
David Bennett	Ashley MacInnis
Jackie Grant	Osvaldo Marrero-Lugo
Andre Gushue	Michael Nicholls
Nadeem Khan	Rene Veillette
Mathieu Lafortune-Auger	
Eric Langdon	

## Teaching and Training Adults

This program is for anyone interested in teaching and training. It is designed to develop the skills and knowledge of novices and refine the skills of current practitioners.



### Algoma Participants:

Captain Aladino Dini	Paul Morley
Captain John (Scott) Balko	Martin Neuenhagen
Captain Kenneth MacKenzie	Kevin Reid
Chief Engineer Seth Gordon	Robin Weiss
Chief Engineer Claudin Tremblay	
Alexander Bell	
Al Davies	
Dan Fournier	

## Marine Advanced First Aid

This training is designed to provide advanced first aid training and it also enables the trainee to provide emergency medical care on board a vessel while waiting for outside assistance.

### Algoma Participants:

Captain Hugh Bain	Michael Monahan
Captain Leslie Comrie	Scott Nicholls
Captain Bernard Girard	Darrin Nolan
Captain Michael Jolliffe	Peter Norman
Captain Peter Klaassen	Robin Riffin
Ahmed Chemissa	David Snell
June Daniels	Chesley Spurrell
Jacalyn Dusome	George Symes
Dexter Eddy	
James Gichard	
Robert Hopkins	
Robert Joyce	
Mathieu Lafortune-Auger	
Julie Lebouthillier	
Jacqueline Lelay-Legault	
David Lyrette	
Christopher Leonard	
Mary McInnis	



# Training

## Deviascope

This course teaches the ability to determine and allow for errors of the magnetic compass. It includes the general principles of compass correction and methods for correcting as well as the causes, effects and corrections of heeling error and the methods for obtaining a table of deviations.

### Algoma Participants:

Training Captain John Ducey  
Kirk Lake

## Simulated Electronic Navigation II

This course builds on the level one course to give Officers the understanding to make decisions in complicated navigational situations. The goals of the course are to effectively plan, organize and manage a bridge team and to comply with the watchkeeping standards in a simulated environment. It involves preparing and executing a voyage plan from berth to berth using the necessary instruments and publications while assuming the duties and responsibilities of the Master.

### Algoma Participants:

Simon Beaulieu	Paul Morris
Wade Bragg	Timothy Mustard
David Ingram	Michael Nicholls
Francis Julien	Timothy Pitts
David Keeping	William Ralph
Blair King	Frederick Randell
Cecil King	Tomasz Szulewski
Douglas Matthews	Clifford Taylor
Robert McGarrity	Jamie Thorne
Ewan McMinn	Cyril Vokey
N. Lee Miller	Michael Waring

## Ship Security Officer (SSO)

This course aims to provide knowledge to those who may be designated to perform the duties and responsibilities of implementing and maintaining a Ship Security Plan and for liaising with the Company Security Officer (CSO) and with the Port Facility Security Officers (PFSOs). Those who successfully complete this course should be able to understand the duties and responsibilities of SSO, as defined in the International Ships and Port Facility Security (ISPS) Code.

### Algoma Participants:

Chief Engineer Vladimir Bershak  
Training Captain John Ducey  
Captain Duncan Roberts  
Training Captain Chesley Thorne  
Training Captain Terry Viscount  
Captain Jerry Wheaton  
Chief Engineer YunFu Wu  
Captain Mark Young  
Chief Engineer Nikolay Zhelinskiy

## Bridge Resource Management (BRM)

This course is comprised of three days of examining, discussing and practicing the skills and knowledge that a ship's bridge team must have to ensure a safe and efficient transit into or out of a port or through a traffic choke point. The BRM course directs the participant's attention to situational awareness, bridge procedures and organization, error trapping and utilization of all resources, technological as well as human.



### Algoma Participants:

Bernard Boudreau	Mohamed Lahdiri
Samuel Dauphinee	Christopher Mitchell
Tyler Davidson	Sarah Needham
Michael Gamble	Frederick Randell
Jerzy Hryckowian	Rene Synyard
Nadeem Khan	Karine Villeneuve

# Training

## Bridge Resource Management (BRM) Refresher

This three day course consists of an introduction to Electronic Chart Display and Information System (ECDIS), refresher training in the principles of BRM and emergency ship handling. This course is designed to enhance the navigation skills of Captains, Chief Mates and Officers in charge of the navigation watch. The training will further enhance the bridge team in such areas as situational awareness, error chains, communications and bridge team - pilot relationships.



### Algoma Participants:

Training Captain John Ducey  
Captain Kenneth Marsh  
Captain Cyril Wayne Penney  
Captain Lloyd Smith  
Captain Jerry Wheaton  
Gary Adcock  
Henry Albo  
David Bennett  
Charlene Coady  
Thomas Collins  
Craig Connors  
William Cross  
Julien Delarosbil

Jackson Dewar  
Austin Flynn  
Sarah Graham  
Andre Leclerc  
Peter Lynch  
Robert McGarrity  
Ewan McMinn  
Blair Pike  
Bernard Rivero  
Larry Stewart  
Rene Veillette



## Engine Room Resource Management

This course is designed to increase awareness of engineers and deck personnel to potential human errors which account for 80% or more of major casualties. Simulator training and seminars examine and point to methods to correct poor communications, poor engineering practices, low situational awareness, error chains, stress and poor teamwork procedures.





# Training



## Algoma Participants:

Chief Engineer William Armitage  
 Chief Engineer Anthony Coleman  
 Chief Engineer Nileththi DeSilva  
 Chief Engineer Mustapha Goudroudj  
 Chief Engineer Sergei Morozov  
 Training Chief Engineer Glenn Titford  
 Trent Abbott

Viktor Belousov	Sergei Parasenko
Barry Benoit	Derek Park
Leo Byrne	Martin Raynsford
Leno Del Duca	Keith Stone
Raphael Duncan	Paul Vande Bunte
Bernard Emmanuel	David Vogrig
Stephane Gilbert	Paul Young
Roy Hadland	Dmitrijs Zaika
Christopher Halliday	
Sk Mohd Muazzam Hussain	
Craig Jones	

## **Emergency Ship Handling**

This course is conducted at Georgian College in Owen Sound, ON and is designed for Masters and Chief Officers to experience emergency ship handling situations and to practice the judgement required to safely resolve those situations.



## Algoma Participants:

Training Captain Terry Viscount  
 Captain Jerry Wheaton

Simon Beaulieu	Andre Leclerc
Wade Bragg	Peter Lynch
Sheldon Carter	Ashley MacInnis
Charles Chouinard	Robert McGarrity
Charlene Coady	Ewan McMinn
Tyler Davidson	Krista Pittman
David Ingram	William Ralph
David Keeping	Bernard Rivero
Perry Lake	Tomasz Szulewski
Michael Lawrence	Michael Waring



# Training

## Canadian Labor Code (CLC)

This training provides information regarding The Right to participate, The Right to know and the Right to refuse. During this training, employees also learn about internal resolution process, work place violence and hazards, the duties of Employers and Employees as well as Work Place Health and Safety Committees.

### Algoma Participants:

Dan Fournier  
Andre Johansen  
Mervyl Kennedy  
Shawn Thorne

## Electronic Chart Display and information Systems (ECDIS)

This course trains Officers in the safe operation of Electronic Chart Display and Information Systems (ECDIS) and electronic chart systems. It details the basic principles of the data, sensors and presentation as well as covering the operation and limitations of the systems and data.



## Safety Officer

This training is designed to give Ship Officers a background of the shipping industry's evolving "Safety Culture" and to provide them with the knowledge and tools necessary to effectively perform the role of "Ship Safety Officer" and to meet regulatory and industry requirements. All Third Mates within the Algoma Tankers fleet are required to attend this training.

### Algoma Participants:

Samuel Dauphinee  
Peter Norman  
Jonathan Skinner



## Table Top Drill

Training was held in Philadelphia, PA. Course provides techniques for emergency preparedness and response procedures.

### Algoma Participants:

Captain Bernard Girard

### Algoma Participants:

Martin Bateman	Osvaldo Marrero-Lugo
Ahmed Chemissa	Darren Pearson
Thomas Collins	Blair Pike
Samuel Dauphinee	Timothy Pitts
Austin Flynn	Jarrett Rideout
Shawn Grandy	Joshua Rideout
Andre Gushue	Robin Riffin
Simeon Kendall	Todd Trenholm
Paul LeRoy	Conrad Wheeler
Hugh Brian MacDonald	

**Do you have a story or an announcement to share with fellow employees?**

**If so, mail your story to:**

**Algoma Central Corporation**

**Attention: BearFacts**

**20 Corporate Park Drive, Suite 300**

**St. Catharines, ON L2S 3W2**

**or email us at: [Bearfacts.ACC@algonet.com](mailto:Bearfacts.ACC@algonet.com)**



# Community Involvement

The 2011 United Way campaign has come to an end and the employees of Algoma have once again generously donated. A total of \$110,443 was raised. This amount is a combination of fundraising events, employee donations and a corporate match. Below are a few highlights worth mentioning.

- The overall participation rate for office employees was 68%.
- Union employees of Fraser Marine and Industrial surpassed their goal of \$1,000 in donations.
- 10 vessels accomplished their goal of \$1,000 in donations. These vessels will be given a United Way flag to fly.
- 26 vessels participated in this year's Campaign.

For many years, Algoma has fundraised for the United Way. It is a charity that helps communities across Canada, giving our employees the opportunity to support in their hometown.

This year, on March 22, 2012, Algoma was awarded with the "Corporation of the Year Award" at the United Way Awards Dinner held at the Holiday Inn & Suites Parkway Conference Centre in St. Catharines, ON. This award is presented to the organization that has increased their Campaign contributions more than any other organization.

It was an honour to receive this award, and Algoma would like to thank all employees for their participation and support for this charity.



**United Way**



President and CEO Greg Wight and Karen Watt present Captain Seann O'Donoughue, Captain Douglas Ireland, Chief Engineer Wacław Janda and Chief Engineer Xiu Yang from the *Algoma Spirit* with the United Way award for the vessel with the 2nd highest amount of money raised.



Karen Watt presents Captain Bruce Chisling from the *Algosa* with the United Way plaque. This award is presented to the vessel with the most dollars raised during the 2011 Campaign. Congratulations to the crew of the *Algosa*.



President and CEO Greg Wight (L) and Karen Watt present Captain Richard Hesketh and Captain Raymond Schrempf from the *Algoma Olympic* with the United Way award for the vessel with the 3rd highest amount raised.



## Algoma Tankers Captains and Chiefs 2012



**CAPTAINS** from left to right: Bernard Girard, Bruce Chisling, Brian Durnford, Dennis Keating, Gregory Crewe and Hugh Bain.

Absent when photo was taken: John Chaffey, Doug Inglis, Colin Mark, Gary Munden, Duncan Roberts, Denis Saucier and Robert Sheldon.



**CHIEF ENGINEERS** from left to right: Vladimir Bershak, Nihal DeSilva, Cindy Martin, Serguei Morozov, Stewart Shellard, Tony Fatona, Glenn Titford and Harley Conrad.

Absent when photo was taken: Anthony Coleman, Mustapha Guedroudj, Igors Martinenko and Andrey Serdyuk.

## Algoma Central Captains and Chiefs 2012



**CAPTAINS**, back row, from left to right: Douglas Parsons, Ian MacFie, James McAleer (Training), Jerry Wheaton, Peter Klaassen, Michael Jolliffe, Robert Loveless, John Ducey, Terry Viscount, Aladino Dini, Louis Drolet, Clarence Vautier, Donald Anderson and Denis Vezina.

Middle row: Kristijan Alle, Anders Rasmussen, Daniel McCormick, Raymond Schrempf, Jeffrey Pink, Kenneth Marsh, George Wheeler, William Cross, Austin Peckford, Douglas Ireland, Wayne Penney, Chesley Thorne and Paul Morrison.

Front row: Scott Balko, David Jones, Peter Carpenter, Richard Hesketh, Kenneth MacKenzie, Wallace James, Seann O'Donoughue, Dennis Taylor, Douglas Taylor, Les Comrie, Trevor James, Peter Schultz, Saleem Iqbal, Melvin Ford and Clarence (Tom) Higham.

Absent when photo was taken: Kenneth Austin, Craig Ball, Daniel Bielby, Edmund Dewling, Donald Hurlbut, Cameron Misener, Neil Olsen, Prakash Rao, Edwin Seward and Mark Young.



**CHIEF ENGINEERS**, back row, from left to right: Clarence D'Souza, YunFu Wu, Xiu Yang, Francois Tremblay, Michel Rouleau, David Winsor, Marc Cimon, Francis Brown, Kazimierz Mankiewicz, Colin Voyer and Michel Brassard.

Middle row: Erik Zielonka, Sergey Mkrtychan, Martin Schoenherr, J-P Marquis, Harry Wright, Ivan Giles, Calvin Poole, Daniel Leblanc, Darren Nichol, Wacław (Vatsek) Janda, Claudin Tremblay and Nikolay Zhelinskiy.

Front row: Calvin Curry, Charles Forde, William Armitage, Robin Waldie, George (David) Cooke, Trevor D'Souza, William Halder, Stefan Danielski, Seth Gordon, Wojciech Kondratowicz, Stephen Sparling, Yvon Lapointe and Anthony Arcand.

Absent when photo was taken: Evagueni Ananiev, Dana Andrews, Wayne Armstrong, Martin Desaulniers, John Fernandes, Victor Gordynskii, Wayne Hankinson, Dean Kettle, Alexandre Konev, Jean Lavoie, Martin Olivier, Peter Pennock, Kevin Shears, Gordon Smith, Peter Stanley, Jacques Trudel, Todd Walters, Trevor White and Michael Wolny.